

27th February 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Investec.

Ordinary Shares

Date of purchase:	26 th February 2025
Number of ordinary shares purchased:	82,627
Lowest price per share (pence):	247.50
Highest price per share (pence):	254.00
Weighted average price per day (pence):	251.6956

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	251.6956	82,627	247.50	254.00

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
26 February 2025 08:02:25	706	249.00	XLON	00324502584TRL01
26 February 2025 08:30:24	326	248.00	XLON	00324503840TRL01
26 February 2025 08:30:24	325	248.00	XLON	00324503841TRL01
26 February 2025 08:30:24	251	248.00	XLON	00324503842TRL01
26 February 2025 08:30:24	400	248.00	XLON	00324503843TRL01
26 February 2025 08:30:24	1,933	248.00	XLON	00324503844TRL01
26 February 2025 08:30:24	427	247.50	XLON	00324503845TRL01
26 February 2025 08:30:24	261	247.50	XLON	00324503846TRL01
26 February 2025 08:30:50	699	248.50	XLON	00324503856TRL01
26 February 2025 08:30:55	661	248.00	XLON	00324503859TRL01
26 February 2025				

26 February 2025 08:35:15	343	248.00	XLON	00324504001TRLO1
26 February 2025 08:40:45	334	248.00	XLON	00324504217TRLO1
26 February 2025 08:51:51	349	248.00	XLON	00324504773TRLO1
26 February 2025 08:51:51	626	248.00	XLON	00324504774TRLO1
26 February 2025 08:53:37	349	248.00	XLON	00324504820TRLO1
26 February 2025 09:00:54	326	248.00	XLON	00324505095TRLO1
26 February 2025 09:00:54	326	248.00	XLON	00324505096TRLO1
26 February 2025 09:11:25	327	249.50	XLON	00324505806TRLO1
26 February 2025 09:23:03	176	251.00	XLON	00324506428TRLO1
26 February 2025 09:26:50	323	251.00	XLON	00324506613TRLO1
26 February 2025 09:31:36	185	251.00	XLON	00324506810TRLO1
26 February 2025 09:31:36	185	251.00	XLON	00324506811TRLO1
26 February 2025 09:31:36	218	251.00	XLON	00324506812TRLO1
26 February 2025 09:32:22	102	250.50	XLON	00324506832TRLO1
26 February 2025 09:32:22	129	250.50	XLON	00324506833TRLO1
26 February 2025 09:32:22	92	250.50	XLON	00324506834TRLO1
26 February 2025 09:32:22	194	251.00	XLON	00324506835TRLO1
26 February 2025 09:32:22	206	251.00	XLON	00324506836TRLO1
26 February 2025 09:32:22	203	251.00	XLON	00324506837TRLO1
26 February 2025 09:32:22	119	251.00	XLON	00324506838TRLO1
26 February 2025 09:32:22	62	251.00	XLON	00324506839TRLO1
26 February 2025 09:32:22	340	251.00	XLON	00324506840TRLO1
26 February 2025 09:32:22	318	251.00	XLON	00324506841TRLO1
26 February 2025 09:32:37	56	250.50	XLON	00324506864TRLO1
26 February 2025 09:32:37	275	250.50	XLON	00324506865TRLO1
26 February 2025 09:32:37	207	251.00	XLON	00324506866TRLO1
26 February 2025 09:32:37	205	251.00	XLON	00324506867TRLO1
26 February 2025 09:32:37	225	251.00	XLON	00324506868TRLO1
26 February 2025 09:32:37	191	251.00	XLON	00324506869TRLO1
26 February 2025 09:36:53	198	251.50	XLON	00324507034TRLO1
26 February 2025 09:36:53	133	251.50	XLON	00324507035TRLO1
26 February 2025 09:40:25	112	252.00	XLON	00324507200TRLO1
26 February 2025 09:41:57	70	252.00	XLON	00324507262TRLO1
26 February 2025 09:41:57	24	252.00	XLON	00324507263TRLO1

