

3 March 2025

BAE Systems plc

2024 Annual Report and Accounts

BAE Systems plc (the "Company") announces that its 2024 Annual Report has been published today and can be accessed at: <https://annualreport.baesystems.com/2024>. This follows the publication of the Company's Preliminary Results Announcement for the year ended 31 December 2024 published on 19 February 2025, which can be accessed at: <https://investors.baesystems.com/results-centre>.

In accordance with UK Listing Rule 6.4.1R, a copy of the Company's 2024 Annual Report will be submitted to the National Storage Mechanism today and will be shortly available for inspection at: <https://data.fca.org.uk/#/nsm/nationalstoragemechanism>.

As part of the mailing of the Company's 2025 Notice of Annual General Meeting, the Company's 2024 Annual Report will be posted to those shareholders who have previously requested paper copies.

This announcement is made in accordance with DTR 6.3.5R(1A).

- ENDS -

For further information, please contact:

Investor Relations

Barron Beneski (US)
Vice President, Investor Relations
Telephone: +1 (571) 479 9492
Email: investors@baesystems.com

Jennifer Bowden (UK)
Senior Manager, Investor Relations
Telephone: +44 (0)7721 797795
Email: investors@baesystems.com

Media Relations

Kristina Anderson
Director, Media Relations
Telephone: +44 (0)7540 628673
Email: kristina.anderson@baesystems.com

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