

**NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS
DISCHARGING MANAGERIAL RESPONSIBILITIES IN ACCORDANCE WITH
THE REQUIREMENTS OF THE EU AND UK MARKET ABUSE REGIMES**

February 26, 2025

Shell plc announces that each of the following Persons Discharging Managerial Responsibilities (PDMRs) have received the number of shares as set out below. 50% of the PDMRs' annual bonus is delivered in cash and 50% is delivered in shares. Shares are subject to a three-year holding period, which continues to apply after PDMRs leave employment.

PDMR	Date Acquired	Share Type	Number of shares awarded	Purchase price per Share
Wael Sawan	26 February 2025	SHEL (LSE)	29,479	GBP 26.295
Sinead Gorman	26 February 2025	SHEL (LSE)	19,451	GBP 26.295
Philippa Bounds	26 February 2025	SHEL (LSE)	8,355	GBP 26.295
Robin Mooldijk	24 February 2025	SHELL (AMS)	12,291	EUR 32.16
Rachel Solway	26 February 2025	SHEL (LSE)	8,355	GBP 26.295
Huibert Vigeveno	26 February 2025	SHELL (AMS)	15,590	EUR 31.86
Zoe Yujnovich	26 February 2025	SHELL (AMS)	15,787	EUR 31.86

The Notification of Dealing Form for each PDMR can be found below.

Julie Keefe
Deputy Company Secretary

ENQUIRIES

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LEI number of Shell plc: 21380068P1DRHJM8KU70

Classification: Additional regulated information required to be disclosed under the laws of the United Kingdom.

1. Details of the person discharging managerial responsibilities/person closely associated	
First Name(s)	Wael
Last Name(s)	Sawan
2. Reason for the notification	
Position/status	Chief Executive Officer
Initial notification/ amendment	Initial notification
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
Full name of the entity	Shell plc
Legal Entity Identifier code	21380068P1DRHJM8KU70
4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted	
Description of the financial instrument	Ordinary shares of £, -0.07 each
Identification Code	GB00BP6MXD84

Nature of the transaction	Delivery of 50% of bonus in shares
Currency	GBP
Price	26.295
Volume	29,479
Total	775,150.31
Aggregated information	Â
Volume	29,479
Price	26.295
Total	775,150.31
Date of transaction	26/02/2025
Place of transaction	Outside a trading venue

1. Details of the person discharging managerial responsibilities/person closely associated	
First Name(s)	Sinead
Last Name(s)	Gorman
2. Reason for the notification	
Position/status	Chief Financial Officer
Initial notification/ amendment	Initial notification
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
Full name of the entity	Shell plc
Legal Entity Identifier code	21380068P1DRHMJ8KU70
4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted	
Description of the financial instrument	Ordinary shares of â, -0.07 each
Identification Code	GB00BP6MXD84
Nature of the transaction	Delivery of 50% of bonus in shares
Currency	GBP
Price	26.295
Volume	19,451
Total	511,464.05
Aggregated information	Â
Volume	19,451
Price	26.295
Total	511,464.05
Date of transaction	26/02/2025
Place of transaction	Outside a trading venue

1. Details of the person discharging managerial responsibilities/person closely associated	
First Name(s)	Philippa
Last Name(s)	Bounds
2. Reason for the notification	
Position/status	Legal Director
Initial notification/ amendment	Initial notification
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
Full name of the entity	Shell plc
Legal Entity Identifier code	21380068P1DRHMJ8KU70
4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted	
Description of the financial instrument	Ordinary shares of â, -0.07 each

Identification Code	GB00BP6MXD84
Nature of the transaction	Delivery of 50% of bonus in shares
Currency	GBP
Price	26.295
Volume	8,355
Total	219,694.73
Aggregated information	Å
Volume	8,355
Price	26.295
Total	219,694.73
Date of transaction	26/02/2025
Place of transaction	Outside a trading venue

1. Details of the person discharging managerial responsibilities/person closely associated	
First Name(s)	Robin
Last Name(s)	Moordijk
2. Reason for the notification	
Position/status	Projects & Technology Director
Initial notification/ amendment	Initial notification
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
Full name of the entity	Shell plc
Legal Entity Identifier code	21380068P1DRHMJ8KU70
4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted	
Description of the financial instrument	Ordinary shares of Å, -0.07 each
Identification Code	GB00BP6MXD84
Nature of the transaction	Delivery of 50% of bonus in shares
Currency	EUR
Price	32.16
Volume	12,291
Total	395,278.56
Aggregated information	Å
Volume	12,291
Price	32.16
Total	395,278.56
Date of transaction	24/02/2025
Place of transaction	Outside a trading venue

1. Details of the person discharging managerial responsibilities/person closely associated	
First Name(s)	Rachel
Last Name(s)	Solway
2. Reason for the notification	
Position/status	Chief Human Resources & Corporate Officer
Initial notification/ amendment	Initial notification
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
Full name of the entity	Shell plc
Legal Entity Identifier code	21380068P1DRHMJ8KU70
4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted	
Description of the financial instrument	

instrument	Ordinary shares of £, –0.07 each
Identification Code	GB00BP6MXD84
Nature of the transaction	Delivery of 50% of bonus in shares
Currency	GBP
Price	26.295
Volume	8,355
Total	219,694.73
Aggregated information	£
Volume	8,355
Price	26.295
Total	219,694.73
Date of transaction	26/02/2025
Place of transaction	Outside a trading venue

1. Details of the person discharging managerial responsibilities/person closely associated	
First Name(s)	Huibert
Last Name(s)	Vigevano
2. Reason for the notification	
Position/status	Downstream, Renewables & Energy Solutions Director
Initial notification/ amendment	Initial notification
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
Full name of the entity	Shell plc
Legal Entity Identifier code	21380068P1DRHMJ8KU70
4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted	
Description of the financial instrument	Ordinary shares of £, –0.07 each
Identification Code	GB00BP6MXD84
Nature of the transaction	Delivery of 50% of bonus in shares
Currency	EUR
Price	31.86
Volume	15,590
Total	496,697.40
Aggregated information	£
Volume	15,590
Price	31.86
Total	496,697.40
Date of transaction	26/02/2025
Place of transaction	Outside a trading venue

1. Details of the person discharging managerial responsibilities/person closely associated	
First Name(s)	Zoe
Last Name(s)	Yujnovich
2. Reason for the notification	
Position/status	Integrated Gas & Upstream Director
Initial notification/ amendment	Initial notification
3. Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
Full name of the entity	Shell plc
Legal Entity Identifier code	21380068P1DRHMJ8KU70
4. Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; (iv) each place where transactions have been conducted	

Description of the financial instrument	Ordinary shares of â, -0.07 each
Identification Code	GB00BP6MXD84
Nature of the transaction	Delivery of 50% of bonus in shares
Currency	EUR
Price	31.86
Volume	15,787
Total	502,973.82
Aggregated information	Â
Volume	15,787
Price	31.86
Total	502,973.82
Date of transaction	26/02/2025
Place of transaction	Outside a trading venue