26 February 2025 09:41:57	549	252.00	XLON	00324507264TRL01
26 February 2025 09:42:33	142	252.50	XLON	00324507295TRL01
26 February 2025 09:42:33	203	252.50	XLON	00324507296TRL01
26 February 2025 09:42:33	203	252.50	XLON	00324507297TRL01
26 February 2025 09:42:33	420	252.50	XLON	00324507298TRL01
26 February 2025 09:42:39	293	252.50	XLON	00324507300TRL01
26 February 2025 09:45:51	320	253.00	XLON	00324507455TRL01
26 February 2025 09:47:42	319	252.50	XLON	00324507527TRL01
26 February 2025 09:47:42	369	252.50	XLON	00324507528TRL01
26 February 2025 09:47:49	505	252.00	XLON	00324507542TRL01
26 February 2025 09:47:49	150	252.00	XLON	00324507543TRL01
26 February 2025 10:02:21	24	253.00	XLON	00324508118TRL01
26 February 2025 10:02:21	194	253.00	XLON	00324508119TRL01
26 February 2025 10:02:21	191	253.00	XLON	00324508120TRL01
26 February 2025 10:02:21	201	253.00	XLON	00324508121TRL01
26 February 2025 10:02:21	211	253.00	XLON	00324508122TRL01
26 February 2025 10:13:00	50	252.50	XLON	00324508564TRL01
26 February 2025 10:13:00	272	252.50	XLON	00324508565TRL01
26 February 2025 10:44:24	32	252.00	XLON	00324509722TRL01
26 February 2025 10:44:24	18	252.00	XLON	00324509723TRL01
26 February 2025 10:44:24	93	252.00	XLON	00324509724TRL01
26 February 2025 10:44:24	111	252.00	XLON	00324509725TRL01
26 February 2025 10:44:24	68	252.00	XLON	00324509726TRL01
26 February 2025 10:44:24	322	252.00	XLON	00324509727TRL01
26 February 2025 10:44:36	326	251.50	XLON	00324509750TRL01
26 February 2025 11:04:44	145	251.50	XLON	00324510579TRL01
26 February 2025 11:04:44	15	251.50	XLON	00324510580TRL01
26 February 2025 11:04:44	4	251.50	XLON	00324510581TRL01
26 February 2025 11:04:44	52	251.50	XLON	00324510582TRL01
26 February 2025 11:04:44	3	251.50	XLON	00324510583TRL01
26 February 2025 11:09:54	383	251.50	XLON	00324510765TRL01
26 February 2025 11:09:54	86	251.50	XLON	00324510766TRL01
26 February 2025 11:09:54	145	251.50	XLON	00324510767TRL01
26 February 2025				

26 February 2025 11:09:54	74	251.50	XLON	00324510768TRLO1
26 February 2025 11:18:00	1,366	252.00	XLON	00324511074TRLO1
26 February 2025 11:23:35	344	252.00	XLON	00324511205TRLO1
26 February 2025 11:39:12	311	252.50	XLON	00324511632TRLO1
26 February 2025 11:40:22	693	252.00	XLON	00324511651TRLO1
26 February 2025 11:43:43	325	252.00	XLON	00324511716TRLO1
26 February 2025 12:00:22	32	251.50	XLON	00324512156TRLO1
26 February 2025 12:00:22	32	251.50	XLON	00324512157TRLO1
26 February 2025 12:00:22	284	251.50	XLON	00324512158TRLO1
26 February 2025 12:00:22	114	251.50	XLON	00324512159TRLO1
26 February 2025 12:00:22	233	251.50	XLON	00324512160TRLO1
26 February 2025 12:00:22	165	251.50	XLON	00324512161TRLO1
26 February 2025 12:00:22	183	251.50	XLON	00324512162TRLO1
26 February 2025 12:00:24	144	251.50	XLON	00324512163TRLO1
26 February 2025 12:00:24	6	251.50	XLON	00324512164TRLO1
26 February 2025 12:02:04	605	251.50	XLON	00324512216TRLO1
26 February 2025 12:08:22	84	251.50	XLON	00324512443TRLO1
26 February 2025 12:08:22	261	251.50	XLON	00324512444TRLO1
26 February 2025 12:21:05	106	251.50	XLON	00324512979TRLO1
26 February 2025 12:21:05	223	251.50	XLON	00324512980TRLO1
26 February 2025 12:21:05	111	252.50	XLON	00324512981TRLO1
26 February 2025 12:21:05	573	252.50	XLON	00324512982TRLO1
26 February 2025 13:12:30	261	253.50	XLON	00324514833TRLO1
26 February 2025 13:36:31	137	254.00	XLON	00324515636TRLO1
26 February 2025 13:36:31	452	254.00	XLON	00324515637TRLO1
26 February 2025 13:36:31	304	254.00	XLON	00324515638TRLO1
26 February 2025 13:36:31	373	254.00	XLON	00324515639TRLO1
26 February 2025 13:49:33	344	253.50	XLON	00324516150TRLO1
26 February 2025 13:49:33	343	253.50	XLON	00324516151TRLO1
26 February 2025 13:49:33	343	253.50	XLON	00324516152TRLO1
26 February 2025 13:49:33	480	254.00	XLON	00324516153TRLO1
26 February 2025 13:49:33	217	254.00	XLON	00324516154TRLO1
26 February 2025 13:49:33	191	254.00	XLON	00324516155TRLO1
26 February 2025 13:49:33	616	254.00	XLON	00324516156TRLO1

