

28th February 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Investec.

Ordinary Shares

Date of purchase:	27 th February 2025
Number of ordinary shares purchased:	55,838
Lowest price per share (pence):	243.00
Highest price per share (pence):	246.50
Weighted average price per day (pence):	244.4580

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	244.4580	55,838	243.00	246.50

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
27 February 2025 08:12:21	679	246.00	XLON	00324709331TRL01
27 February 2025 08:13:24	130	245.00	XLON	00324710347TRL01
27 February 2025 08:13:24	91	245.00	XLON	00324710348TRL01
27 February 2025 08:23:51	705	245.00	XLON	00324718934TRL01
27 February 2025 08:28:32	61	245.00	XLON	00324723161TRL01
27 February 2025 08:34:26	662	246.50	XLON	00324728136TRL01
27 February 2025 08:34:32	652	246.50	XLON	00324728194TRL01
27 February 2025 08:37:45	650	246.00	XLON	00324731148TRL01
27 February 2025 08:50:20	337	244.50	XLON	00324741551TRL01
27 February 2025 09:20:06	15	246.00	XLON	00324762714TRL01
27 February 2025				

27 February 2025 09:20:06	226	246.00	XLON	00324762715TRLO1
27 February 2025 09:20:21	365	246.50	XLON	00324762915TRLO1
27 February 2025 09:20:21	698	246.50	XLON	00324762916TRLO1
27 February 2025 09:20:21	61	246.50	XLON	00324762917TRLO1
27 February 2025 09:40:27	334	246.50	XLON	00324780248TRLO1
27 February 2025 09:40:27	382	246.50	XLON	00324780249TRLO1
27 February 2025 09:40:27	208	246.50	XLON	00324780250TRLO1
27 February 2025 09:40:31	329	246.50	XLON	00324780307TRLO1
27 February 2025 09:41:52	329	246.50	XLON	00324781642TRLO1
27 February 2025 09:42:21	62	246.50	XLON	00324782950TRLO1
27 February 2025 09:42:21	124	246.50	XLON	00324782951TRLO1
27 February 2025 09:42:21	211	246.50	XLON	00324782954TRLO1
27 February 2025 09:42:28	347	246.50	XLON	00324783059TRLO1
27 February 2025 09:42:28	203	246.50	XLON	00324783060TRLO1
27 February 2025 09:47:08	351	246.50	XLON	00324788552TRLO1
27 February 2025 09:52:29	330	246.00	XLON	00324793896TRLO1
27 February 2025 09:52:29	24	246.50	XLON	00324793897TRLO1
27 February 2025 09:52:29	236	246.50	XLON	00324793898TRLO1
27 February 2025 09:52:29	10	246.50	XLON	00324793899TRLO1
27 February 2025 09:52:29	244	246.50	XLON	00324793900TRLO1
27 February 2025 09:52:29	222	246.50	XLON	00324793901TRLO1
27 February 2025 09:52:29	30	246.50	XLON	00324793902TRLO1
27 February 2025 09:52:29	223	246.50	XLON	00324793903TRLO1
27 February 2025 09:52:29	227	246.50	XLON	00324793904TRLO1
27 February 2025 09:55:02	219	246.00	XLON	00324796462TRLO1
27 February 2025 09:55:02	111	246.00	XLON	00324796463TRLO1
27 February 2025 10:14:02	249	245.50	XLON	00324800672TRLO1
27 February 2025 10:14:02	91	245.50	XLON	00324800673TRLO1
27 February 2025 10:27:14	349	245.50	XLON	00324801124TRLO1
27 February 2025 10:27:14	900	245.50	XLON	00324801125TRLO1
27 February 2025 10:27:14	164	245.50	XLON	00324801126TRLO1
27 February 2025 10:27:14	80	245.50	XLON	00324801127TRLO1
27 February 2025 10:34:53	331	245.00	XLON	00324801375TRLO1
27 February 2025 10:34:53	330	245.00	XLON	00324801376TRLO1

