

26th February 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Investec.

Ordinary Shares

Date of purchase:	25 th February 2025
Number of ordinary shares purchased:	45,517
Lowest price per share (pence):	245.50
Highest price per share (pence):	250.50
Weighted average price per day (pence):	248.6091

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	248.6091	45,517	245.50	250.50

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
25 February 2025 08:00:31	317	247.00	XLON	00324449973TRL01
25 February 2025 08:43:18	639	246.00	XLON	00324460675TRL01
25 February 2025 08:43:18	400	246.50	XLON	00324460676TRL01
25 February 2025 08:43:18	119	246.50	XLON	00324460677TRL01
25 February 2025 08:43:18	513	246.50	XLON	00324460678TRL01
25 February 2025 08:43:18	639	246.00	XLON	00324460679TRL01
25 February 2025 08:44:43	372	245.50	XLON	00324461174TRL01
25 February 2025 08:44:43	203	245.50	XLON	00324461175TRL01
25 February 2025 08:44:43	76	245.50	XLON	00324461176TRL01
25 February 2025 08:44:43	216	246.00	XLON	00324461178TRL01
25 February 2025				

25 February 2025 08:44:45	474	246.00	XLON	00324461193TRL01
25 February 2025 08:44:45	36	246.00	XLON	00324461197TRL01
25 February 2025 08:44:49	46	246.00	XLON	00324461216TRL01
25 February 2025 08:44:59	190	246.00	XLON	00324461262TRL01
25 February 2025 08:52:14	653	247.00	XLON	00324463087TRL01
25 February 2025 08:54:08	100	247.00	XLON	00324463618TRL01
25 February 2025 09:17:35	300	247.00	XLON	00324469691TRL01
25 February 2025 09:17:35	222	247.00	XLON	00324469692TRL01
25 February 2025 09:17:35	254	247.00	XLON	00324469693TRL01
25 February 2025 09:17:35	254	247.00	XLON	00324469694TRL01
25 February 2025 09:17:36	257	247.00	XLON	00324469695TRL01
25 February 2025 09:17:36	226	247.00	XLON	00324469696TRL01
25 February 2025 09:17:36	227	247.00	XLON	00324469697TRL01
25 February 2025 09:17:36	241	247.00	XLON	00324469698TRL01
25 February 2025 09:17:42	262	247.00	XLON	00324469720TRL01
25 February 2025 09:17:42	245	247.00	XLON	00324469721TRL01
25 February 2025 09:17:42	240	247.00	XLON	00324469722TRL01
25 February 2025 09:18:37	314	247.00	XLON	00324469983TRL01
25 February 2025 09:18:40	357	247.00	XLON	00324469992TRL01
25 February 2025 09:18:40	257	246.50	XLON	00324469993TRL01
25 February 2025 09:19:01	399	246.50	XLON	00324470049TRL01
25 February 2025 09:19:01	257	246.50	XLON	00324470050TRL01
25 February 2025 09:27:45	643	247.50	XLON	00324472173TRL01
25 February 2025 09:30:00	649	248.00	XLON	00324472873TRL01
25 February 2025 09:45:09	649	247.50	XLON	00324478805TRL01
25 February 2025 10:35:47	210	247.00	XLON	00324484439TRL01
25 February 2025 10:45:28	213	248.00	XLON	00324484748TRL01
25 February 2025 10:45:28	294	248.00	XLON	00324484749TRL01
25 February 2025 10:58:15	130	247.50	XLON	00324485290TRL01
25 February 2025 10:58:15	83	247.50	XLON	00324485291TRL01
25 February 2025 10:58:15	113	247.50	XLON	00324485292TRL01
25 February 2025 11:10:39	336	248.00	XLON	00324485686TRL01
25 February 2025 11:16:07	336	247.50	XLON	00324485781TRL01
25 February 2025 11:17:10	323	247.50	XLON	00324485820TRL01