26 February 2025 13:49:33	220	254.00	XLON	00324516157TRLO1
26 February 2025 13:49:33	70	254.00	XLON	00324516158TRLO1
26 February 2025 13:49:43	193	254.00	XLON	00324516159TRLO1
26 February 2025 13:49:43	8	254.00	XLON	00324516160TRLO1
26 February 2025 13:55:03	203	254.00	XLON	00324516232TRLO1
26 February 2025 14:04:22	123	254.00	XLON	00324516410TRLO1
26 February 2025 14:04:22	203	254.00	XLON	00324516411TRLO1
26 February 2025 14:04:22	326	254.00	XLON	00324516412TRLO1
26 February 2025 14:04:22	1,600	254.00	XLON	00324516413TRLO1
26 February 2025 14:04:22	33	254.00	XLON	00324516414TRLO1
26 February 2025 14:04:22	585	254.00	XLON	00324516415TRLO1
26 February 2025 14:04:31	685	254.00	XLON	00324516423TRLO1
26 February 2025 14:04:36	486	254.00	XLON	00324516429TRLO1
26 February 2025 14:07:12	199	254.00	XLON	00324516500TRLO1
26 February 2025 14:07:12	144	254.00	XLON	00324516501TRLO1
26 February 2025 14:08:58	469	254.00	XLON	00324516583TRLO1
26 February 2025 14:23:49	117	253.50	XLON	00324517217TRLO1
26 February 2025 14:23:49	535	253.50	XLON	00324517218TRLO1
26 February 2025 14:23:49	460	253.50	XLON	00324517219TRLO1
26 February 2025 14:23:49	159	253.50	XLON	00324517220TRLO1
26 February 2025 14:29:02	393	253.00	XLON	00324517565TRLO1
26 February 2025 14:29:02	88	253.00	XLON	00324517566TRLO1
26 February 2025 14:29:02	11	253.00	XLON	00324517567TRLO1
26 February 2025 14:29:02	2	253.00	XLON	00324517568TRLO1
26 February 2025 14:29:02	2	253.00	XLON	00324517569TRLO1
26 February 2025 14:29:02	61	253.00	XLON	00324517570TRLO1
26 February 2025 14:29:02	83	253.00	XLON	00324517571TRLO1
26 February 2025 14:29:02	2	253.00	XLON	00324517572TRLO1
26 February 2025 14:45:08	974	253.50	XLON	00324519039TRLO1
26 February 2025 14:45:28	1,052	253.00	XLON	00324519048TRLO1
26 February 2025 14:45:28	481	253.00	XLON	00324519049TRLO1
26 February 2025 14:45:28	383	253.00	XLON	00324519050TRLO1
26 February 2025 14:45:28	212	253.00	XLON	00324519051TRLO1
26 February 2025	22	253.00	XLON	00324519052TRLO1

