

Mondi plc

(Incorporated in England and Wales)

(Registered number: 6209386)

LEI: 213800LOZA69QFDC9N34

LSE share code: MNDIÂ ISIN: GB00BMWC6P49

JSE share code: MNP

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28 February 2025

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NOTIFICATION OF TRANSACTIONS OF DIRECTORS AND PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES (PDMRs)

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We advise that directors/PDMRs of Mondi plc have acquired Mondi plc ordinary shares of â,~0.22 each following the exercise of nil-cost options under the Mondi plc Bonus Share Plan (BSP) and Mondi plc Long Term Incentive Plan (LTIP). Following exercise, some of the shares were sold to cover tax liabilities.

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The exercise of the BSP and LTIP nil-cost options for directors includes additional shares received in lieu of dividends, which are subject to tax. The retained shares for one director were subsequently transferred to the director's spouse for nil cost.

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Details of the vesting, exercise, sale and transfer of the shares are set out in the below notification forms.

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This announcement is made in accordance with the requirements of Article 19(3) of the UK Market Abuse Regulation.

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Sponsor in South Africa: Merrill Lynch South Africa (Pty) Ltd t/s BofA SecuritiesÂ

1	Details of the person discharging managerial responsibilities ("PDMR") (or their person closely associated ("PCA")) / restricted person			
a)	Name Â	Vivien McMenamin		
2	Reason for the notification			
a)	Position/status Â	CEO, Uncoated Fine Paper & South Africa		
b)	Initial notification / Amendment Â	Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name Â	Mondi plc		
b)	LEI Â	213800LOZA69QFDC9N34 Â		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument Â Â Identification code Â	Ordinary shares of â, ~0.22 each Â Â GB00BMWC6P49		
b)	Nature of the transaction Â	(1) Acquisition of shares as a result of the exercise of a Mondi plc Bonus Share Plan nil-cost option; and (2) subsequent sale of shares		
c)	Price(s) and volume(s)	Transaction(s)	Price(s)	Volume(s)
		(1) Acquisition	Nil	4,316
		(2) Sale	ZAR 285.601451	4,316
		Â	Â	Â
d)	Aggregated information Â - Aggregated volume Â - Price Â	Â Â (1) 4,316 (2) 4,316 Â (1) Nil (2) ZAR 285.601451		

e)	Date of transaction	2025-02-27
f)	Place of the transaction	Outside trading venue - off market

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1	Details of the person discharging managerial responsibilities ("PDMR") (or their person closely associated ("PCA")) / restricted person			
a)	Name Â	Vivien McMenamin		
2	Reason for the notification			
a)	Position/status Â	CEO, Uncoated Fine Paper & South Africa		
b)	Initial notification / Amendment Â	Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name Â	Mondi plc		
b)	LEI Â	213800LOZA69QFDC9N34 Â		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument Â Â Identification code Â	Ordinary shares of â, ~0.22 each Â Â GB00BMWC6P49		
b)	Nature of the transaction Â	(1) Acquisition of shares as a result of the exercise of a Mondi plc Long Term Incentive nil-cost option; and (2) subsequent sale of shares		
c)	Price(s) and volume(s)	Transaction(s)	Price(s)	Volume(s)
		(1) Acquisition	Nil	6,675
		(2) Sale	ZAR 285.601451	6,675
		Â	Â	Â
d)	Aggregated information Â - Aggregated volume Â Â - Price Â	Â Â (1) 6,675 (2) 6,675 Â (1) Nil (2) ZAR 285.601451		
e)	Date of transaction	2025-02-27		
f)	Place of the transaction	Outside trading venue - off market		

A

1	Details of the person discharging managerial responsibilities ("PDMR") (or their person closely associated ("PCA")) / restricted person	
a)	Name Â	Andrew King
2	Reason for the notification	
a)	Position/status Â	Group CEO
b)	Initial notification / Amendment Â	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name Â	Mondi plc
b)	LEI Â	213800LOZA69QFDC9N34
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	

a)	Description of the financial instrument, type of instrument Â Identification code Â	Ordinary shares of Â, -0.22 each Â Â GB00BMWC6P49		
b)	Nature of the transaction Â	(1) Acquisition of shares as a result of the exercise of a Mondi plc Bonus Share Plan nil-cost option; and (2) subsequent sale of shares		
c)	Price(s) and volume(s)	Transaction(s)	Price(s)	Volume(s)
		(1) Acquisition	Nil	73,383
		(2) Sale	GBP 12.216145	35,509
		Â	Â	Â
d)	Aggregated information Â - Aggregated volume Â - Price Â	Â Â (1) 73,383 (2) 35,509 Â (1) Nil (2) GBP 12.216145		
e)	Date of transaction	2025-02-27		
f)	Place of the transaction	Outside trading venue - off market		

