

InterContinental Hotels Group PLC

Person Discharging Managerial Responsibility ("PDMR") Shareholding

InterContinental Hotels Group PLC (the "Company") has been notified that on 28 February 2025, the following shares were allocated, pursuant to the release of shares under the Company's 2021 Annual Performance Plan, following adjustments for tax and social security withholdings, to the following PDMRs:

Name of PDMR	Number of shares
Elie Maalouf	6,544
Michael Glover	878
Daniel Aylmer	850
Heather Balsley	894
Jolyon Bulley*	4,642
Yasmin Diamond*	3,078
Jolie Fleming*	564
Nicolette Henfrey*	3,338
Wayne Hoare*	4,474
Kenneth Macpherson*	4,364

*Shares subsequently sold upon vesting as also notified below.

This notice is given in fulfilment of the obligation under Article 19 of the Market Abuse Regulation.

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Elie Maalouf					
2	Reason for the notification						
a)	Position/status	Chief Executive Officer					
b)	Initial notification /Amendment	Initial					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	InterContinental Hotels Group PLC					
b)	LEI	2138007ZFQYRUSLU3J98					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares GB00BHJYC057					
b)	Nature of the transaction	Shares transferred pursuant to the release of shares under the Company's 2021 Annual Performance Plan, following adjustments for tax and social security withholdings					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil consideration</td><td>6,544</td></tr></table>		Price(s)	Volume(s)	Nil consideration	6,544
Price(s)	Volume(s)						
Nil consideration	6,544						
d)	Aggregated information - Aggregated volume - Price	6,544 Nil consideration					

	- Aggregated total	Nil consideration
e)	Date of the transaction	2025-02-28
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Michael Glover				
2	Reason for the notification					
a)	Position/status	Chief Financial Officer				
b)	Initial notification /Amendment	Initial				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	InterContinental Hotels Group PLC				
b)	LEI	2138007ZFQYRUSLU3J98				
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Price(s)	Volume(s)					
Nil consideration	878					
d)	Aggregated information - Aggregated volume - Price - Aggregated total	878 Nil consideration Nil consideration				
e)	Date of the transaction	2025-02-28				
f)	Place of the transaction	Outside a trading venue				

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Daniel Aylmer
2	Reason for the notification	
a)	Position/status	Chief Executive Officer, Greater China
b)	Initial notification /Amendment	Initial
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	

a)	Name	InterContinental Hotels Group PLC					
b)	LEI	2138007ZFQYRUSLU3J98					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
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c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil consideration</td><td>850</td></tr></table>		Price(s)	Volume(s)	Nil consideration	850
Price(s)	Volume(s)						
Nil consideration	850						
d)	Aggregated information - Aggregated volume - Price - Aggregated total	850 Nil consideration Nil consideration					
e)	Date of the transaction	2025-02-28					
f)	Place of the transaction	Outside a trading venue					

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Heather Balsley					
2	Reason for the notification						
a)	Position/status	Chief Commercial & Marketing Officer					
b)	Initial notification /Amendment	Initial					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	InterContinental Hotels Group PLC					
b)	LEI	2138007ZFQYRUSLU3J98					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
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c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil consideration</td><td>894</td></tr></table>		Price(s)	Volume(s)	Nil consideration	894
Price(s)	Volume(s)						
Nil consideration	894						

d)	Aggregated information	
	- Aggregated volume	894
	- Price	Nil consideration
	- Aggregated total	Nil consideration
e)	Date of the transaction	2025-02-28
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Jolyon Bulley					
2	Reason for the notification						
a)	Position/status	Chief Executive Officer, Americas					
b)	Initial notification /Amendment	Initial					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	InterContinental Hotels Group PLC					
b)	LEI	2138007ZFQYRUSLU3J98					
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a)	Description of the financial instrument, type of instrument	Ordinary Shares					
	Identification code	GB00BHJYC057					
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c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil consideration</td><td>4,642</td></tr></table>		Price(s)	Volume(s)	Nil consideration	4,642
Price(s)	Volume(s)						
Nil consideration	4,642						
d)	Aggregated information						
	- Aggregated volume	4,642					
	- Price	Nil consideration					
	- Aggregated total	Nil consideration					
e)	Date of the transaction	2025-02-28					
f)	Place of the transaction	Outside a trading venue					