14:45:28	80	253.00	XLON	00324519052TRLO1
26 February 2025 14:45:28	96	253.00	XLON	00324519053TRLO1
26 February 2025 14:45:28	481	253.00	XLON	00324519054TRLO1
26 February 2025 14:45:28	481	253.00	XLON	00324519055TRLO1
26 February 2025 14:45:28	481	253.00	XLON	00324519056TRLO1
26 February 2025 14:45:29	338	253.00	XLON	00324519057TRLO1
26 February 2025 14:45:29	185	253.00	XLON	00324519058TRLO1
26 February 2025 14:45:29	224	253.00	XLON	00324519059TRLO1
26 February 2025 14:45:30	481	253.00	XLON	00324519061TRLO1
26 February 2025 14:45:31	481	253.00	XLON	00324519062TRLO1
26 February 2025 14:45:31	481	253.00	XLON	00324519063TRLO1
26 February 2025 14:45:32	481	253.00	XLON	00324519066TRLO1
26 February 2025 14:45:32	481	253.00	XLON	00324519067TRLO1
26 February 2025 14:50:34	1,050	252.50	XLON	00324519569TRLO1
26 February 2025 14:50:34	350	252.50	XLON	00324519570TRLO1
26 February 2025 14:54:00	231	253.50	XLON	00324519935TRLO1
26 February 2025 14:54:00	746	253.50	XLON	00324519936TRLO1
26 February 2025 14:54:00	197	253.50	XLON	00324519937TRLO1
26 February 2025 14:54:00	207	253.50	XLON	00324519938TRLO1
26 February 2025 14:54:00	185	253.50	XLON	00324519939TRLO1
26 February 2025 15:01:42	1,036	253.00	XLON	00324520395TRLO1
26 February 2025 15:08:30	633	253.50	XLON	00324520792TRLO1
26 February 2025 15:08:30	50	253.50	XLON	00324520793TRLO1
26 February 2025 15:17:14	607	253.00	XLON	00324521416TRLO1
26 February 2025 15:17:14	54	253.00	XLON	00324521417TRLO1
26 February 2025 15:17:14	330	253.00	XLON	00324521418TRLO1
26 February 2025 15:17:15	440	253.00	XLON	00324521419TRLO1
26 February 2025 15:17:23	661	253.00	XLON	00324521432TRLO1
26 February 2025 15:17:30	486	253.00	XLON	00324521437TRLO1
26 February 2025 15:17:35	119	253.00	XLON	00324521452TRLO1
26 February 2025 15:22:20	439	253.00	XLON	00324521720TRLO1
26 February 2025 15:25:06	50	253.00	XLON	00324521817TRLO1
26 February 2025 15:25:14	1,000	253.00	XLON	00324521821TRLO1
26 February 2025 15:25:14	78	253.00	XLON	00324521822TRLO1

