Standard Form TR-1

Standard form for notification of major holdings

NOTIFICATION OF MAJOR HOLDINGS (to be sent to the relevant issuer and to the Central Bank of Ireland)ⁱ

1. Identity of the issuer o Holdings plc	or the underlying iss	suer of existing shares to	which voting rights a	e attached": Ryanaır		
LEI: 635400BR2ROC1FVE	BQ56					
2. Reason for the notification	ation (please tick the	appropriate box or boxes):				
[] An acquisition or dispos	al of voting rights					
[X] An acquisition or dispos		nents				
[] An event changing the b	reakdown of voting ri	ghts				
[] Other (please specify) ⁱⁱⁱ :						
3. Details of person subj	ect to the notification	on obligation ^{iv} :				
Name:		City and country of regist	ered office (if applicable)	:		
The Goldman Sachs Group	The Goldman Sachs Group, Inc. Corporation Trust Center, 1209 Orange Street, Wilmington DE 19801, USA					
4. Full name of sharehol	der(s) (if different fror	n 3.) ^v :				
5. Date on which the three	eshold was crossed	or reached ^{vi} : 25/02/2025				
6. Date on which issuer	notified: 27/02/2025					
7. Threshold(s) that is/are	e crossed or reache	ed: Above 3%				
8. Total positions of pers	on(s) subject to the	notification obligation:				
	% of voting rights attached to shares (total of 9.A)	% of voting rights through financial instruments (total of 9.B.1 + 9.B.2)	Total of both in % (9.A + 9.B)	Total number of voting rights of issuer ^{vii}		
Resulting situation on the date on which threshold was crossed or reached	0.06%	3.02%	3.08%	1,074,515,212		
Position of previous notification (if applicable)	0.06%	2.94%	3.01%			

shares	Number of voting rig	gnts^	% of voting rights	
ISIN code (if possible)	Direct	Indirect	Direct	Indirect
IE00BYTBX/33		393		0.00004%
US7835132033		669,869		0.06%

Type of financial nstrument	Expiration date ^X	Exercise/ Conversion Period ^{Xi}	Number of voting rights that may be acquired if the instrument is exercised/converted.	% of voting rights
Securities Lending	Open		4,409,975	0.41%
Call Option	20/06/25		500,000	0.05%
Call Option	20/06/25		1,000,000	0.09%
Swap	24/03/25		2,629,544	0.24%
Swap	12/03/25		895,437	0.08%
	1	SUBTOTAL B.1	9,434,957	0.88%

