

Anglo American plc (the "Company")

Registered office: 17 Charterhouse Street, London EC1N 6RA, United Kingdom

Registered number: 3564138 (incorporated in England and Wales)

LEI: 549300S9XF92D1X8ME43

Notification of transactions by a Director / PDMRs

The Company announces the following transactions in its Ordinary Shares ("Shares") by a Director and PDMRs.

Vesting of Shares awarded at nil cost under the Company's Bonus Share Plan ("BSP"), Long Term Incentive Plan ("LTIP") and Non-Cyclical Share Awards Plan ("NCA")

On 24 February 2025, awards made under the BSP, LTIP and NCA vested to a Director and PDMRs and Shares were released and sold to cover withholding taxes as noted below at £23.881 per share.

Awards granted under the LTIP in 2022 vested at 24.5% based on the extent to which the relevant performance conditions were met. Further details can be found in the Directors' remuneration report of the Company's 2024 Integrated Annual Report (the "2024 remuneration report"), to be published on 3 March 2025. The awards therefore vested to the following Director and PDMRs, to the extent noted below. The remaining portion of the share awards did not vest and lapsed on the same date.

Awards granted under the BSP to PDMRs vest in two tranches. For grants made up to 2020, the first tranche, equal to two thirds of the award, vests three years after grant and the remaining third vests as a second tranche five years from grant. For grants made from 2021, the first tranche, equal to one third of the award, vests two years after grant and the remaining two thirds vests as a second tranche three years after grant. First tranches of the 2023 BSP awards and the second tranches of the 2020 and 2022 BSP awards have vested as set out below.

Awards granted under the NCA were made to Monique Carter, Al Cook and Helena Nonka following the start of their employment with the Group as compensation for incentives forfeited from their previous employers and are subject to continued employment. The award granted to Helena Nonka vests in line with the 2022 LTIP.

Where applicable, Shares under award in the table below are inclusive of adjustments to existing awards under the BSP, LTIP and NCA following the demerger of Anglo American's thermal coal operations, as announced on 18 June 2021. Further details can be found in the 2021 Directors' remuneration report.

All Shares were released net of the Shares sold to cover taxes as indicated below. The net Shares released under all LTIP awards, except for those made to Matt Daley, Tom McCulley and Matt Walker as these awards were granted prior to their respective appointments to the executive leadership team, are subject to a further two-year holding period, during which time they may not be sold or transferred.

Director/PDMR	Share Plan	Shares under award	Shares Vested	Shares sold for tax	Net Shares retained by Director/PDMR
Duncan Wanblad	2022 LTIP	90,978	22,289	10,497	11,792
Duncan Wanblad	2020 BSP	11,053	11,053	5,206	5,847
Duncan Wanblad	2022 BSP	9,289	9,289	4,375	4,914
Duncan Wanblad	2023 BSP	5,581	5,581	2,630	2,951
Monique Carter	2023 NCA	25,690	25,690	12,100	13,590
Al Cook	2023 NCA	16,106	16,106	7,586	8,520
Matt Daley	2022 LTIP	14,180	3,474	1,637	1,837
Matt Daley	2022 BSP	4,160	4,160	1,960	2,200
Matt Daley	2023 BSP	1,998	1,998	942	1,056
Ruben Fernandes	2022 LTIP	48,076	11,778	5,548	6,230
Ruben Fernandes	2020 BSP	9,568	9,568	4,507	5,061
Ruben Fernandes	2022 BSP	7,624	7,624	3,592	4,032
Ruben Fernandes	2023 BSP	3,307	3,307	1,559	1,748
Tom McCulley	2022 LTIP	31,532	7,725	3,423	4,302
Tom McCulley	2022 BSP	4,804	4,804	2,129	2,675
Tom McCulley	2023 BSP	3,177	3,177	1,639	1,838

John Heasley	2023 BSP	3,717	3,717	1,033	1,033
Helena Nonka	2022 NCA	35,121	8,604	2,786	5,818
Helena Nonka	2023 BSP	807	807	262	545
Richard Price	2022 LTIP	36,071	8,837	4,163	4,674
Richard Price	2020 BSP	9,210	9,210	4,338	4,872
Richard Price	2022 BSP	7,837	7,837	3,692	4,145
Richard Price	2023 BSP	3,322	3,322	1,566	1,756
Matt Walker	2022 LTIP	13,600	3,332	1,571	1,761
Matt Walker	2022 BSP	2,856	2,856	1,346	1,510
Matt Walker	2023 BSP	1,662	1,662	784	878

Note:

John Heasley, Alison Atkinson and Themba Mkhwanazi are not included in the table above. John Heasley and Alison Atkinson joined the Group in 2023 and no awards have vested at this time. Awards under the BSP, LTIP and NCA for Themba Mkhwanazi are due to vest in March 2025 in accordance with the Johannesburg Stock Exchange (JSE) timetable.

