

28 February 2025

MORGAN ADVANCED MATERIALS PLC

Board Changes

Morgan Advanced Materials plc ("Morgan"; "Company") is pleased to announce the appointment of Jane Lodge as Audit Committee Chair Designate. Jane will join the Board on 1 June 2025 and will succeed Jane Aikman as Audit Committee Chair following the 2026 AGM.

Jane is a highly experienced non-executive director and Audit Committee Chair with a significant background in international businesses in the industrial/manufacturing sector. In her executive career, Jane spent 25 years at Deloitte & Touche LLP, progressing to a Senior Audit Partner working for major corporates. She serves as Audit Committee Chair of First Group plc, Remuneration Committee Chair of Glanbia plc, Audit and Risk Committee Chair of Bakkavor Group Plc and currently Audit Committee Chair of TI Fluid Systems plc.

The Company also announces that Helen Bunch will step down from the Board following the Company's AGM on 8 May 2025, having served nine years on the Board; at which point Alison Wood will take over as Remuneration Committee Chair.

Commenting on the appointment, Ian Marchant, Chair, said:

"We are delighted that Jane will be joining the Board. Her extensive boardroom knowledge, audit and financial expertise and background in international companies with operations in North America will further strengthen and enhance the capabilities of our Board.

On behalf of the Board, I would like to thank Helen for the valuable contribution she has made during her tenure on the Board chairing the Remuneration Committee. Her insight, commitment and professionalism are greatly appreciated by the Board. We wish her well for the future."

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Notes:

1. Jane will become a member of the Audit, Remuneration and Nomination Committees on appointment.
2. For the purpose of Listing Rule 6.4.8R, Jane was also a non-executive director of DCC plc (2012 to 2022) and Senior Independent Director and Audit Committee Chair of Costain Group plc (2012 to 2021). There is no further information to be disclosed pursuant to Listing Rule 6.4.8R.
3. The Directors have determined that upon appointment she will be independent.

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