

3rd March 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Investec.

Ordinary Shares

Date of purchase:	28 th February 2025
Number of ordinary shares purchased:	74,440
Lowest price per share (pence):	239.00
Highest price per share (pence):	247.00
Weighted average price per day (pence):	242.7498

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	242.7498	74,440	239.00	247.00

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
28 February 2025 08:00:28	211	247.00	XLON	00325001840TRL01
28 February 2025 08:04:25	340	242.00	XLON	00325005097TRL01
28 February 2025 08:04:25	339	242.00	XLON	00325005098TRL01
28 February 2025 08:54:29	658	239.00	XLON	00325043180TRL01
28 February 2025 08:54:33	1,100	241.50	XLON	00325043245TRL01
28 February 2025 08:54:33	544	241.50	XLON	00325043246TRL01
28 February 2025 09:01:11	50	241.50	XLON	00325051493TRL01
28 February 2025 09:01:11	583	241.50	XLON	00325051494TRL01
28 February 2025 09:03:46	670	241.00	XLON	00325054756TRL01
28 February 2025 09:09:55	10	241.00	XLON	00325063110TRL01
28 February 2025				

26 February 2025 09:09:55	670	241.00	XLON	00325063111TRL01
28 February 2025 09:09:55	340	241.00	XLON	00325063112TRL01
28 February 2025 09:09:55	339	241.00	XLON	00325063113TRL01
28 February 2025 09:09:58	1,368	240.50	XLON	00325063149TRL01
28 February 2025 09:20:22	641	242.00	XLON	00325075551TRL01
28 February 2025 09:20:23	71	242.00	XLON	00325075567TRL01
28 February 2025 09:20:23	142	242.00	XLON	00325075568TRL01
28 February 2025 09:20:23	162	242.00	XLON	00325075569TRL01
28 February 2025 09:20:23	138	242.00	XLON	00325075572TRL01
28 February 2025 09:20:23	276	242.00	XLON	00325075573TRL01
28 February 2025 09:20:30	459	242.00	XLON	003250755687TRL01
28 February 2025 09:36:25	332	243.00	XLON	00325108682TRL01
28 February 2025 10:09:57	63	242.50	XLON	00325136187TRL01
28 February 2025 10:11:49	261	242.50	XLON	00325136216TRL01
28 February 2025 10:11:49	63	242.50	XLON	00325136217TRL01
28 February 2025 10:32:14	317	242.00	XLON	00325136693TRL01
28 February 2025 10:32:14	62	242.00	XLON	00325136694TRL01
28 February 2025 10:32:14	254	242.00	XLON	00325136695TRL01
28 February 2025 10:32:14	317	242.00	XLON	00325136696TRL01
28 February 2025 10:32:14	316	242.00	XLON	00325136697TRL01
28 February 2025 11:31:09	400	242.50	XLON	00325139613TRL01
28 February 2025 11:31:19	9	242.50	XLON	00325139618TRL01
28 February 2025 11:46:41	329	242.50	XLON	00325140173TRL01
28 February 2025 11:46:41	329	242.50	XLON	00325140174TRL01
28 February 2025 12:16:43	191	242.50	XLON	00325141216TRL01
28 February 2025 12:16:43	814	242.50	XLON	00325141217TRL01
28 February 2025 12:16:43	1,700	242.50	XLON	00325141218TRL01
28 February 2025 12:16:43	900	242.50	XLON	00325141219TRL01
28 February 2025 12:16:43	54	242.50	XLON	00325141220TRL01
28 February 2025 12:16:43	293	242.50	XLON	00325141221TRL01
28 February 2025 12:16:43	190	242.50	XLON	00325141222TRL01
28 February 2025 12:16:43	82	242.50	XLON	00325141223TRL01
28 February 2025 12:50:12	306	242.00	XLON	00325142174TRL01
28 February 2025 12:50:12	655	242.00	XLON	00325142175TRL01

