BANCO SANTANDER, S.A.

Template for notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	THIS NOTIFICATION RELATES TO MR. HÉCTOR BLAS GRISI CHECA		
2	Reason for the notification			
a)	Position/status	CHIEF EXECUTIVE OFFICER OF THE ISSUER		
b)	Initial notification /Amendment	INITIAL NOTIFICATION		
3	Details of the issuer, emission auctioneer or auction monitor	n allowance market participant, auction platform, r		
a)	Name	BANCO SANTANDER, S.A.		
b)	LEI	5493006QMFDDMYWIAM13		
4		section to be repeated for (i) each type of instrument; iii) each date; and (iv) each place where transactions		
a)	Description of the financial instrument, type of instrument Identification code	ORDINARY SHARES OF 0.50 EURO NOMINAL VALUE (ISIN: ES0113900J37)		
b)		SHARES GRANTED FREE OF CHARGE UNDER THE DEFERRED VARIABLE REMUNERATION PLANS: DEFERRED DELIVERY RELATED TO YEARS 2019, 2020, 2021 AND 2022 WHICH PAYMENT IS EFFECTED IN 2025. THE OPENING SHARE PRICE ON THE DAY ON WHICH THE SHARES WERE DELIVERED (2025-02-20) WAS EUR 5.8		
- /	Nature of the transaction	DEFERRED VARIABLE REMUNERATION PLANS: DEFERRED DELIVERY RELATED TO YEARS 2019, 2020, 202 AND 2022 WHICH PAYMENT IS EFFECTED IN 2025. THE OPENING SHARE PRICE ON THE DAY ON WHICH THE		
	Price(s) and volume(s)	DEFERRED VARIABLE REMUNERATION PLANS: DEFERRED DELIVERY RELATED TO YEARS 2019, 2020, 2021 AND 2022 WHICH PA YMENT IS EFFECTED IN 2025. THE OPENING SHARE PRICE ON THE DAY ON WHICH THE SHARES WERE DELIVERED (2025-02-20) WAS EUR 5.8		
		DEFERRED VARIABLE REMUNERATION PLANS: DEFERRED DELIVERY RELATED TO YEARS 2019, 2020, 2021 AND 2022 WHICH PA YMENT IS EFFECTED IN 2025. THE OPENING SHARE PRICE ON THE DAY ON WHICH THE SHARES WERE DELIVERED (2025-02-20) WAS EUR 5.8 Price(s)* Volume(s)		
		DEFERRED VARIABLE REMUNERATION PLANS: DEFERRED DELIVERY RELATED TO YEARS 2019, 2020, 202 AND 2022 WHICH PA YMENT IS EFFECTED IN 2025. THE OPENING SHARE PRICE ON THE DAY ON WHICH THE SHARES WERE DELIVERED (2025-02-20) WAS EUR 5.8		
		DEFERRED VARIABLE REMUNERATION PLANS: DEFERRED DELIVERY RELATED TO YEARS 2019, 2020, 2021 AND 2022 WHICH PA YMENT IS EFFECTED IN 2025. THE OPENING SHARE PRICE ON THE DAY ON WHICH THE SHARES WERE DELIVERED (2025-02-20) WAS EUR 5.8 Price(s)* Volume(s)		
c)		DEFERRED VARIABLE REMUNERATION PLANS: DEFERRED DELIVERY RELATED TO YEARS 2019, 2020, 2021 AND 2022 WHICH PA YMENT IS EFFECTED IN 2025. THE OPENING SHARE PRICE ON THE DAY ON WHICH THE SHARES WERE DELIVERED (2025-02-20) WAS EUR 5.8 Price(s)* Volume(s) - 5,676		
		DEFERRED VARIABLE REMUNERATION PLANS: DEFERRED DELIVERY RELATED TO YEARS 2019, 2020, 2021 AND 2022 WHICH PA YMENT IS EFFECTED IN 2025. THE OPENING SHARE PRICE ON THE DAY ON WHICH THE SHARES WERE DELIVERED (2025-02-20) WAS EUR 5.8 Price(s)* Volume(s) - 5,676 - 20,148		
c)		DEFERRED VARIABLE REMUNERATION PLANS: DEFERRED DELIVERY RELATED TO YEARS 2019, 2020, 2021 AND 2022 WHICH PA YMENT IS EFFECTED IN 2025. THE OPENING SHARE PRICE ON THE DAY ON WHICH THE SHARES WERE DELIVERED (2025-02-20) WAS EUR 5.8 Price(s)* Volume(s) - 5,676 - 20,148 - 44,392		
	Price(s) and volume(s)	DEFERRED VARIABLE REMUNERATION PLANS: DEFERRED DELIVERY RELATED TO YEARS 2019, 2020, 2021 AND 2022 WHICH PA YMENT IS EFFECTED IN 2025. THE OPENING SHARE PRICE ON THE DAY ON WHICH THE SHARES WERE DELIVERED (2025-02-20) WAS EUR 5.8 Price(s)* Volume(s) - 5,676 - 20,148 - 44,392		

	D.'				
	- Price				
e)	Date of the transaction	2025-02-20			
f)	Place of the transaction	XOFF			
4		section to be repeated for (i) each type of instrument; iii) each date; and (iv) each place where transactions			
a)	Description of the financial instrument, type of instrument Identification code	ORDINARY SHARI VALUE (ISIN: ES01	ES OF 0.50 EURO NOMINAL 13900J37)		
b)	Nature of the transaction	SHARES GRANTED FREE OF CHARGE UNDER THE DEFERRED VARIABLE REMUNERATION PLANS: DEFERRED DELIVERY RELATED TO YEARS 2019 AND 2020 WHICH PAYMENT IS EFFECTED IN 2025. THE SHARES WERE DELIVERED IN MEXICO AT A PRICE OF MXN 123.38788.			
c)	Price(s) and volume(s)	Price(s)*	Volume(s) 6,736 25,412		
d)	Aggregated information - Aggregated volume	Price	Volume 32,148		
	- Price				
e)	Date of the transaction	2025-02-20			
f)	Place of the transaction	XOFF			

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