A

1	Details of the person discharging managerial responsibilities ("PDMR") (or their person closely associated ("PCA")) / restricted person			
a)	Name Â	Andrew King		
2	Reason for the notification			
a)	Position/status Â	Group CEO		
b)	Initial notification / Amendment Â	Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name Â	Mondi plc		
b)	LEI Â	213800LOZA69QFDC9N34		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument Â Identification code Â	Ordinary shares of â, -0.22 each Â Â GB00BMWC6P49		
b)	Nature of the transaction Â	(1) Acquisition of shares as a result of the exercise of a Mondi plc Long Term Incentive nil-cost option; and (2) subsequent sale of shares		
c)	Price(s) and volume(s)	Transaction(s)	Price(s)	Volume(s)
		(1) Acquisition	Nil	95,811
		(2) Sale	GBP 12.216145	46,361
		Â	Â	Â
d)	Aggregated information Â - Aggregated volume Â - Price Â	Â Â (1) 95,811 (2) 46,361 Â (1) Nil (2) GBP 12.216145		
e)	Date of transaction	2025-02-27		
f)	Place of the transaction	Outside trading venue - off market		

1 Details of the person discharging managerial responsibilities ("PDMR")				
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(or their person closely associated ("PCA")) / restricted person				
a)	Name Â	Markus Gaertner		
2	Reason for the notification			
a)	Position/status Â	CEO, Corrugated Packaging		
b)	Initial notification / Amendment Â	Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name Â	Mondi plc		
b)	LEI Â	213800LOZA69QFDC9N34		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument Â Â Identification code Â	Ordinary shares of â, -0.22 each Â Â GB00BMWC6P49		
b)	Nature of the transaction Â	(1) Acquisition of shares as a result of the exercise of a Mondi plc Bonus Share Plan nil-cost option; and (2) subsequent sale of shares		
c)	Price(s) and volume(s)	Transaction(s)	Price(s)	Volume(s)
		Acquisition	Nil	18,251
		Sale	GBP 12.216145	18,251
d)	Aggregated information Â - Aggregated volume Â Â - Price Â	Â Â (1) 18,251 (2) 18,251 Â (1) Nil (2) GBP 12.216145		
e)	Date of transaction	2025-02-27		
f)	Place of the transaction	Outside trading venue - off market		

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1	Details of the person discharging managerial responsibilities ("PDMR") (or their person closely associated ("PCA")) / restricted person	
a)	Name Â	Markus Gaertner
2	Reason for the notification	
a)	Position/status Â	CEO, Corrugated Packaging
b)	Initial notification / Amendment Â	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name Â	Mondi plc
b)	LEI Â	213800LOZA69QFDC9N34
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Â Identification code Â	Ordinary shares of â,-0.22 each Â Â GB00BMWC6P49

b)	Nature of the transaction Â	(1) Acquisition of shares as a result of the exercise of a Mondi plc Long Term Incentive nil-cost option; and (2) subsequent sale of shares		
c)	Price(s) and volume(s)	Transaction(s)	Price(s)	Volume(s)
		(1) Acquisition	Nil	18,971
		(2) Sale	GBP 12.216145	18,971
		Â	Â	Â
d)	Aggregated information Â - Aggregated volume Â - Price Â	Â Â (1) 18,971 (2) 18,971 Â (1) Nil (2) GBP 12.216145		
e)	Date of transaction	2025-02-27		
f)	Place of the transaction	Outside trading venue - off market		

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1	Details of the person discharging managerial responsibilities ("PDMR") (or their person closely associated ("PCA")) / restricted person			
a)	Name Â	Lars Mallasch		
2	Reason for the notification			
a)	Position/status Â	Group Technical & Sustainability Director		
b)	Initial notification / Amendment Â	Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name Â	Mondi plc		
b)	LEI Â	213800LOZA69QFDC9N34		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument Â Identification code Â	Ordinary shares of â, -0.22 each Â Â GB00BMWC6P49		
b)	Nature of the transaction Â	(1) Acquisition of shares as a result of the exercise of a Mondi plc Bonus Share Plan nil-cost option; and (2) subsequent sale of shares		
c)	Price(s) and volume(s)	Transaction(s)	Price(s)	Volume(s)
		(1) Acquisition	Nil	9,253
		(2) Sale	GBP 12.216145	5,090
		Â	Â	Â
d)	Aggregated information Â - Aggregated volume Â - Price Â	Â Â (1) 9,253 (2) 5,090 Â (1) Nil (2) GBP 12.216145		
e)	Date of transaction	2025-02-27		
f)	Place of the transaction	Outside trading venue - off market		