28 February 2025 12:50:12	320	242.00	XLON	00325142176TRLO1
28 February 2025 12:50:12	184	242.50	XLON	00325142177TRLO1
28 February 2025 12:50:12	441	242.50	XLON	00325142178TRLO1
28 February 2025 12:50:12	85	242.50	XLON	00325142179TRLO1
28 February 2025 12:50:12	43	242.50	XLON	00325142180TRLO1
28 February 2025 12:50:12	248	242.50	XLON	00325142181TRLO1
28 February 2025 12:50:12	1,367	242.00	XLON	00325142182TRLO1
28 February 2025 12:50:12	135	242.50	XLON	00325142183TRLO1
28 February 2025 12:50:12	270	242.50	XLON	00325142184TRLO1
28 February 2025 12:50:12	72	242.50	XLON	00325142185TRLO1
28 February 2025 12:50:12	237	242.50	XLON	00325142186TRLO1
28 February 2025 12:50:12	214	242.50	XLON	00325142187TRLO1
28 February 2025 12:50:12	219	242.50	XLON	00325142188TRLO1
28 February 2025 12:50:12	243	242.50	XLON	00325142189TRLO1
28 February 2025 12:50:13	213	242.00	XLON	00325142190TRLO1
28 February 2025 12:50:13	60	242.00	XLON	00325142191TRLO1
28 February 2025 12:50:13	23	242.00	XLON	00325142192TRLO1
28 February 2025 12:50:17	21	242.50	XLON	00325142195TRLO1
28 February 2025 12:50:17	235	242.50	XLON	00325142196TRLO1
28 February 2025 12:50:17	28	242.50	XLON	00325142197TRLO1
28 February 2025 13:00:13	31	243.00	XLON	00325142505TRLO1
28 February 2025 13:16:34	146	242.50	XLON	00325143144TRLO1
28 February 2025 13:17:42	76	242.50	XLON	00325143189TRLO1
28 February 2025 13:17:42	3	242.50	XLON	00325143190TRLO1
28 February 2025 13:18:36	465	242.50	XLON	00325143246TRLO1
28 February 2025 13:18:36	146	242.50	XLON	00325143247TRLO1
28 February 2025 13:18:36	79	242.50	XLON	00325143248TRLO1
28 February 2025 13:34:56	205	242.00	XLON	00325143932TRLO1
28 February 2025 13:45:57	37	242.50	XLON	00325144275TRLO1
28 February 2025 13:50:25	61	242.50	XLON	00325144530TRLO1
28 February 2025 13:50:31	432	242.50	XLON	00325144534TRLO1
28 February 2025 13:51:55	42	242.50	XLON	00325144567TRLO1
28 February 2025 13:54:27	59	242.50	XLON	00325144609TRLO1
28 February 2025				

28 February 2025 13:54:57	26	242.50	XLON	00325144622TRLO1
28 February 2025 13:55:15	72	242.50	XLON	00325144630TRLO1
28 February 2025 13:56:40	170	243.00	XLON	00325144715TRLO1
28 February 2025 13:57:12	621	243.00	XLON	00325144725TRLO1
28 February 2025 13:57:12	641	243.00	XLON	00325144726TRLO1
28 February 2025 13:57:12	319	243.00	XLON	00325144727TRLO1
28 February 2025 14:03:49	1,400	242.50	XLON	00325144862TRLO1
28 February 2025 14:03:49	321	242.50	XLON	00325144863TRLO1
28 February 2025 14:30:40	1,189	242.00	XLON	00325146481TRLO1
28 February 2025 14:30:40	269	242.00	XLON	00325146482TRLO1
28 February 2025 14:30:40	257	242.00	XLON	00325146483TRLO1
28 February 2025 14:30:40	249	242.50	XLON	00325146484TRLO1
28 February 2025 14:30:40	234	242.50	XLON	00325146485TRLO1
28 February 2025 14:30:40	87	242.50	XLON	00325146486TRLO1
28 February 2025 14:30:40	162	242.50	XLON	00325146487TRLO1
28 February 2025 14:30:40	295	242.50	XLON	00325146488TRLO1
28 February 2025 14:30:40	133	242.50	XLON	00325146489TRLO1
28 February 2025 14:30:42	254	242.50	XLON	00325146494TRLO1
28 February 2025 14:32:32	1,479	242.50	XLON	00325146817TRLO1
28 February 2025 14:32:33	242	242.50	XLON	00325146819TRLO1
28 February 2025 14:32:33	228	242.50	XLON	00325146820TRLO1
28 February 2025 14:32:43	37	242.50	XLON	00325146846TRLO1
28 February 2025 14:32:43	38	242.50	XLON	00325146847TRLO1
28 February 2025 14:33:05	249	242.50	XLON	00325146874TRLO1
28 February 2025 14:33:05	147	242.50	XLON	00325146875TRLO1
28 February 2025 14:33:40	226	242.50	XLON	00325146936TRLO1
28 February 2025 14:33:40	225	242.50	XLON	00325146937TRLO1
28 February 2025 14:34:22	458	242.50	XLON	00325146994TRLO1
28 February 2025 14:34:29	685	242.00	XLON	00325147003TRLO1
28 February 2025 14:40:10	225	242.50	XLON	00325147496TRLO1
28 February 2025 14:40:10	224	242.50	XLON	00325147497TRLO1
28 February 2025 14:40:10	214	242.50	XLON	00325147498TRLO1
28 February 2025 14:40:11	234	242.50	XLON	00325147499TRLO1
28 February 2025 14:40:11	246	242.50	XLON	00325147500TRLO1

