

FORM 8.3
PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY
A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR
MORE

Rule 8.3 of the Takeover Code (the "Code")

1. KEY INFORMATION

(a)	Full name of discloser:	Barclays PLC.
(b)	Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c)	Name of offeror/offeree in relation to whose relevant securities this form relates:	WOOD GROUP (JOHN) PLC
(d)	If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e)	Date position held/dealing undertaken:	27 Feb 2025
(f)	In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2. POSITIONS OF THE PERSON MAKING THE DISCLOSURE

- (a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	4 2/7 p ordinary Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	5,231,474	0.76%	29,890,232	4.32%
(2) Cash-settled derivatives: and/or controlled:	30,053,192	4.34%	3,699,513	0.53%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	1,658,366	0.24%
TOTAL:	35,284,666	5.10%	35,248,111	5.09%

- (b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. DEALINGS (IF ANY) BY THE EXEMPT PRINCIPAL TRADER

- (a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
4 2/7 p ordinary	Purchase	1,488,403	0.3475 GBP
4 2/7 p ordinary	Purchase	459,385	0.3590 GBP
4 2/7 p ordinary	Purchase	233,734	0.3460 GBP
4 2/7 p ordinary	Purchase	229,617	0.3435 GBP
4 2/7 p ordinary	Purchase	178,018	0.3500 GBP
4 2/7 p ordinary	Purchase	153,990	0.3405 GBP
4 2/7 p ordinary	Purchase	132,763	0.3526 GBP
4 2/7 p ordinary	Purchase	104,147	0.3429 GBP
4 2/7 p ordinary	Purchase	66,955	0.3461 GBP
4 2/7 p ordinary	Purchase	65,186	0.3441 GBP
4 2/7 p ordinary	Purchase	34,933	0.3496 GBP
4 2/7 p ordinary	Purchase	32,633	0.3436 GBP
4 2/7 p ordinary	Purchase	31,561	0.3476 GBP

4 2/7 p ordinary	Purchase	26,108	0.3468 GBP
4 2/7 p ordinary	Purchase	26,013	0.3560 GBP
4 2/7 p ordinary	Purchase	25,202	0.3445 GBP
4 2/7 p ordinary	Purchase	20,077	0.3489 GBP
4 2/7 p ordinary	Purchase	14,896	0.3481 GBP
4 2/7 p ordinary	Purchase	12,500	0.3433 GBP
4 2/7 p ordinary	Purchase	9,535	0.3401 GBP
4 2/7 p ordinary	Purchase	7,637	0.3524 GBP
4 2/7 p ordinary	Purchase	5,095	0.3407 GBP
4 2/7 p ordinary	Purchase	3,582	0.3520 GBP
4 2/7 p ordinary	Purchase	1,615	0.3534 GBP
4 2/7 p ordinary	Purchase	1,440	0.3384 GBP
4 2/7 p ordinary	Purchase	1,339	0.3502 GBP
4 2/7 p ordinary	Purchase	1,144	0.3356 GBP
4 2/7 p ordinary	Purchase	1,143	0.3512 GBP
4 2/7 p ordinary	Purchase	995	0.3522 GBP
4 2/7 p ordinary	Purchase	881	0.3550 GBP
4 2/7 p ordinary	Purchase	505	0.3516 GBP
4 2/7 p ordinary	Purchase	25	0.3544 GBP
4 2/7 p ordinary	Sale	2,443,029	0.3463 GBP
4 2/7 p ordinary	Sale	495,441	0.3470 GBP
4 2/7 p ordinary	Sale	423,356	0.3532 GBP
4 2/7 p ordinary	Sale	400,314	0.3477 GBP
4 2/7 p ordinary	Sale	375,090	0.3472 GBP
4 2/7 p ordinary	Sale	223,529	0.3584 GBP
4 2/7 p ordinary	Sale	89,750	0.3464 GBP
4 2/7 p ordinary	Sale	66,983	0.3489 GBP
4 2/7 p ordinary	Sale	49,649	0.3409 GBP
4 2/7 p ordinary	Sale	43,306	0.3405 GBP
4 2/7 p ordinary	Sale	31,701	0.3436 GBP
4 2/7 p ordinary	Sale	30,683	0.3352 GBP
4 2/7 p ordinary	Sale	30,432	0.3492 GBP
4 2/7 p ordinary	Sale	23,440	0.3553 GBP
4 2/7 p ordinary	Sale	13,608	0.3375 GBP
4 2/7 p ordinary	Sale	11,161	0.3524 GBP
4 2/7 p ordinary	Sale	7,614	0.3334 GBP
4 2/7 p ordinary	Sale	6,733	0.3456 GBP
4 2/7 p ordinary	Sale	6,599	0.3488 GBP
4 2/7 p ordinary	Sale	4,595	0.3484 GBP
4 2/7 p ordinary	Sale	4,002	0.3526 GBP
4 2/7 p ordinary	Sale	3,844	0.3590 GBP
4 2/7 p ordinary	Sale	2,475	0.3460 GBP
4 2/7 p ordinary	Sale	2,436	0.3338 GBP
4 2/7 p ordinary	Sale	2,064	0.3368 GBP
4 2/7 p ordinary	Sale	1,344	0.3276 GBP
4 2/7 p ordinary	Sale	1,339	0.3502 GBP
4 2/7 p ordinary	Sale	1,144	0.3356 GBP
4 2/7 p ordinary	Sale	1,000	0.3626 GBP
4 2/7 p ordinary	Sale	25	0.3544 GBP