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Yasmin Diamond
2	Reason for the notification	

a)	Position/status	Executive Vice President, Global Corporate Affairs					
b)	Initial notification /Amendment	Initial					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	InterContinental Hotels Group PLC					
b)	LEI	2138007ZFQYRUSLU3J98					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares GB00BHJYC057					
b)	Nature of the transaction	Shares transferred pursuant to the release of shares under the Company's 2021 Annual Performance Plan, following adjustments for tax and social security withholdings					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil consideration</td><td>3,078</td></tr></table>		Price(s)	Volume(s)	Nil consideration	3,078
Price(s)	Volume(s)						
Nil consideration	3,078						
d)	Aggregated information - Aggregated volume - Price - Aggregated total	3,078 Nil consideration Nil consideration					
e)	Date of the transaction	2025-02-28					
f)	Place of the transaction	Outside a trading venue					

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Jolie Fleming
2	Reason for the notification	
a)	Position/status	Chief Product & Technology Officer
b)	Initial notification /Amendment	Initial
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	InterContinental Hotels Group PLC
b)	LEI	2138007ZFQYRUSLU3J98
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares
	Identification code	GB00BHJYC057

b)	Nature of the transaction	Shares transferred pursuant to the release of shares under the Company's 2021 Annual Performance Plan, following adjustments for tax and social security withholdings					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil consideration</td><td>564</td></tr></table>		Price(s)	Volume(s)	Nil consideration	564
Price(s)	Volume(s)						
Nil consideration	564						
d)	Aggregated information - Aggregated volume - Price - Aggregated total	564 Nil consideration Nil consideration					
e)	Date of the transaction	2025-02-28					
f)	Place of the transaction	Outside a trading venue					

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Nicolette Henfrey					
2	Reason for the notification						
a)	Position/status	Executive Vice President, General Counsel & Company Secretary					
b)	Initial notification /Amendment	Initial					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	InterContinental Hotels Group PLC					
b)	LEI	2138007ZFQYRUSLU3J98					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares GB00BHJYC057					
b)	Nature of the transaction	Shares transferred pursuant to the release of shares under the Company's 2021 Annual Performance Plan, following adjustments for tax and social security withholdings					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil consideration</td><td>3,338</td></tr></table>		Price(s)	Volume(s)	Nil consideration	3,338
Price(s)	Volume(s)						
Nil consideration	3,338						
d)	Aggregated information - Aggregated volume - Price - Aggregated total	3,338 Nil consideration Nil consideration					
e)	Date of the transaction	2025-02-28					
f)	Place of the transaction	Outside a trading venue					

7	Place of the transaction	Outside a trading venue
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1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Wayne Hoare				
2	Reason for the notification					
a)	Position/status	Chief Human Resources Officer				
b)	Initial notification /Amendment	Initial				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	InterContinental Hotels Group PLC				
b)	LEI	2138007ZFQYRUSLU3J98				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares GB00BHJYC057				
b)	Nature of the transaction	Shares transferred pursuant to the release of shares under the Company's 2021 Annual Performance Plan, following adjustments for tax and social security withholdings				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>Nil consideration</td><td>4,474</td></tr> </tbody> </table>	Price(s)	Volume(s)	Nil consideration	4,474
Price(s)	Volume(s)					
Nil consideration	4,474					
d)	Aggregated information - Aggregated volume - Price - Aggregated total	 4,474 Nil consideration Nil consideration				
e)	Date of the transaction	2025-02-28				
f)	Place of the transaction	Outside a trading venue				

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Kenneth Macpherson
2	Reason for the notification	
a)	Position/status	Chief Executive Officer, Europe, Middle East, Asia and Africa
b)	Initial notification /Amendment	Initial
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	InterContinental Hotels Group PLC
b)	LEI	2138007ZFQYRUSLU3J98

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares GB00BHJYC057					
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c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil consideration</td><td>4,364</td></tr></table>		Price(s)	Volume(s)	Nil consideration	4,364
Price(s)	Volume(s)						
Nil consideration	4,364						
d)	Aggregated information - Aggregated volume - Price - Aggregated total	4,364 Nil consideration Nil consideration					
e)	Date of the transaction	2025-02-28					
f)	Place of the transaction	Outside a trading venue					

The Company has also been notified that on 28 February 2025, the following number of shares were sold upon vesting of the awards set out above, following adjustments for tax and social security withholdings, by the following PDMRs:

Name of PDMR	Number of shares sold
Jolyon Bulley	4,642
Yasmin Diamond	3,078
Jolie Fleming	564
Nicolette Henfrey	3,338
Wayne Hoare	4,474
Kenneth Macpherson	4,364

