

Rolls-Royce Holdings plc

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

Rolls-Royce Holdings plc (the Company) announces that the following person discharging managerial responsibilities transacted in ordinary shares of 20p each in the Company (Shares) under the Rolls-Royce Incentive Plan, as set out in the remuneration policy approved by shareholders at the 2024 AGM.

Vesting of award

The following Shares vested on 28 February 2025 in relation to an award made on 28 February 2023 following a percentage of base salary being deferred into Shares for two years under the Rolls-Royce Incentive Plan.

PDMR	Shares vested	Shares sold to cover statutory withholding liabilities	Shares retained
Tufan Erginbilgic	21,551	10,150	11,401

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Tufan Erginbilgic					
2	Reason for the notification						
a)	Position/status	Chief Executive					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Rolls-Royce Holdings plc					
b)	LEI	213800EC7997ZBLZJH69					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 20p each GB00B63H8491					
Transaction 1							
b)	Nature of the transaction	Vest of shares received in lieu of a percentage of base salary					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>Nil</td><td>21,551</td></tr></table>		Price(s)	Volume(s)	Nil	21,551
Price(s)	Volume(s)						
Nil	21,551						
d)	Aggregated information - Aggregated volume - Price	21,551 Nil					
e)	Date of the transaction	28 February 2025					
f)	Place of the transaction	Outside a trading venue					
Transaction 2							
b)	Nature of the transaction	Sale of Shares to cover statutory withholding liabilities					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td></td><td></td></tr></table>		Price(s)	Volume(s)		
Price(s)	Volume(s)						

		£7.44	10,150
d)	Aggregated information		
	- Aggregated volume	10,150	
	- Price	£7.44	
e)	Date of the transaction	28 February 2025	
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)	

Name of officer of issuer responsible for making notification: Nicola Carroll FCG

Date of notification: 3 March 2025

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