

## Standard Form TR-1

Standard form for notification of major holdings

**NOTIFICATION OF MAJOR HOLDINGS** (to be sent to the relevant issuer and to the Central Bank of Ireland)

**1. Identity of the issuer or the underlying issuer of existing shares to which voting rights are attached:**

RYANAIR HOLDINGS PLC

**2. Reason for the notification** (please tick the appropriate box or boxes):

- ☒ An acquisition or disposal of voting rights  
☐ An acquisition or disposal of financial instruments  
☐ An event changing the breakdown of voting rights  
☐ Other (please specify):

**3. Details of person subject to the notification obligation:**

Name:  
Massachusetts Financial Services  
Company

City and country of registered office (if applicable):  
Boston, US

**4. Full name of shareholder(s)** (if different from 3.):

MFS invests in securities of the issuer on behalf of its various mutual funds and institutional account clients

**5. Date on which the threshold was crossed or reached:**

25 Feb 2025

**6. Date on which issuer notified:**

26 Feb 2025

**7. Threshold(s) that is/are crossed or reached:**

5%

**8. Total positions of person(s) subject to the notification obligation:**

	% of voting rights attached to shares (total of 9.A)	% of voting rights through financial instruments (total of 9.B.1 + 9.B.2)	Total of both in % (9.A + 9.B)	Total number of voting rights of issuer
Resulting situation on the date on which threshold was crossed or reached	5.00%		5.00%	1,074,662,824
Position of previous notification (if applicable)	4.99%		4.99%	

**9. Notified details of the resulting situation on the date on which the threshold was crossed or reached:**

A: Voting rights attached to shares				
Class/type of shares ISIN code (if possible)	Number of voting rights		% of voting rights	
	Direct	Indirect	Direct	Indirect
IE00BYTBXV33 Common Stock		53,758,454 ( 26,879,227 Depository Receipt shares or 53,758,454 Common Stock votes on a converted basis )		5.00%
<b>SUBTOTAL A</b>	53,758,454		5.00%	

B 1: Financial Instruments according to Regulation 17(1)(a) of the Regulations				
Type of financial instrument	Expiration date	Exercise/ Conversion Period	Number of voting rights that may be acquired if the instrument is exercised/converted	% of voting rights
		<b>SUBTOTAL B.1</b>		

B 2: Financial Instruments with similar economic effect according to Regulation 17(1)(b) of the Regulations					
Type of financial instrument	Expiration date	Exercise/ Conversion Period	Physical or cash settlement	Number of voting rights	% of voting rights
		<b>SUBTOTAL B.2</b>			

**10. Information in relation to the person subject to the notification obligation** (please tick the applicable box):

☐ Person subject to the notification obligation is not controlled by any natural person or legal entity and does not control any other undertaking(s) holding directly or indirectly an interest in the (underlying) issuer.

☒ Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entity:

Name	% of voting rights if it equals or is higher than the notifiable threshold	% of voting rights through financial instruments if it equals or is higher than the notifiable threshold	Total of both if it equals or is higher than the notifiable threshold
Massachusetts Financial Services Company	5.00%		5.00%
Massachusetts Financial Services Company	5.00%		5.00%
MFS Institutional Advisors, Inc.			
Massachusetts Financial Services Company	5.00%		5.00%
MFS Heritage Trust Company			
Massachusetts Financial	5.00%		5.00%

Massachusetts Financial Services Company	5.00%		5.00%
MFS International Limited			
MFS International Holdings Pty Ltd			
MFS Investment Management Company (LUX) S.a r.l.			
Massachusetts Financial Services Company	5.00%		5.00%
MFS Institutional Advisors, Inc.			
MFS Investment Management Canada Limited			
Massachusetts Financial Services Company	5.00%		5.00%
MFS International Limited			
MFS International Holdings Pty Ltd			
MFS Investment Management K.K.			
Massachusetts Financial Services Company	5.00%		5.00%
MFS International Limited			
MFS International Holdings Pty Ltd			
MFS International (U.K.) Limited			

**11. In case of proxy voting: [name of the proxy holder] will cease to hold [%and number] voting rights as of [date].**

**12. Additional information:**

Done at Boston on 26 Feb 2025.

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