

abrdn plc

Appointment of Group Chief Financial Officer and Executive Director

abrdn plc ("abrdn" or the "Company") is pleased to announce the appointment of Siobhan Boylan as Chief Financial Officer ("CFO") and Executive Director of the Company, subject to regulatory approval. Siobhan is expected to join the Company during the summer.

Siobhan is an accomplished CFO who brings over thirty years' experience and significant knowledge from across the financial services sector. She is currently CFO of Coutts & Co, the private banking arm of the NatWest Group, and an independent non-executive at Jupiter Fund Management plc.

Prior to Coutts & Co, Siobhan was CFO of Brewin Dolphin (a constituent of the FTSE 250 until its acquisition in 2022), CFO of the asset management subsidiary of Legal & General, LGIM, and held various senior finance roles at Aviva plc.

Sir Douglas Flint CBE, Chairman, said:

"I am delighted to welcome Siobhan as a member of our Board and executive team. Siobhan brings outstanding credentials and deep experience as CFO of wealth and investment businesses."

Jason Windsor, Group Chief Executive Officer, said:

"Siobhan was the outstanding candidate, with her impressive skillset and experience that is highly relevant, and complementary to the rest of the leadership team. I know she will make an immediate and significant impact. I want to take this opportunity to thank Ian Jenkins for his commitment during the interim period, and I am delighted he will step into a new role as CFO of our Investments business when Siobhan joins the Company."

Siobhan Boylan said:

"I am delighted to be joining Jason and the Executive team at abrdn. This is an exciting time to join the business, and I am looking forward to working with talented colleagues, to continue to strengthen the business and set it up for future success."

Ian Jenkins will continue in the role of Interim Group CFO until Siobhan Boylan joins the Company.

Information regarding the compensation arrangements for Siobhan are set out in the Appendix and follow the Remuneration Policy approved by shareholders at the 2023 Annual General Meeting.

28 February 2025

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Notes

This announcement is made pursuant to Listing Rule 6.4.6. In accordance with paragraph LR 6.4.8R of the Listing Rules, abrdn confirms there is no further information to be disclosed in terms of LR 6.4.8 (1) to LR 6.4.8 (6) inclusive in respect of Siobhan Boylan.

The person responsible for making this announcement on behalf of the Group is Iain Jones (Group Company Secretary).

LEI number of abrdn plc: 0TMBS544NMO7GLCE7H90

Classification: 3.1. Additional regulated information required to be disclosed under the laws of the United Kingdom.

Notes to Editors**Siobhan Boylan's Remuneration**

Siobhan's remuneration package has been structured in accordance with the Remuneration Policy approved by abrdn shareholders at the 2023 AGM.

Siobhan's salary has been set at £495,000 per annum. All other elements of remuneration are in line with the shareholder-approved Directors' Remuneration Policy.

Full disclosure of Siobhan's remuneration arrangements will be provided in the Directors' Remuneration Report in the relevant abrdn Annual Report and Accounts.

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