25 February 2025 11:23:24	320	247.50	XLON	00324485994TRLO1
25 February 2025 12:47:31	322	248.50	XLON	00324488645TRLO1
25 February 2025 12:55:18	220	249.00	XLON	00324488853TRLO1
25 February 2025 12:55:18	247	249.00	XLON	00324488854TRLO1
25 February 2025 12:55:18	237	249.00	XLON	00324488855TRLO1
25 February 2025 12:55:18	260	249.00	XLON	00324488856TRLO1
25 February 2025 12:55:26	258	249.50	XLON	00324488868TRLO1
25 February 2025 12:55:26	236	249.50	XLON	00324488869TRLO1
25 February 2025 12:55:26	251	249.50	XLON	00324488870TRLO1
25 February 2025 13:02:04	322	249.50	XLON	00324488986TRLO1
25 February 2025 13:08:53	325	248.50	XLON	00324489146TRLO1
25 February 2025 13:34:32	470	249.00	XLON	00324489813TRLO1
25 February 2025 13:34:32	180	249.00	XLON	00324489814TRLO1
25 February 2025 13:34:32	358	249.00	XLON	00324489815TRLO1
25 February 2025 13:34:32	292	249.00	XLON	00324489816TRLO1
25 February 2025 13:34:37	673	249.00	XLON	00324489825TRLO1
25 February 2025 13:43:49	680	249.00	XLON	00324490203TRLO1
25 February 2025 13:43:49	340	249.00	XLON	00324490204TRLO1
25 February 2025 13:43:49	94	249.50	XLON	00324490205TRLO1
25 February 2025 13:43:49	244	249.50	XLON	00324490206TRLO1
25 February 2025 13:43:49	28	249.50	XLON	00324490207TRLO1
25 February 2025 13:43:49	264	249.50	XLON	00324490208TRLO1
25 February 2025 13:43:49	255	249.50	XLON	00324490209TRLO1
25 February 2025 13:43:49	31	249.50	XLON	00324490210TRLO1
25 February 2025 13:43:49	103	249.50	XLON	00324490211TRLO1
25 February 2025 14:05:24	4	249.00	XLON	00324491194TRLO1
25 February 2025 14:05:24	1,000	249.00	XLON	00324491195TRLO1
25 February 2025 14:05:24	334	249.00	XLON	00324491196TRLO1
25 February 2025 14:05:24	347	249.50	XLON	00324491197TRLO1
25 February 2025 14:05:24	242	249.50	XLON	00324491198TRLO1
25 February 2025 14:05:24	243	249.50	XLON	00324491199TRLO1
25 February 2025 14:05:24	1,365	249.00	XLON	00324491200TRLO1
25 February 2025 14:06:08	100	249.00	XLON	00324491214TRLO1
25 February 2025				

25 February 2025 14:13:44	57	249.00	XLON	00324491549TRLO1
25 February 2025 14:14:22	556	249.00	XLON	00324491569TRLO1
25 February 2025 14:25:26	269	250.50	XLON	00324492341TRLO1
25 February 2025 14:28:06	558	250.50	XLON	00324492468TRLO1
25 February 2025 14:31:45	342	250.00	XLON	00324493024TRLO1
25 February 2025 14:35:35	1,022	250.50	XLON	00324493236TRLO1
25 February 2025 14:35:36	223	250.50	XLON	00324493237TRLO1
25 February 2025 14:35:36	263	250.50	XLON	00324493238TRLO1
25 February 2025 14:43:19	322	250.50	XLON	00324493785TRLO1
25 February 2025 14:46:21	348	250.50	XLON	00324493953TRLO1
25 February 2025 14:46:21	347	250.50	XLON	00324493954TRLO1
25 February 2025 14:46:21	348	250.50	XLON	00324493955TRLO1
25 February 2025 14:46:21	460	250.50	XLON	00324493956TRLO1
25 February 2025 14:48:51	177	250.00	XLON	00324494053TRLO1
25 February 2025 14:48:51	467	250.00	XLON	00324494054TRLO1
25 February 2025 14:59:06	1,039	250.50	XLON	00324494703TRLO1
25 February 2025 14:59:06	472	250.50	XLON	00324494704TRLO1
25 February 2025 14:59:06	474	250.50	XLON	00324494705TRLO1
25 February 2025 14:59:06	256	250.50	XLON	00324494706TRLO1
25 February 2025 14:59:06	252	250.50	XLON	00324494707TRLO1
25 February 2025 14:59:06	225	250.50	XLON	00324494708TRLO1
25 February 2025 14:59:06	256	250.50	XLON	00324494709TRLO1
25 February 2025 14:59:06	224	250.50	XLON	00324494710TRLO1
25 February 2025 14:59:06	255	250.50	XLON	00324494711TRLO1
25 February 2025 14:59:29	1,039	250.50	XLON	00324494730TRLO1
25 February 2025 15:01:19	220	250.50	XLON	00324494914TRLO1
25 February 2025 15:01:19	231	250.50	XLON	00324494915TRLO1
25 February 2025 15:04:00	13	250.00	XLON	00324495131TRLO1
25 February 2025 15:04:00	995	250.00	XLON	00324495132TRLO1
25 February 2025 15:07:38	637	249.50	XLON	00324495537TRLO1
25 February 2025 15:08:38	654	249.00	XLON	00324495581TRLO1
25 February 2025 15:17:43	693	248.50	XLON	00324496090TRLO1
25 February 2025 15:17:43	346	248.50	XLON	00324496091TRLO1
25 February 2025 15:18:23	516	248.00	XLON	00324496138TRLO1

25 February 2025 15:18:23	494	248.00	XLON	00324496139TRLO1
25 February 2025 15:29:44	442	248.00	XLON	00324497075TRLO1
25 February 2025 15:29:44	583	248.00	XLON	00324497076TRLO1
25 February 2025 15:30:15	979	249.00	XLON	00324497094TRLO1
25 February 2025 16:12:05	641	248.50	XLON	00324499271TRLO1
25 February 2025 16:12:05	320	248.50	XLON	00324499272TRLO1
25 February 2025 16:12:05	320	248.50	XLON	00324499273TRLO1
25 February 2025 16:12:05	113	248.50	XLON	00324499274TRLO1
25 February 2025 16:12:05	207	248.50	XLON	00324499275TRLO1
25 February 2025 16:12:08	1,643	248.00	XLON	00324499276TRLO1
25 February 2025 16:13:39	387	248.00	XLON	00324499397TRLO1
25 February 2025 16:13:39	903	248.00	XLON	00324499398TRLO1

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