(b) Cash-settled derivative transactions

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
4 2/7 p ordinary	SWAP	Increasing Long	7,614	0.3334 GBP
4 2/7 p ordinary	SWAP	Increasing Long	495,441	0.3470 GBP
4 2/7 p ordinary	SWAP	Increasing Long	375,090	0.3472 GBP
4 2/7 p ordinary	SWAP	Increasing Long	45,117	0.3489 GBP
4 2/7 p ordinary	SWAP	Increasing Long	12,575	0.3490 GBP
4 2/7 p ordinary	SWAP	Increasing Long	215,912	0.3590 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	229,617	0.3435 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	40,721	0.3466 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	81,545	0.3471 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	179,227	0.3500 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	168,223	0.3590 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	406	0.3636 GBP
4 2/7 p ordinary	CFD	Increasing Long	955,105	0.3400 GBP
4 2/7 p ordinary	CFD	Increasing Long	17,286	0.3427 GBP
4 2/7 p ordinary	CFD	Increasing Long	26,712	0.3452 GBP
4 2/7 p ordinary	CFD	Increasing Long	9,025	0.3590 GBP

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(c) Stock-settled derivative transactions (including options)

(i) Writing, selling, purchasing or varying

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date	Option money paid/ received per unit

(ii) Exercising

Class of relevant security	Product description	Exercising/ exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
NONE

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:
(i) the voting rights of any relevant securities under any option; or
(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:
NONE

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	YES
Date of disclosure:	28 Feb 2025
Contact name:	Large Holdings Regulatory Operations
Telephone number:	020 3134 7213

DETAILS OF OPEN OPTION AND DERIVATIVE POSITIONS, AGREEMENTS TO PURCHASE OR SELL ETC.

Note 5(i) on Rule 8 of the Takeover Code (the "Code")

1.

KEY INFORMATION

Identity of the person whose positions/dealings are being disclosed:	Barclays PLC.
Name of offeror/offeree in relation to whose relevant securities this from relates:	WOOD GROUP (JOHN) PLC

2.

OPTIONS AND DERIVATIVES

Class of relevant security	Product description	Writing, purchasing, selling, varying etc	Number of securities to which option relates	Exercise price per unit	Type	Expiry date
4 2/7 p ordinary	Call Options	Written	-1,170,340	1.7390	European	08 May 2025
4 2/7 p ordinary	Call Options	Written	-488,026	1.1632	European	12 Feb 2026

3.

AGREEMENTS TO PURCHASE OR SELL ETC.

Full details should be given so that the nature of the interest or position can be fully understood:

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