In accordance with Article 19 of the UK Market Abuse Regulation, the relevant FCA notifications are set out below.

1.	Details of PDMR / person closely associated (PCA)		
a)	Name	Duncan Wanblad	
2.	Reason for the notification		
a)	Position / status	Chief Executive (Director/PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.1	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Release of Shares awarded in March 2020, April 2022 and March 2023 under the terms of the Anglo American plc Long Term Incentive Plan and Bonus Share Plan.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	22,289
		GBP 0.00	11,053
		GBP 0.00	9,289
		GBP 0.00	5,581
e)	Aggregated information		
	Aggregated volume	48,212	
	Price	GBP 0.00	
f)	Date of the transaction	2025-02-24	
g)	Place of the transaction	London Stock Exchange - XLON	
4.2	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Sale of Shares released under the terms of the Anglo American plc Long Term Incentive Plan and Bonus Share Plan to cover tax.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 23.881	10,497
		GBP 23.881	5,206

		<table><tr><td>GBP 23.881</td><td>4,375</td></tr><tr><td>GBP 23.881</td><td>2,630</td></tr></table>	GBP 23.881	4,375	GBP 23.881	2,630
GBP 23.881	4,375					
GBP 23.881	2,630					
e)	Aggregated information					
	Aggregated volume	22,708				
	Price	GBP 23.881				
f)	Date of the transaction	2025-02-24				
g)	Place of the transaction	London Stock Exchange - XLON				

1.	Details of PDMR / person closely associated (PCA)		
a)	Name	Monique Carter	
2.	Reason for the notification		
a)	Position / status	People & Organisation Director (PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.1	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Release of Shares awarded in June 2023 under the terms of the Anglo American plc Non-Cyclical Share Awards Plan.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	25,690
e)	Aggregated information		
	Aggregated volume	25,690	
	Price	GBP 0.00	
f)	Date of the transaction	2025-02-24	
g)	Place of the transaction	London Stock Exchange - XLON	
4.2	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Sale of Shares released under the terms of the Anglo American plc Non-Cyclical Share Awards Plan to cover tax.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 23.881	12,100
e)	Aggregated information		
	Aggregated volume	12,100	
	Price	GBP 23.881	

f)	Date of the transaction	2025-02-24
g)	Place of the transaction	London Stock Exchange - XLON

1.	Details of PDMR / person closely associated (PCA)		
a)	Name	Al Cook	
2.	Reason for the notification		
a)	Position / status	CEO of De Beers (PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.1	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Release of Shares awarded in March 2023 under the terms of the Anglo American plc Non-Cyclical Share Awards Plan.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	16,106
e)	Aggregated information		
	Aggregated volume	16,106	
	Price	GBP 0.00	
f)	Date of the transaction	2025-02-24	
g)	Place of the transaction	London Stock Exchange - XLON	
4.2	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Sale of Shares released under the terms of the Anglo American plc Non-Cyclical Share Awards Plan to cover tax.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 23.881	7,586
e)	Aggregated information		
	Aggregated volume	7,586	
	Price	GBP 23.881	
f)	Date of the transaction	2025-02-24	
g)	Place of the transaction	London Stock Exchange - XLON	

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Matt Daley
2.	Reason for the notification	
a)	Position / status	Technical & Operations Director (PDMR)

a)	Position / status	Technical & Operations Director (PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.1	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Release of Shares awarded in March 2022 and March 2023 under the terms of the Anglo American plc Long Term Incentive Plan and Bonus Share Plan.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	3,474
		GBP 0.00	4,160
		GBP 0.00	1,998
e)	Aggregated information		
	Aggregated volume	9,632	
	Price	GBP 0.00	
f)	Date of the transaction	2025-02-24	
g)	Place of the transaction	London Stock Exchange - XLON	
4.2	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Sale of Shares released under the terms of the Anglo American plc Long Term Incentive Plan and Bonus Share Plan to cover tax.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 23.881	1,637
		GBP 23.881	1,960
		GBP 23.881	942
e)	Aggregated information		
	Aggregated volume	4,539	
	Price	GBP 23.881	
f)	Date of the transaction	2025-02-24	
g)	Place of the transaction	London Stock Exchange - XLON	

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Ruben Fernandes
2.	Reason for the notification	
a)	Position / status	Regional Director, Americas (PDMR)

b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.1	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Release of Shares awarded in March 2020, March 2022 and March 2023 under the terms of the Anglo American plc Long Term Incentive Plan and Bonus Share Plan.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	11,778
		GBP 0.00	9,568
		GBP 0.00	7,624
		GBP 0.00	3,307
e)	Aggregated information		
	Aggregated volume	32,277	
	Price	GBP 0.00	
f)	Date of the transaction	2025-02-24	
g)	Place of the transaction	London Stock Exchange - XLON	
4.2	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Sale of Shares released under the terms of the Anglo American plc Long Term Incentive Plan and Bonus Share Plan to cover tax.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 23.881	5,548
		GBP 23.881	4,507
		GBP 23.881	3,592
		GBP 23.881	1,559
e)	Aggregated information		
	Aggregated volume	15,206	
	Price	GBP 23.881	
f)	Date of the transaction	2025-02-24	
g)	Place of the transaction	London Stock Exchange - XLON	