28 February 2025 14:40:20	40	242.50	XLON	00325147518TRLO1
28 February 2025 14:41:48	243	242.50	XLON	00325147593TRLO1
28 February 2025 14:41:49	216	242.50	XLON	00325147594TRLO1
28 February 2025 14:41:54	253	242.50	XLON	00325147596TRLO1
28 February 2025 14:43:04	216	242.50	XLON	00325147642TRLO1
28 February 2025 14:43:38	254	242.50	XLON	00325147676TRLO1
28 February 2025 14:43:38	239	242.50	XLON	00325147677TRLO1
28 February 2025 14:44:21	59	242.50	XLON	00325147718TRLO1
28 February 2025 14:44:21	215	242.50	XLON	00325147719TRLO1
28 February 2025 14:44:21	253	242.50	XLON	00325147720TRLO1
28 February 2025 14:45:00	228	242.50	XLON	00325147749TRLO1
28 February 2025 14:45:19	34	242.50	XLON	00325147769TRLO1
28 February 2025 14:45:19	400	242.50	XLON	00325147770TRLO1
28 February 2025 14:51:27	846	243.00	XLON	00325148092TRLO1
28 February 2025 14:51:33	1,629	243.50	XLON	00325148094TRLO1
28 February 2025 14:51:58	66	244.00	XLON	00325148107TRLO1
28 February 2025 14:51:58	223	244.00	XLON	00325148108TRLO1
28 February 2025 14:51:58	533	244.00	XLON	00325148109TRLO1
28 February 2025 14:51:58	798	244.00	XLON	00325148110TRLO1
28 February 2025 14:51:58	124	244.00	XLON	00325148111TRLO1
28 February 2025 14:51:58	448	244.00	XLON	00325148112TRLO1
28 February 2025 14:52:08	139	244.00	XLON	00325148113TRLO1
28 February 2025 14:52:09	1,653	243.50	XLON	00325148124TRLO1
28 February 2025 14:52:09	101	244.00	XLON	00325148125TRLO1
28 February 2025 14:52:09	81	244.00	XLON	00325148126TRLO1
28 February 2025 14:52:09	887	244.00	XLON	00325148127TRLO1
28 February 2025 14:52:10	251	244.00	XLON	00325148128TRLO1
28 February 2025 14:52:11	471	244.00	XLON	00325148129TRLO1
28 February 2025 14:53:06	230	244.00	XLON	00325148146TRLO1
28 February 2025 14:53:20	245	244.00	XLON	00325148153TRLO1
28 February 2025 14:53:20	382	244.00	XLON	00325148154TRLO1
28 February 2025 14:53:30	244	244.00	XLON	00325148159TRLO1
28 February 2025 14:53:30	1,361	243.50	XLON	00325148160TRLO1
28 February 2025	20	244.00	XLON	00325148161TRLO1