Expiration date ^x	Exercise/ Conversion Period ^{Xi}	Physical or cash settlement ^{xii}	Number of voting rights	% of voting rights
21/03/2025		Cash	13,026,171	1.21%
12/09/2034		Cash	1,499,832	0.14%
05/07/2029		Cash	1,256,814	0.12%
17/08/2026		Cash	1,143,717	0.11%
26/07/2034		Cash	783,946	0.07%
26/07/2034		Cash	661,320	0.06%
29/01/2026		Cash	599,928	0.06%
03/01/2035		Cash	582,560	0.05%
12/01/2026		Cash	499,940	0.05%
14/02/2035		Cash	448,785	0.04%
30/04/2025		Cash	380,175	0.04%
31/01/2035		Cash	357,049	0.03%
12/05/2025		Cash	346,674	0.03%
16/01/2034		Cash	190,657	0.02%
27/07/2026		Cash	175,909	0.02%
27/07/2026		Cash	175,859	0.02%
26/02/2035		Cash	168,048	0.02%
10/12/2029		Cash	82,575	0.01%
17/08/2026		Cash	75,548	0.01%
17/08/2026		Cash	73,725	0.00686%
17/08/2026		Cash	50,866	0.00473%
26/02/2035		Cash	50,515	0.00470%
17/08/2026		Cash	50,130	0.00467%
17/08/2026		Cash	28,885	0.00269%
17/08/2026		Cash	26,918	0.00251%
	date ^x 21/03/2025 12/09/2034 05/07/2029 17/08/2026 26/07/2034 29/01/2035 12/01/2026 14/02/2035 30/04/2025 31/01/2035 12/05/2025 16/01/2034 27/07/2026 27/07/2026 26/02/2035 10/12/2029 17/08/2026 17/08/2026 26/02/2035 17/08/2026 17/08/2026 17/08/2026 17/08/2026 17/08/2026	Expiration date ^X Conversion Period ^{xi} 21/03/2025	Expiration date ^x Conversion Period ^{xi} cash settlement ^{xii} 21/03/2025 Cash 12/09/2034 Cash 05/07/2029 Cash 05/07/2029 Cash 26/07/2034 Cash 26/07/2034 Cash 26/07/2034 Cash 26/07/2034 Cash 26/07/2034 Cash 29/01/2026 Cash 03/01/2035 Cash 114/02/2035 Cash 30/04/2025 Cash 31/01/2035 Cash 112/05/2025 Cash 112/05/2025 Cash 112/05/2025 Cash 116/01/2034 Cash 27/07/2026 Cash 27/07/2026 Cash 10/12/2029 Cash 117/08/2026 Cash 117/08/2026 Cash 117/08/2026 Cash 117/08/2026 Cash 117/08/2026 Cash 117/08/2026 Cash	Conversion Period Xicash settlement XiiNumber of voting rights21/03/2025Cash13,026,17112/09/2034Cash1,499,83205/07/2029Cash1,256,81417/08/2026Cash1,256,81417/08/2026Cash1,143,71726/07/2034Cash783,94626/07/2034Cash599,92803/01/2035Cash582,56012/01/2026Cash582,56012/01/2026Cash449,94014/02/2035Cash380,17531/01/2035Cash380,17531/01/2035Cash346,67416/01/2034Cash190,65727/07/2026Cash175,90926/02/2035Cash168,04810/12/2029Cash59,54817/08/2026Cash50,86626/02/2035Cash50,86626/02/2035Cash50,86626/02/2035Cash50,86626/02/2035Cash50,86626/02/2035Cash50,86626/02/2035Cash50,13017/08/2026Cash50,13017/08/2026Cash50,13017/08/2026Cash50,13017/08/2026Cash50,13017/08/2026Cash50,130

Swap	15/12/2034	Cash	25,683	0.00239%
Swap	12/02/2034	Cash	25,262	0.00235%
Swap	05/02/2035	Cash	18,308	0.00170%
Swap	17/08/2026	Cash	17,013	0.00158%
Swap	12/12/2034	Cash	16,168	0.00150%
Swap	19/05/2025	Cash	12,622	0.00117%
Swap	17/08/2026	Cash	11,472	0.00107%
Swap	17/08/2026	Cash	10,972	0.00102%
Swap	17/08/2026	Cash	10,751	0.00100%
Swap	26/01/2026	Cash	9,139	0.00085%
Swap	05/02/2035	Cash	8,194	0.00076%
Swap	17/08/2026	Cash	8,145	0.00076%
Swap	16/01/2035	Cash	8,024	0.00075%
Swap	04/02/2028	Cash	7,536	0.00070%
Swap	18/12/2034	Cash	6,924	0.00064%
Swap	29/01/2035	Cash	6,764	0.00063%
Swap	17/08/2026	Cash	6,252	0.00058%
Swap	22/01/2035	Cash	6,149	0.00057%
Swap	18/12/2034	Cash	5,279	0.00049%
Swap	05/02/2035	Cash	5,174	0.00048%
Swap	16/01/2035	Cash	5,074	0.00047%
Swap	30/01/2035	Cash	4,919	0.00046%
Swap	17/09/2027	Cash	4,707	0.00044%
Swap	29/01/2035	Cash	4,469	0.00042%
Swap	17/08/2026	Cash	4,412	0.00041%
Swap	18/12/2034	Cash	4,384	0.00041%
Swap	05/02/2035	Cash	4,279	0.00040%
Swap	29/01/2035	Cash	4,279	0.00040%
Swap	22/01/2035	Cash	3,885	0.00036%
Swap	18/12/2034	Cash	3,350	0.00031%
Swap	30/01/2035	Cash	3,110	0.00029%
Swap	17/08/2026	Cash	2,947	0.00027%
Swap	29/01/2035	Cash	2,825	0.00026%
Swap	05/02/2035	Cash	2,700	0.00025%
Swap	29/01/2035	Cash	2,390	0.00022%
Swap	29/01/2035	Cash	2,320	0.00022%
Swap	29/01/2035	Cash	1,600	0.00015%
Swap	26/02/2030	Cash	1,585	0.00015%
Swap	29/01/2035	Cash	1,510	0.00014%
Swap	29/01/2035	Cash	1,465	0.00014%
Swap	21/02/2035	Cash	1,160	0.00011%
Swap	29/01/2035	Cash	1,005	0.00009%
Swap	17/08/2026	Cash	964	0.00009%
Swap	21/02/2035	Cash	875	0.00008%