27 February 2025 10:45:40	675	244.50	XLON	00324801754TRLO1
27 February 2025 10:45:40	90	244.50	XLON	00324801755TRLO1
27 February 2025 10:45:40	180	244.50	XLON	00324801756TRLO1
27 February 2025 10:45:42	666	244.50	XLON	00324801758TRLO1
27 February 2025 10:45:42	1,700	244.50	XLON	00324801759TRLO1
27 February 2025 10:45:47	687	244.00	XLON	00324801774TRLO1
27 February 2025 10:46:34	705	244.00	XLON	00324801805TRLO1
27 February 2025 10:56:04	658	243.50	XLON	00324802411TRLO1
27 February 2025 11:27:32	224	244.50	XLON	00324803597TRLO1
27 February 2025 11:27:32	249	244.50	XLON	00324803598TRLO1
27 February 2025 11:27:35	96	244.50	XLON	00324803602TRLO1
27 February 2025 11:27:35	304	244.50	XLON	00324803603TRLO1
27 February 2025 11:27:40	300	244.50	XLON	00324803612TRLO1
27 February 2025 11:27:44	270	244.50	XLON	00324803614TRLO1
27 February 2025 11:27:54	41	244.50	XLON	00324803627TRLO1
27 February 2025 11:27:54	233	244.50	XLON	00324803628TRLO1
27 February 2025 11:27:54	250	244.50	XLON	00324803629TRLO1
27 February 2025 11:27:54	246	244.50	XLON	00324803630TRLO1
27 February 2025 11:27:55	62	244.50	XLON	00324803631TRLO1
27 February 2025 11:43:34	208	244.00	XLON	00324804183TRLO1
27 February 2025 11:43:34	133	244.00	XLON	00324804184TRLO1
27 February 2025 11:43:34	331	244.00	XLON	00324804185TRLO1
27 February 2025 11:57:13	370	244.00	XLON	00324804695TRLO1
27 February 2025 11:57:13	659	244.00	XLON	00324804696TRLO1
27 February 2025 11:57:13	659	244.00	XLON	00324804697TRLO1
27 February 2025 11:57:13	255	244.00	XLON	00324804698TRLO1
27 February 2025 11:57:13	225	244.00	XLON	00324804699TRLO1
27 February 2025 11:57:13	364	244.00	XLON	00324804700TRLO1
27 February 2025 11:57:13	248	244.00	XLON	00324804701TRLO1
27 February 2025 11:57:13	221	244.00	XLON	00324804702TRLO1
27 February 2025 11:57:13	224	244.00	XLON	00324804703TRLO1
27 February 2025 11:57:13	232	244.00	XLON	00324804704TRLO1
27 February 2025 11:57:13	82	244.00	XLON	00324804705TRLO1
27 February 2025				