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1	Details of the person discharging managerial responsibilities ("PDMR") (or their person closely associated ("PCA")) / restricted person	
a)	Name Â	Lars Mallasch
2	Reason for the notification	

a)	Position/status Â	Group Technical & Sustainability Director		
b)	Initial notification / Amendment Â	Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name Â	Mondi plc		
b)	LEI Â	213800LOZA69QFDC9N34		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument Â Â Identification code Â	Ordinary shares of â, ~0.22 each Â Â GB00BMWC6P49		
b)	Nature of the transaction Â	(1) Acquisition of shares as a result of the exercise of a Mondi plc Long Term Incentive nil-cost option; and (2) subsequent sale of shares		
c)	Price(s) and volume(s)	Transaction(s)	Price(s)	Volume(s)
		(1) Acquisition	Nil	7,965
		(2) Sale	GBP 12.216145	4,381
		Â	Â	Â
d)	Aggregated information Â - Aggregated volume Â Â - Price Â	Â Â (1) 7,965 (2) 4,381 Â (1) Nil (2) GBP 12.216145		
e)	Date of transaction	2025-02-27		
f)	Place of the transaction	Outside trading venue - off market		

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1	Details of the person discharging managerial responsibilities ("PDMR") (or their person closely associated ("PCA")) / restricted person			
a)	Name Â	Thomas Ott		
2	Reason for the notification			
a)	Position/status Â	CEO, Flexible Packaging		
b)	Initial notification / Amendment Â	Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name Â	Mondi plc		
b)	LEI Â	213800LOZA69QFDC9N34		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument Â Â Identification code Â	Ordinary shares of â, ~0.22 each Â Â GB00BMWC6P49		
b)	Nature of the transaction Â	(1) Acquisition of shares as a result of the exercise of a Mondi plc Bonus Share Plan nil-cost option; and (2) subsequent sale of shares		
c)	Price(s) and volume(s)			

		Transaction(s)	Price(s)	Volume(s)
		(1) Acquisition	Nil	8,701
		(2) Sale	GBP 12.216145	8,701
		Â	Â	Â
d)	Aggregated information Â - Aggregated volume Â Â - Price Â	Â Â (1) 8,701 (2) 8,701 Â (1) Nil (2) GBP 12.216145		
e)	Date of transaction	2025-02-27		
f)	Place of the transaction	Outside trading venue - off market		

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1	Details of the person discharging managerial responsibilities ("PDMR") (or their person closely associated ("PCA")) / restricted person			
a)	Name Â	Thomas Ott		
2	Reason for the notification			
a)	Position/status Â	CEO, Flexible Packaging		
b)	Initial notification / Amendment Â	Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name Â	Mondi plc		
b)	LEI Â	213800LOZA69QFDC9N34		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument Â Â Identification code Â	Ordinary shares of â, -0.22 each Â Â GB00BMWC6P49		
b)	Nature of the transaction Â	(1) Acquisition of shares as a result of the exercise of a Mondi plc Long Term Incentive nil-cost option; and (2) subsequent sale of shares		
c)	Price(s) and volume(s)	Transaction(s)	Price(s)	Volume(s)
		(1) Acquisition	Nil	18,779
		(2) Sale	GBP 12.216145	18,779
		Â	Â	Â
d)	Aggregated information Â - Aggregated volume Â Â - Price Â	Â Â (1) 18,779 (2) 18,779 Â (1) Nil (2) GBP 12.216145		
e)	Date of transaction	2025-02-27		
f)	Place of the transaction	Outside trading venue - off market		