		SUBTOTAL B.2	23,040,921	2.14%
Swap	27/05/2025	Cash	60	0.00001%
Swap	27/05/2025	Cash	90	0.00001%
Swap	08/01/2035	Cash	125	0.00001%
Swap	16/01/2035	Cash	132	0.00001%
Swap	08/01/2035	Cash	180	0.00002%
Swap	29/01/2035	Cash	250	0.00002%
Swap	27/05/2025	Cash	260	0.00002%
Swap	08/01/2035	Cash	290	0.00003%
Swap	27/05/2025	Cash	320	0.00003%
Swap	29/01/2035	Cash	380	0.00004%
Swap	08/01/2035	Cash	395	0.00004%
Swap	29/01/2035	Cash	400	0.00004%
Swap	29/01/2035	Cash	415	0.00004%
Swap	08/01/2035	Cash	465	0.00004%
Swap	05/02/2035	Cash	505	0.00005%
Swap	21/02/2035	Cash	555	0.00005%
Swap	29/01/2035	Cash	600	0.00006%
Swap	29/01/2035	Cash	670	0.00006%
Swap	08/01/2035	Cash	705	0.00007%
Swap	21/02/2035	Cash	735	0.00007%
Swap	05/02/2035	Cash	800	0.00007%

10. Information in relation to the person subject to the notification obligation (please tick the applicable box):

[] Person subject to the notification obligation is not controlled by any natural person or legal entity and does not control any other undertaking(s) holding directly or indirectly an interest in the (underlying) issuer.^{Xiii}

[X] <u>Full</u> chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entity^{XiV}:

Name ^{XV}	% of voting rights if it equals or is higher than the notifiable threshold	% of voting rights through financial instruments if it equals or is higher than the notifiable threshold	Total of both if it equals or is higher than the notifiable threshold
The Goldman Sachs Group, Inc.			
Goldman Sachs & Co. LLC			
The Goldman Sachs Group, Inc.			
GSAM Holdings LLC			
Goldman Sachs Asset Management, L.P.			
The Goldman Sachs Group, Inc.			
Folio Financial, Inc.			
Folio Investments, Inc.			
The Goldman Sachs Group, Inc.			
GSAM Holdings LLC			

GSAMI Holdings I Ltd		
GSAMI Holdings II Ltd		
Goldman Sachs Asset Management International Holdings Ltd		
Goldman Sachs Asset Management International		
The Goldman Sachs Group, Inc.		
Goldman Sachs (UK) L.L.C.		
Goldman Sachs Group UK Limited		
Goldman Sachs International		

11. In case of proxy voting: [name of the proxy holder] will cease to hold [% and number] voting rights as of [date]

12. Additional information^{XVi}:

Please note, the total amount of voting rights have been rounded to 2 decimal places therefore there is a possibility of a rounding error.

General email contact: gs-rrc-emea-position-enquiries@gs.com

Done at Warsaw on 27/02/2025.

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