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Tom McCulley
2.	Reason for the notification	
a)	Position / status	CEO of Crop Nutrients (PDMR)
b)	Initial notification / amendment	Initial notification

3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.1	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Release of Shares awarded in March 2022 and March 2023 under the terms of the Anglo American plc Long Term Incentive Plan and Bonus Share Plan.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	7,725
		GBP 0.00	4,804
		GBP 0.00	3,477
e)	Aggregated information		
	Aggregated volume	16,006	
	Price	GBP 0.00	
f)	Date of the transaction	2025-02-24	
g)	Place of the transaction	London Stock Exchange - XLON	
4.2	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Sale of Shares released under the terms of the Anglo American plc Long Term Incentive Plan and Bonus Share Plan to cover tax.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 23.881	3,423
		GBP 23.881	2,129
		GBP 23.881	1,639
e)	Aggregated information		
	Aggregated volume	7,191	
	Price	GBP 23.881	
f)	Date of the transaction	2025-02-24	
g)	Place of the transaction	London Stock Exchange - XLON	

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Helena Nonka
2.	Reason for the notification	
a)	Position / status	Strategy & Sustainability Director (PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	

a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.1	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Release of Shares awarded in October 2022 and March 2023 under the terms of the Anglo American plc Non-Cyclical Share Awards Plan and Bonus Share Plan.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	8,604
		GBP 0.00	807
e)	Aggregated information		
	Aggregated volume	9,411	
	Price	GBP 0.00	
f)	Date of the transaction	2025-02-24	
g)	Place of the transaction	London Stock Exchange - XLON	
4.2	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Sale of Shares released under the terms of the Anglo American plc Cyclical Share Awards Plan and Bonus Share Plan to cover tax.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 23.881	2,786
		GBP 23.881	262
e)	Aggregated information		
	Aggregated volume	3,048	
	Price	GBP 23.881	
f)	Date of the transaction	2025-02-24	
g)	Place of the transaction	London Stock Exchange - XLON	

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Richard Price
2.	Reason for the notification	
a)	Position / status	Legal & Corporate Affairs Director (PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc

b)	LEI	549300S9XF92D1X8ME43	
4.1	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Release of Shares awarded in March 2020, March 2022 and March 2023 under the terms of the Anglo American plc Long Term Incentive Plan and Bonus Share Plan.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	8,837
		GBP 0.00	9,210
		GBP 0.00	7,837
		GBP 0.00	3,322
e)	Aggregated information		
	Aggregated volume	29,206	
	Price	GBP 0.00	
f)	Date of the transaction	2025-02-24	
g)	Place of the transaction	London Stock Exchange - XLON	
4.2	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Sale of Shares released under the terms of the Anglo American plc Long Term Incentive Plan and Bonus Share Plan to cover tax.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 23.881	4,163
		GBP 23.881	4,338
		GBP 23.881	3,692
		GBP 23.881	1,566
e)	Aggregated information		
	Aggregated volume	13,759	
	Price	GBP 23.881	
f)	Date of the transaction	2025-02-24	
g)	Place of the transaction	London Stock Exchange - XLON	

1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Matt Walker
2.	Reason for the notification	
a)	Position / status	CEO of Marketing (PDMR)
b)	Initial notification / amendment	Initial notification
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Full name of the entity	Anglo American plc
b)	LEI	549300S9XF92D1X8ME43
4.1	Details of the transaction(s)	

4.1	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Release of Shares awarded in April 2022 and March 2023 under the terms of the Anglo American plc Long Term Incentive Plan and Bonus Share Plan.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	3,332
		GBP 0.00	2,856
		GBP 0.00	1,662
e)	Aggregated information		
	Aggregated volume	7,850	
	Price	GBP 0.00	
f)	Date of the transaction	2025-02-24	
g)	Place of the transaction	London Stock Exchange - XLON	
4.2	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Sale of Shares released under the terms of the Anglo American plc Long Term Incentive Plan and Bonus Share Plan to cover tax.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 23.881	1,571
		GBP 23.881	1,346
		GBP 23.881	784
e)	Aggregated information		
	Aggregated volume	3,701	
	Price	GBP 23.881	
f)	Date of the transaction	2025-02-24	
g)	Place of the transaction	London Stock Exchange - XLON	

Clare Davage
Deputy Company Secretary
26 February 2025

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