

**Director/PDMR Shareholding**

Marks and Spencer Group plc (the 'Company') announces that it has been notified of the following transactions in the Company's Ordinary 1p shares undertaken by directors / persons discharging managerial responsibility ('PDMRs').

On 27 February 2025, the following directors/PDMRs acquired a further interest in the Company's shares as a result of their participation in the Company's all-employee Share Incentive Plan.

| Name        | Number of Partnership Shares Acquired | Partnership Share Price (£) |
|-------------|---------------------------------------|-----------------------------|
| S Berendji  | 43                                    | £3.538                      |
| A Freudmann | 42                                    | £3.538                      |

The relevant notifications set out below are provided in accordance with the requirements of Article 19 of the UK Market Abuse Regulation.

| <b>1</b> | <b>Details of the person discharging managerial responsibilities/person closely associated</b>   |   |          |           |        |    |
|----------|--|---|----------|-----------|--------|----|
| a)       | Name   | S Berendji  |          |           |        |    |
| <b>2</b> | <b>Reason for the notification</b>   |   |          |           |        |    |
| a)       | Position/status  | PDMR (Operations Director)  |          |           |        |    |
| b)       | Initial notification/Amendment   | Initial notification  |          |           |        |    |
| <b>3</b> | <b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>   |   |          |           |        |    |
| a)       | Name   | Marks and Spencer Group plc   |          |           |        |    |
| b)       | LEI  | 213800EJP14A79ZG1X44  |          |           |        |    |
| <b>4</b> | <b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b> |   |          |           |        |    |
| a)       | Description of the financial instrument, type of instrument<br><br>Identification code   | Ordinary 1p shares<br><br>ISIN: GB0031274896  |          |           |        |    |
| b)       | Nature of the transaction  | Acquisition of Partnership Shares through the Company's Share Incentive Plan  |          |           |        |    |
| c)       | Price(s) and volume(s)   | <table border="1"><thead><tr><th>Price(s)</th><th>Volume(s)</th></tr></thead><tbody><tr><td>£3.538</td><td>43</td></tr></tbody></table> | Price(s) | Volume(s) | £3.538 | 43 |
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| £3.538   | 43   |   |          |           |        |    |
| d)       | Aggregated information<br><br>- Aggregated volume<br><br>- Price   | n/a (single transaction)  |          |           |        |    |
| e)       | Date of the transaction  | 2025-02-27  |          |           |        |    |
| f)       | Place of the transaction   | London Stock Exchange, Main Market (XLON)   |          |           |        |    |

|          |  |                                |
|----------|--|--------------------------------|
| <b>1</b> | <b>Details of the person discharging managerial responsibilities/person closely associated</b>                       |                                |
| a)       | Name   | A Freudmann                    |
| <b>2</b> | <b>Reason for the notification</b>   |                                |
| a)       | Position/status  | PDMR (Managing Director, Food) |
| b)       | Initial notification/Amendment   | Initial notification           |
| <b>3</b> | <b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b> |                                |
| a)       | Name   | Marks and Spencer Group plc    |

| b)   | LEI   | 213800EJP14A79ZG1X44   |          |           |        |    |
|--|---|--|----------|-----------|--------|----|
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| e)   | Date of the transaction   | 2025-02-27   |          |           |        |    |
| f)   | Place of the transaction  | London Stock Exchange, Main Market (XLON)  |          |           |        |    |

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