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Jolyon Bulley
2	Reason for the notification	
a)	Position/status	Chief Executive Officer, Americas
b)	Initial notification /Amendment	Initial
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	InterContinental Hotels Group PLC
b)	LEI	2138007ZFQYRUSLU3J98
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares GB00BHJYC057
b)	Nature of the transaction	Disposal

b)	Nature of the transaction	Disposal							
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£99.452544</td><td>4,642</td></tr></table>		Price(s)	Volume(s)	£99.452544	4,642		
Price(s)	Volume(s)								
£99.452544	4,642								
d)	Aggregated information	<table><tr><td>- Aggregated volume</td><td>4,642</td></tr><tr><td>- Price</td><td>£99.452544</td></tr><tr><td>- Aggregated total</td><td>£461,658.71</td></tr></table>		- Aggregated volume	4,642	- Price	£99.452544	- Aggregated total	£461,658.71
- Aggregated volume	4,642								
- Price	£99.452544								
- Aggregated total	£461,658.71								
e)	Date of the transaction	2025-02-28							
f)	Place of the transaction	XLON							

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Yasmin Diamond					
2	Reason for the notification						
a)	Position/status	Executive Vice President, Global Corporate Affairs					
b)	Initial notification /Amendment	Initial					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	InterContinental Hotels Group PLC					
b)	LEI	2138007ZFQYRUSLU3J98					
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b)	Nature of the transaction	Disposal					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£99.452544</td><td>3,078</td></tr></table>		Price(s)	Volume(s)	£99.452544	3,078
Price(s)	Volume(s)						
£99.452544	3,078						
d)	Aggregated information - Aggregated volume - Price - Aggregated total	3,078 £99.452544 £306,114.93					
e)	Date of the transaction	2025-02-28					
f)	Place of the transaction	XLON					

1	Details of the person discharging managerial responsibilities / person closely
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	associated					
a)	Name	Jolie Fleming				
2	Reason for the notification					
a)	Position/status	Chief Product & Technology Officer				
b)	Initial notification /Amendment	Initial				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	InterContinental Hotels Group PLC				
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b)	Nature of the transaction	Disposal				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>£99.452544</td><td>564</td></tr> </tbody> </table>	Price(s)	Volume(s)	£99.452544	564
Price(s)	Volume(s)					
£99.452544	564					
d)	Aggregated information - Aggregated volume - Price - Aggregated total	564 £99.452544 £56,091.23				
e)	Date of the transaction	2025-02-28				
f)	Place of the transaction	XLON				

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Nicolette Henfrey
2	Reason for the notification	
a)	Position/status	Executive Vice President, General Counsel & Company Secretary
b)	Initial notification /Amendment	Initial
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	InterContinental Hotels Group PLC
b)	LEI	2138007ZFQYRUSLU3J98
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a)	Description of the financial	

	instrument, type of instrument	Ordinary Shares					
	Identification code	GB00BHJYC057					
b)	Nature of the transaction	Disposal					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£99.452544</td><td>3,338</td></tr></table>		Price(s)	Volume(s)	£99.452544	3,338
Price(s)	Volume(s)						
£99.452544	3,338						
d)	Aggregated information						
	- Aggregated volume	3,338					
	- Price	£99.452544					
	- Aggregated total	£331,972.59					
e)	Date of the transaction	2025-02-28					
f)	Place of the transaction	XLON					

1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Wayne Hoare				
2	Reason for the notification					
a)	Position/status	Chief Human Resources Officer				
b)	Initial notification /Amendment	Initial				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	InterContinental Hotels Group PLC				
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Price(s)	Volume(s)					
£99.452544	4,474					
d)	Aggregated information - Aggregated volume - Price - Aggregated total	 4,474 £99.452544 £444,950.68				
e)	Date of the transaction	2025-02-28				
f)	Place of the transaction	XLON				

1)	Place of the transaction	XLON
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1	Details of the person discharging managerial responsibilities / person closely associated					
a)	Name	Kenneth Macpherson				
2	Reason for the notification					
a)	Position/status	Chief Executive Officer, Europe, Middle East, Asia and Africa				
b)	Initial notification /Amendment	Initial				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	InterContinental Hotels Group PLC				
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Price(s)	Volume(s)					
£99.452544	4,364					
d)	Aggregated information - Aggregated volume - Price - Aggregated total	4,364 £99.452544 £ 434,010.90				
e)	Date of the transaction	2025-02-28				
f)	Place of the transaction	XLON				

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