1	Details of the person discharging managerial responsibilities ("PDMR") (or their person closely associated ("PCA")) / restricted person	
a)	Name Â	Mike Powell
2	Reason for the notification	

a)	Position/status Â	Group CFO												
b)	Initial notification / Amendment Â	Initial notification												
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor													
a)	Name Â	Mondi plc												
b)	LEI Â	213800LOZA69QFDC9N34												
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted													
a)	Description of the financial instrument, type of instrument Â Â Identification code Â	Ordinary shares of Â,-0.22 each Â Â GB00BMWC6P49												
b)	Nature of the transaction Â	(1) Acquisition of shares as a result of the exercise of a Mondi plc Bonus Share Plan nil-cost option; and (2) subsequent sale of shares												
c)	Price(s) and volume(s)	<table> <tr> <th>Transaction(s)</th><th>Price(s)</th><th>Volume(s)</th></tr> <tr> <td>(1) Acquisition</td><td>Nil</td><td>42,558</td></tr> <tr> <td>(2) Sale</td><td>GBP 12.216145</td><td>20,162</td></tr> <tr> <td>Â</td><td>Â</td><td>Â</td></tr> </table>	Transaction(s)	Price(s)	Volume(s)	(1) Acquisition	Nil	42,558	(2) Sale	GBP 12.216145	20,162	Â	Â	Â
Transaction(s)	Price(s)	Volume(s)												
(1) Acquisition	Nil	42,558												
(2) Sale	GBP 12.216145	20,162												
Â	Â	Â												
d)	Aggregated information Â - Aggregated volume Â Â - Price Â	Â Â (1) 42,558 (2) 20,162 Â (1) Nil (2) GBP 12.216145												
e)	Date of transaction	2025-02-27												
f)	Place of the transaction	Outside trading venue - off market												

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1	Details of the person discharging managerial responsibilities ("PDMR") (or their person closely associated ("PCA")) / restricted person	
a)	Name Â	Mike Powell
2	Reason for the notification	
a)	Position/status Â	Group CFO
b)	Initial notification / Amendment Â	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name Â	Mondi plc
b)	LEI Â	213800LOZA69QFDC9N34
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Â Â Identification code Â	Ordinary shares of Â,-0.22 each Â Â GB00BMWC6P49
b)	Nature of the transaction	(1) Acquisition of shares as a result of the exercise of

	Â	a Mondi plc Long Term Incentive Plan nil-cost option, and (2) subsequent sale of shares		
c)	Price(s) and volume(s)	Transaction(s)	Price(s)	Volume(s)
		(1) Acquisition	Nil	55,781
		(2) Sale	GBP 12.216145	26,426
		Â	Â	Â
d)	Aggregated information Â - Aggregated volume Â Â - Price Â	Â Â (1) 55,781 (2) 26,426 Â (1) Nil (2) GBP 12.216145		
e)	Date of transaction	2025-02-27		
f)	Place of the transaction	Outside trading venue - off market		

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1	Details of the person discharging managerial responsibilities ("PDMR") (or their person closely associated ("PCA")) / restricted person		
a)	Name Â	Mike Powell	
2	Reason for the notification		
a)	Position/status Â	Group CFO	
b)	Initial notification / Amendment Â	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name Â	Mondi plc	
b)	LEI Â	213800LOZA69QFDC9N34	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Â Â Identification code Â	Ordinary shares of â, ~0.22 each Â Â GB00BMWC6P49	
b)	Nature of the transaction Â	Transfer of 51,751 Ordinary shares to his spouse for nil cost	
c)	Price(s) and volume(s)	Price(s) Nil	Volume(s) 51,751
d)	Aggregated information Â - Aggregated volume Â Â - Price Â	Â Â 51,751 Â Â Nil	
e)	Date of transaction	2025-02-27	
f)	Place of the transaction	Outside trading venue - off market	

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1	Details of the person discharging managerial responsibilities ("PDMR") (or their person closely associated ("PCA")) / restricted person	
a)	Name Â	Kate Powell
2	Reason for the notification	
a)	Position/status Â	Person closely associated to Mike Powell, Group CFO
b)	Initial notification / Amendment Â	Initial notification

3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name Â	Mondi plc	
b)	LEI Â	213800LOZA69QFDC9N34	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Â Identification code Â	Ordinary shares of â, -0.22 each Â Â GB00BMWC6P49	
b)	Nature of the transaction Â	Receipt of 51,751 Ordinary shares from her spouse for nil cost	
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Nil	51,751
d)	Aggregated information Â - Aggregated volume Â Â - Price Â	Â Â 51,751 Â Â Nil	
e)	Date of transaction	2025-02-27	
f)	Place of the transaction	Outside trading venue - off market	

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