27 February 2025 11:57:13	218	244.00	XLON	00324804706TRLO1
27 February 2025 11:57:14	663	243.50	XLON	00324804707TRLO1
27 February 2025 12:00:07	64	243.50	XLON	00324804748TRLO1
27 February 2025 12:45:24	291	244.00	XLON	00324806258TRLO1
27 February 2025 12:45:24	355	244.00	XLON	00324806259TRLO1
27 February 2025 12:45:24	228	244.00	XLON	00324806260TRLO1
27 February 2025 12:45:24	233	244.00	XLON	00324806261TRLO1
27 February 2025 12:45:24	232	244.00	XLON	00324806262TRLO1
27 February 2025 12:46:25	339	244.50	XLON	00324806280TRLO1
27 February 2025 13:29:19	323	244.00	XLON	00324807745TRLO1
27 February 2025 13:29:19	293	244.00	XLON	00324807746TRLO1
27 February 2025 13:29:19	29	244.00	XLON	00324807747TRLO1
27 February 2025 13:29:19	314	244.00	XLON	00324807748TRLO1
27 February 2025 13:34:11	302	244.00	XLON	00324807876TRLO1
27 February 2025 13:34:11	21	244.00	XLON	00324807877TRLO1
27 February 2025 13:34:11	322	244.00	XLON	00324807878TRLO1
27 February 2025 13:35:47	422	244.50	XLON	00324807920TRLO1
27 February 2025 13:35:47	351	244.50	XLON	00324807921TRLO1
27 February 2025 13:35:47	227	244.50	XLON	00324807922TRLO1
27 February 2025 13:35:47	598	244.50	XLON	00324807923TRLO1
27 February 2025 13:35:47	249	244.50	XLON	00324807924TRLO1
27 February 2025 13:35:47	248	244.50	XLON	00324807925TRLO1
27 February 2025 13:35:47	231	244.50	XLON	00324807926TRLO1
27 February 2025 13:35:47	228	244.50	XLON	00324807927TRLO1
27 February 2025 13:35:47	253	244.50	XLON	00324807928TRLO1
27 February 2025 13:35:47	217	244.50	XLON	00324807929TRLO1
27 February 2025 13:35:47	78	244.50	XLON	00324807930TRLO1
27 February 2025 13:35:51	72	244.50	XLON	00324807931TRLO1
27 February 2025 13:35:51	435	244.50	XLON	00324807932TRLO1
27 February 2025 13:36:08	1	244.50	XLON	00324807942TRLO1
27 February 2025 13:37:04	18	244.50	XLON	00324807960TRLO1
27 February 2025 13:37:04	324	244.50	XLON	00324807961TRLO1
27 February 2025 13:37:04	100	244.50	XLON	00324807962TRLO1
27 February 2025 13:37:04	200	244.50	XLON	00324807963TRLO1

27 February 2025 13:46:19	325	244.00	XLON	00324808278TRLO1
27 February 2025 13:46:19	401	244.00	XLON	00324808279TRLO1
27 February 2025 13:46:19	243	244.00	XLON	00324808280TRLO1
27 February 2025 13:46:19	238	244.00	XLON	00324808281TRLO1
27 February 2025 13:46:19	238	244.00	XLON	00324808282TRLO1
27 February 2025 13:46:19	401	244.00	XLON	00324808283TRLO1
27 February 2025 13:46:23	324	243.50	XLON	00324808293TRLO1
27 February 2025 13:46:32	140	243.50	XLON	00324808327TRLO1
27 February 2025 13:50:14	101	243.00	XLON	00324808695TRLO1
27 February 2025 13:50:14	232	243.00	XLON	00324808696TRLO1
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27 February 2025 13:50:14	331	243.00	XLON	00324808699TRLO1
27 February 2025 13:56:52	23	243.50	XLON	00324809161TRLO1
27 February 2025 13:57:41	148	244.00	XLON	00324809182TRLO1
27 February 2025 13:59:33	225	244.00	XLON	00324809240TRLO1
27 February 2025 13:59:34	48	244.00	XLON	00324809242TRLO1
27 February 2025 14:07:02	118	244.00	XLON	00324809694TRLO1
27 February 2025 14:07:02	205	244.00	XLON	00324809695TRLO1
27 February 2025 14:30:08	328	243.50	XLON	00324811122TRLO1
27 February 2025 14:38:02	305	243.50	XLON	00324811822TRLO1
27 February 2025 14:41:13	40	243.50	XLON	00324811956TRLO1
27 February 2025 14:41:13	305	243.50	XLON	00324811957TRLO1
27 February 2025 14:48:39	18	244.00	XLON	00324812360TRLO1
27 February 2025 14:53:44	343	243.50	XLON	00324813073TRLO1
27 February 2025 14:53:44	344	243.50	XLON	00324813074TRLO1
27 February 2025 14:53:44	343	243.50	XLON	00324813075TRLO1
27 February 2025 14:53:44	1,700	243.50	XLON	00324813076TRLO1
27 February 2025 14:53:44	80	243.50	XLON	00324813077TRLO1
27 February 2025 14:53:44	292	243.50	XLON	00324813078TRLO1
27 February 2025 14:53:44	120	243.50	XLON	00324813079TRLO1
27 February 2025 14:53:48	1,015	243.00	XLON	00324813094TRLO1
27 February 2025 14:53:48	272	243.50	XLON	00324813095TRLO1
27 February 2025	200	244.00	XLON	00324813096TRLO1