26 February 2025 15:25:14	421	253.00	XLON	00324521823TRLO1
26 February 2025 15:25:14	32	253.00	XLON	00324521824TRLO1
26 February 2025 15:25:18	172	252.50	XLON	00324521826TRLO1
26 February 2025 15:25:18	956	252.50	XLON	00324521827TRLO1
26 February 2025 15:25:18	152	252.50	XLON	00324521828TRLO1
26 February 2025 15:25:18	301	252.50	XLON	00324521829TRLO1
26 February 2025 15:25:18	1,600	252.50	XLON	00324521830TRLO1
26 February 2025 15:25:18	456	252.50	XLON	00324521831TRLO1
26 February 2025 15:25:19	348	252.50	XLON	00324521832TRLO1
26 February 2025 15:25:32	63	252.00	XLON	00324521843TRLO1
26 February 2025 15:25:32	6	252.00	XLON	00324521844TRLO1
26 February 2025 15:25:32	290	252.00	XLON	00324521845TRLO1
26 February 2025 15:25:32	8	252.00	XLON	00324521846TRLO1
26 February 2025 15:25:32	164	252.00	XLON	00324521847TRLO1
26 February 2025 15:25:32	164	252.00	XLON	00324521848TRLO1
26 February 2025 15:25:32	18	252.00	XLON	00324521849TRLO1
26 February 2025 15:25:32	23	252.00	XLON	00324521850TRLO1
26 February 2025 15:25:47	443	252.00	XLON	00324521982TRLO1
26 February 2025 15:25:47	582	252.00	XLON	00324521983TRLO1
26 February 2025 15:25:47	359	252.00	XLON	00324521984TRLO1
26 February 2025 15:25:47	25	252.00	XLON	00324521985TRLO1
26 February 2025 15:30:16	226	251.50	XLON	00324522307TRLO1
26 February 2025 15:30:16	1,069	251.50	XLON	00324522308TRLO1
26 February 2025 15:30:16	324	251.50	XLON	00324522309TRLO1
26 February 2025 15:30:16	409	251.50	XLON	00324522310TRLO1
26 February 2025 15:34:52	28	251.50	XLON	00324522525TRLO1
26 February 2025 15:34:52	32	251.50	XLON	00324522526TRLO1
26 February 2025 15:37:23	592	251.50	XLON	00324522746TRLO1
26 February 2025 15:37:23	204	251.50	XLON	00324522747TRLO1
26 February 2025 15:37:23	90	251.50	XLON	00324522748TRLO1
26 February 2025 15:37:23	15	251.50	XLON	00324522749TRLO1
26 February 2025 15:37:23	32	251.50	XLON	00324522750TRLO1
26 February 2025 15:37:24	292	251.50	XLON	00324522751TRLO1
26 February 2025	54		XLON	00324522752TRLO1

15:37:24	54	251.50	XLON	00324522753TRLO1
26 February 2025 15:37:24	341	251.50	XLON	00324522753TRLO1
26 February 2025 15:39:02	689	251.00	XLON	00324522835TRLO1
26 February 2025 15:44:20	1,050	251.50	XLON	00324523134TRLO1
26 February 2025 15:54:37	1,043	251.00	XLON	00324523827TRLO1
26 February 2025 15:54:37	344	251.00	XLON	00324523828TRLO1
26 February 2025 15:54:37	3	251.00	XLON	00324523829TRLO1
26 February 2025 15:54:37	390	251.00	XLON	00324523830TRLO1
26 February 2025 15:54:38	1,355	250.50	XLON	00324523831TRLO1
26 February 2025 15:56:06	701	250.50	XLON	00324523882TRLO1
26 February 2025 15:56:06	357	250.50	XLON	00324523883TRLO1
26 February 2025 16:02:56	205	250.50	XLON	00324524217TRLO1
26 February 2025 16:02:56	812	250.50	XLON	00324524218TRLO1
26 February 2025 16:03:00	20	250.00	XLON	00324524219TRLO1
26 February 2025 16:03:00	187	250.00	XLON	00324524220TRLO1
26 February 2025 16:03:00	765	250.00	XLON	00324524221TRLO1
26 February 2025 16:03:00	71	250.00	XLON	00324524222TRLO1
26 February 2025 16:03:00	252	250.00	XLON	00324524223TRLO1
26 February 2025 16:03:00	648	250.00	XLON	00324524224TRLO1
26 February 2025 16:03:00	420	250.50	XLON	00324524225TRLO1
26 February 2025 16:03:00	189	250.50	XLON	00324524226TRLO1
26 February 2025 16:03:00	225	250.50	XLON	00324524227TRLO1
26 February 2025 16:03:00	188	250.50	XLON	00324524228TRLO1
26 February 2025 16:03:00	306	250.50	XLON	00324524229TRLO1
26 February 2025 16:03:00	900	250.50	XLON	00324524230TRLO1
26 February 2025 16:03:10	74	250.00	XLON	00324524236TRLO1
26 February 2025 16:06:10	1,869	250.00	XLON	00324524344TRLO1
26 February 2025 16:17:10	809	250.50	XLON	00324525116TRLO1
26 February 2025 16:17:10	404	250.50	XLON	00324525117TRLO1
26 February 2025 16:17:10	1,561	250.50	XLON	00324525118TRLO1
26 February 2025 16:17:10	809	250.50	XLON	00324525119TRLO1
26 February 2025 16:17:10	1,142	250.50	XLON	00324525120TRLO1

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