

Commercial International Bank - Egypt (CIB) S.A.E.

Authorized Capital: EGP 100 Billion

Issued and Paid-in Capital: EGP 30,431,580,000

Head Office: Nile Tower Building

21/23 Charles de Gaulle St., Giza,

C.R. 69826 Giza

Invitation to the Ordinary General Assembly

The Board of Directors of the Commercial International Bank - Egypt (CIB) S.A.E cordially invites the Bank's shareholders to attend the **Ordinary General Assembly** on **Sunday, March 23, 2025 at 2:00pm**. The meeting will take place at the Bank's premises in the Financial District, Smart Village, Zone F10, Building B-219, (Km 28 Cairo-Alex. Desert Road).

In accordance to Article "73" of the Companies Law No. 159 of 1981, as amended by Law No. 4 of 2018, and in compliance with the Central and Banking System Law No. 194 of 2020 and Article "39" of the Bank's Statutes, the General Assembly will be conducted both in person and virtually via "E-magles" platform. Shareholders may participate in the meeting by attending physically or through the platform, which will be considered as official attendance. Voting on the agenda items will also be carried out through the "E-magles" platform.

Shareholders intending to attend, whether in person or virtually are required to register via the provided link or QR code, starting from **Sunday, March 2nd, 2025**.

For attendance and voting purposes, shares blocking certificates, powers of attorney, and attendance authorizations must be submitted through the same link or QR code below.

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Shareholders can start voting via E-magles Platform as of **Sunday, March 16, 2025**.

The Ordinary General Assembly Agenda:

The Assembly shall meet to consider the following items on the agenda:

- (1) Approve the Board of Directors' Report for the Fiscal Year 2024.
- (2) Approve the Governance Report with its associated Auditors' Reports for the Fiscal Year 2024.
- (3) Approve the Auditors' Reports on the separate and consolidated financial statements for the Fiscal Year 2024.
- (4) Ratify the separate and consolidated financial statements for the Fiscal Year 2024.
- (5) Approve the Appropriation Account for the Fiscal Year 2024 and delegate the Board of Directors to set and approve the guidelines for the staff profit share distribution.
- (6) Approve the increase of the issued and paid in capital by (27,693,000) shares, from EGP 30,431,580,000 to EGP 30,708,510,000 - an increase of EGP 276,930,000 - in order to fulfill the bank's obligations pertaining to "Year 16" of the "Promise to Sell - Employees' Stock Ownership Plan" approved by the Financial Regulatory Authority and to delegate the Board of Directors -

subject to the approval of the Central Bank of Egypt - to amend articles "Six" and "Seven" of the Bank's statutes to reflect the above increase in the issued capital. Procedures for said increase will pursue after the approvals of the relevant authorities.

- (7) Approve the updates to the Board of Directors' composition since the last General Assembly held on March 25, 2024.
- (8) Release the Chair and Board Members from any liabilities related to the Bank's activities during the Fiscal Year 2024.
- (9) Approve the proposed annual allowance and remuneration for Non-Executive Directors for the Fiscal Year 2025.
- (10) Approve the appointment of the External Auditors and the proposed fees for the Fiscal Year 2025.
- (11) Authorize the Board of Directors to make donations exceeding EGP 1000 during the Fiscal Year 2025 and ratify all donations made in Fiscal Year 2024.
- (12) Grant authorization for the Non-Executive Directors to hold full-time positions in other shareholding companies.

Please note the following:

First: Each shareholder has the right to attend the General Assembly meeting either in person or through a power of attorney or written authorization granted to another shareholder, excluding CIB Board Members. No shareholder may represent more than 10% of the Bank's total shares or 20% of the shares represented at the Meeting.

Second: For attendance verification, each shareholder must submit a certificate via the E-magles platform, along with a statement of blocked shares issued by an authorized custodian, confirming the shares having been blocked at least three days prior to the meeting date.

Third: In accordance with Article "219", "220" and "221" of the Executive Regulations of Law No. 159 of 1981, detailed statements and documents will be available for shareholders' review at the Bank's Financial Controls Department, Head Office, during official working hours.

Fourth: Any inquiries regarding the General Assembly agenda items must be submitted in writing to the Bank's Financial Controls Department, Head Office, either via registered mail or hand delivery with receipt confirmation, at least three days before the meeting. Only matters related to the stated agenda will be discussed during the meeting.

Fifth: Resolutions of the Ordinary General Assembly will be passed by an absolute majority of the votes represented in the meeting, without prejudice to any additional voting requirements stipulated by applicable regulations.

Sixth: If the required legal quorum is not met, a second meeting will be held on **Monday, March 24, 2025 at 2:00 PM at the same venue**. This second meeting will be considered valid regardless of the number of shares represented.

Chair of the Board
Neveen Aly Fayek Sabbour

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