14:53:48	299	243.50	XLON	003248130961TRLO1
27 February 2025 14:53:48	56	243.50	XLON	003248130971TRLO1
27 February 2025 14:53:48	256	243.50	XLON	003248130981TRLO1
27 February 2025 14:53:48	215	243.50	XLON	003248130991TRLO1
27 February 2025 14:53:48	481	243.50	XLON	003248131001TRLO1
27 February 2025 14:53:48	216	243.50	XLON	003248131011TRLO1
27 February 2025 14:53:48	240	243.50	XLON	003248131021TRLO1
27 February 2025 14:53:48	218	243.50	XLON	003248131031TRLO1
27 February 2025 14:53:51	300	243.50	XLON	003248131081TRLO1
27 February 2025 14:54:01	230	243.50	XLON	003248131121TRLO1
27 February 2025 15:00:03	158	243.50	XLON	003248137271TRLO1
27 February 2025 15:00:03	183	243.50	XLON	003248137281TRLO1
27 February 2025 15:18:58	327	244.50	XLON	003248153631TRLO1
27 February 2025 15:28:27	232	245.00	XLON	003248158151TRLO1
27 February 2025 15:28:27	230	245.00	XLON	003248158161TRLO1
27 February 2025 15:28:27	233	245.00	XLON	003248158171TRLO1
27 February 2025 15:28:27	97	245.00	XLON	003248158181TRLO1
27 February 2025 15:28:27	237	245.00	XLON	003248158191TRLO1
27 February 2025 15:28:27	246	245.00	XLON	003248158201TRLO1
27 February 2025 15:28:27	219	245.00	XLON	003248158211TRLO1
27 February 2025 15:28:27	237	245.00	XLON	003248158221TRLO1
27 February 2025 15:28:28	667	244.50	XLON	003248158331TRLO1
27 February 2025 15:32:40	70	244.50	XLON	003248160761TRLO1
27 February 2025 15:32:40	140	244.50	XLON	003248160771TRLO1
27 February 2025 15:32:42	89	244.50	XLON	003248160781TRLO1
27 February 2025 15:32:55	98	244.50	XLON	003248160861TRLO1
27 February 2025 15:33:53	699	244.00	XLON	003248161321TRLO1
27 February 2025 15:33:54	669	244.00	XLON	003248161361TRLO1
27 February 2025 15:34:03	679	244.00	XLON	003248161471TRLO1
27 February 2025 15:38:27	224	244.50	XLON	003248163551TRLO1
27 February 2025 15:38:27	222	244.50	XLON	003248163561TRLO1
27 February 2025 15:38:27	223	244.50	XLON	003248163571TRLO1
27 February 2025 15:38:28	90	244.50	XLON	003248163611TRLO1
27 February 2025 15:44:36	232	244.50	XLON	003248166391TRLO1

27 February 2025 15:44:36	234	244.50	XLON	00324816640TRLO1
27 February 2025 15:44:36	236	244.50	XLON	00324816641TRLO1
27 February 2025 15:44:40	64	244.50	XLON	00324816646TRLO1
27 February 2025 15:45:12	3	244.50	XLON	00324816671TRLO1
27 February 2025 15:47:04	55	244.00	XLON	00324816795TRLO1
27 February 2025 15:47:04	171	244.00	XLON	00324816796TRLO1
27 February 2025 15:47:04	9	244.00	XLON	00324816797TRLO1
27 February 2025 15:47:04	429	244.00	XLON	00324816798TRLO1
27 February 2025 15:56:33	946	243.50	XLON	00324817396TRLO1
27 February 2025 15:56:33	64	243.50	XLON	00324817397TRLO1
27 February 2025 15:56:33	337	243.50	XLON	00324817398TRLO1
27 February 2025 15:58:59	674	243.50	XLON	00324817582TRLO1
27 February 2025 16:16:18	670	244.00	XLON	00324819307TRLO1

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