

For Immediate Release

3 March 2025



Hunting PLC

("Hunting" or the "Company")

Appointment of non-executive Director

Hunting PLC (LSE: HTG), the precision engineering group, today announces the appointment of Catherine ("Cathy") Krajicek as a new independent, non-executive Director of the Company, with immediate effect.

Cathy holds a BSc and MSc from the Colorado School of Mines. After graduating, she joined ConocoPhillips and remained with the company for 22 years, progressing through a number of global technical, major project, and asset management roles in the US and Indonesia. In 2007, she joined Marathon Oil and held several asset manager and project manager roles in the US before becoming the Regional Vice President of Marathon's operations in Equatorial Guinea. Before retiring from Marathon in 2018, Cathy held multiple Vice President (VP) roles, including VP of Health, Environment, Safety & Security; VP of Technology & Innovation; and VP of Conventional Assets.

Cathy was formerly a non-executive director at Capricorn Energy PLC.

On joining the Hunting Board, Ms Krajicek has joined the Company's Audit and Risk, Ethics and Sustainability, Nomination, and Remuneration Committees.

Under the provisions of the Company's Articles of Association, Ms Krajicek will automatically retire and be proposed for re-appointment by shareholders at the Company's Annual General Meeting ("AGM") to be held on Wednesday 16 April 2025. Details of Ms Krajicek's experience and skills, as required by the 2024 UK Corporate Governance Code, will be summarised within the Notice of AGM to be published on 18 March 2025 and will also include the reasons for appointment, as determined by the Nomination Committee and the wider Board.

Cathy is a US citizen and is currently a Director of Gulf Keystone Petroleum Limited.

There are no further disclosures pursuant to UK Listing Rule 9.4.6 (R).

Commenting on the appointment of Cathy Krajicek, Stuart M. Brightman, Company Chair, commented:

"With Cathy's appointment, the Board has added new end-customer experience and perspectives as the oil and gas industry undergoes further transformation. Technology and innovation remain key drivers of Hunting's long-term strategy and Cathy will be key to guiding the direction of our growth into this changing end-market."

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About Hunting PLC

Hunting is a global, precision engineering group that provides precision-manufactured equipment and premium services, which add value for our customers. Established in 1874, it is a listed public company, quoted on the London Stock Exchange in the Equity Shares in Commercial Companies ("ESCC") category. The Company maintains a corporate office in Houston and is headquartered in London. As well as the United Kingdom, the Company has operations in China, India, Indonesia, Mexico, Netherlands, Norway, Saudi Arabia, Singapore, United Arab Emirates and the United States of America.

The Group reports in US dollars across five operating segments: Hunting Titan; North America; Subsea Technologies;

Europe, Middle East and Africa ("EMEA"), and Asia Pacific.

The Group also reports revenue and EBITDA financial metrics based on five product groups: OCTG, Perforating Systems, Subsea, Advanced Manufacturing and Other Manufacturing.

Hunting PLC's Legal Entity Identifier is 2138008S5FL78ITZRN66.

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