14:53:30	69	244.00	XLON	00325148161TRL01
28 February 2025 14:53:30	113	244.00	XLON	00325148162TRL01
28 February 2025 14:53:30	811	244.00	XLON	00325148163TRL01
28 February 2025 14:53:30	243	244.00	XLON	00325148164TRL01
28 February 2025 14:53:30	85	244.00	XLON	00325148165TRL01
28 February 2025 14:53:30	900	244.00	XLON	00325148166TRL01
28 February 2025 14:53:30	251	244.00	XLON	00325148167TRL01
28 February 2025 14:53:30	805	244.00	XLON	00325148168TRL01
28 February 2025 14:53:30	1,283	243.50	XLON	00325148169TRL01
28 February 2025 15:09:24	643	243.50	XLON	00325148966TRL01
28 February 2025 15:09:24	322	243.50	XLON	00325148967TRL01
28 February 2025 15:09:24	321	243.50	XLON	00325148968TRL01
28 February 2025 15:09:24	322	243.50	XLON	00325148969TRL01
28 February 2025 15:12:40	1,603	243.00	XLON	00325149228TRL01
28 February 2025 15:12:40	321	243.00	XLON	00325149229TRL01
28 February 2025 15:12:40	457	243.50	XLON	00325149230TRL01
28 February 2025 15:12:40	244	243.50	XLON	00325149231TRL01
28 February 2025 15:12:40	213	243.50	XLON	00325149232TRL01
28 February 2025 15:12:40	126	243.50	XLON	00325149233TRL01
28 February 2025 15:12:40	252	243.50	XLON	00325149234TRL01
28 February 2025 15:12:45	1,799	243.00	XLON	00325149245TRL01
28 February 2025 15:12:45	128	243.00	XLON	00325149246TRL01
28 February 2025 15:12:45	453	243.50	XLON	00325149247TRL01
28 February 2025 15:12:45	235	243.50	XLON	00325149248TRL01
28 February 2025 15:12:45	238	243.50	XLON	00325149249TRL01
28 February 2025 15:12:45	590	243.50	XLON	00325149250TRL01
28 February 2025 15:12:45	135	243.50	XLON	00325149251TRL01
28 February 2025 15:12:45	900	243.50	XLON	00325149252TRL01
28 February 2025 15:12:48	441	243.50	XLON	00325149253TRL01
28 February 2025 15:12:50	66	243.50	XLON	00325149256TRL01
28 February 2025 15:19:09	641	243.00	XLON	00325149626TRL01
28 February 2025 15:19:09	323	243.00	XLON	00325149627TRL01
28 February 2025 15:24:46	971	242.50	XLON	00325149991TRL01
28 February 2025 15:24:47	97	242.50	XLON	00325149992TRL01

28 February 2025 15:27:49	378	242.50	XLON	00325150159TRLO1
28 February 2025 15:35:52	299	242.50	XLON	00325150580TRLO1
28 February 2025 15:39:02	1,561	243.00	XLON	00325150845TRLO1
28 February 2025 15:55:38	677	243.00	XLON	00325151793TRLO1
28 February 2025 16:02:41	376	243.00	XLON	00325152151TRLO1
28 February 2025 16:04:05	273	243.00	XLON	00325152230TRLO1
28 February 2025 16:04:05	103	243.00	XLON	00325152231TRLO1
28 February 2025 16:05:33	221	243.00	XLON	00325152430TRLO1
28 February 2025 16:08:58	324	243.00	XLON	00325152634TRLO1
28 February 2025 16:08:58	216	243.00	XLON	00325152635TRLO1
28 February 2025 16:08:58	376	243.00	XLON	00325152636TRLO1
28 February 2025 16:08:58	108	243.00	XLON	00325152637TRLO1
28 February 2025 16:08:58	221	243.00	XLON	00325152638TRLO1
28 February 2025 16:08:58	376	243.00	XLON	00325152639TRLO1
28 February 2025 16:08:58	324	243.00	XLON	00325152640TRLO1
28 February 2025 16:10:26	177	243.00	XLON	00325152706TRLO1
28 February 2025 16:12:27	377	243.00	XLON	00325152866TRLO1
28 February 2025 16:16:20	377	243.00	XLON	00325153206TRLO1
28 February 2025 16:16:27	1,023	243.00	XLON	00325153240TRLO1
28 February 2025 16:16:27	554	243.00	XLON	00325153241TRLO1
28 February 2025 16:18:36	314	243.00	XLON	00325153424TRLO1
28 February 2025 16:19:58	11	243.00	XLON	00325153539TRLO1
28 February 2025 16:19:58	367	243.00	XLON	00325153540TRLO1

For further information please contact:

SThree plc

Timo Lehne, CEO
Andrew Beach, CFO
Keren Oser, Investor Relations Director

via Alma

Alma Strategic Communications

Rebecca Sanders-Hewett
Hilary Buchanan
Sam Modlin
Will Ellis Hancock

+44 20 3405 0205

SThree@almastrategic.com

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