

4th March 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Investec.

Ordinary Shares

Date of purchase:	3 rd March 2025
Number of ordinary shares purchased:	86,674
Lowest price per share (pence):	241.50
Highest price per share (pence):	248.50
Weighted average price per day (pence):	244.7595

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	244.7595	86,674	241.50	248.50

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
03 March 2025 08:04:08	674	242.00	XLON	00325276503TRL01
03 March 2025 08:25:35	25,000	245.00	XLON	00325289490TRL01
03 March 2025 08:30:00	690	244.50	XLON	00325292124TRL01
03 March 2025 08:33:42	161	246.00	XLON	00325294289TRL01
03 March 2025 08:34:03	157	245.50	XLON	00325294605TRL01
03 March 2025 08:34:03	559	245.50	XLON	00325294606TRL01
03 March 2025 08:36:08	126	245.50	XLON	00325295987TRL01
03 March 2025 08:39:08	160	246.00	XLON	00325297608TRL01
03 March 2025 08:39:51	170	246.00	XLON	00325297956TRL01
03 March 2025 08:48:02	170	246.00	XLON	00325302461TRL01

03 March 2025 08:48:02	173	246.00	XLON	00325302462TRL01
03 March 2025 08:48:02	160	246.00	XLON	00325302463TRL01
03 March 2025 08:48:02	170	246.00	XLON	00325302464TRL01
03 March 2025 08:48:22	259	246.00	XLON	00325302658TRL01
03 March 2025 08:48:22	176	246.00	XLON	00325302659TRL01
03 March 2025 08:49:52	665	245.50	XLON	00325303344TRL01
03 March 2025 09:05:11	205	246.00	XLON	00325312492TRL01
03 March 2025 09:05:19	29	246.00	XLON	00325312559TRL01
03 March 2025 09:05:46	112	246.00	XLON	00325312853TRL01
03 March 2025 09:05:46	205	246.00	XLON	00325312854TRL01
03 March 2025 09:09:00	337	245.00	XLON	00325314649TRL01
03 March 2025 09:09:00	20	245.00	XLON	00325314650TRL01
03 March 2025 09:09:00	357	245.00	XLON	00325314651TRL01
03 March 2025 09:09:07	178	245.00	XLON	00325314699TRL01
03 March 2025 09:10:48	717	244.50	XLON	00325315529TRL01
03 March 2025 09:11:37	653	244.00	XLON	00325315932TRL01
03 March 2025 09:13:18	368	244.50	XLON	00325317133TRL01
03 March 2025 09:13:18	116	244.50	XLON	00325317134TRL01
03 March 2025 09:13:18	209	244.50	XLON	00325317135TRL01
03 March 2025 09:14:02	145	244.00	XLON	00325317487TRL01
03 March 2025 09:14:02	206	244.00	XLON	00325317488TRL01
03 March 2025 09:14:41	335	243.50	XLON	00325317780TRL01
03 March 2025 09:16:28	339	243.50	XLON	00325319016TRL01
03 March 2025 09:18:02	131	243.00	XLON	00325319780TRL01
03 March 2025 09:18:02	216	243.00	XLON	00325319781TRL01
03 March 2025 09:28:48	349	243.50	XLON	00325328045TRL01
03 March 2025 09:44:09	350	244.00	XLON	00325338544TRL01
03 March 2025 09:46:05	80	243.50	XLON	00325339561TRL01
03 March 2025 09:46:05	270	243.50	XLON	00325339562TRL01
03 March 2025 09:46:52	337	243.50	XLON	00325340551TRL01
03 March 2025 10:21:25	1,388	244.00	XLON	00325346947TRL01
03 March 2025 10:21:26	352	243.50	XLON	00325346949TRL01
03 March 2025 10:21:26	124	244.00	XLON	00325346950TRL01
03 March 2025 10:21:26	178	244.00	XLON	00325347417TRL01

10:34:16		245.00		
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03 March 2025 10:34:17	333	245.00	XLON	00325347423TRLO1
03 March 2025 10:34:17	176	245.00	XLON	00325347424TRLO1
03 March 2025 10:34:17	333	245.00	XLON	00325347425TRLO1
03 March 2025 10:34:17	175	245.00	XLON	00325347426TRLO1
03 March 2025 10:34:17	333	245.00	XLON	00325347430TRLO1
03 March 2025 10:34:17	173	245.00	XLON	00325347431TRLO1
03 March 2025 10:34:17	333	245.00	XLON	00325347432TRLO1
03 March 2025 10:34:17	184	245.00	XLON	00325347433TRLO1
03 March 2025 10:34:17	333	245.00	XLON	00325347438TRLO1
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03 March 2025 10:34:17	181	245.00	XLON	00325347440TRLO1
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03 March 2025 10:34:17	333	245.00	XLON	00325347444TRLO1
03 March 2025 10:34:17	333	245.00	XLON	00325347448TRLO1
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03 March 2025 10:34:17	333	245.00	XLON	00325347450TRLO1
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03 March 2025 10:35:08	54	245.00	XLON	00325347487TRLO1
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03 March 2025 10:36:00	333	245.00	XLON	00325347516TRLO1
03 March 2025 10:37:11	333	245.00	XLON	00325347987TRLO1
03 March 2025 10:37:11	5	245.00	XLON	00325347988TRLO1
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03 March 2025 10:38:45	3	245.00	XLON	00325348525TRLO1
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03 March 2025 10:45:33	855	245.00	XLON	00325348844TRLO1
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03 March 2025 10:59:45	344	245.00	XLON	00325349488TRLO1

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03 March 2025 11:08:50	668	245.00	XLON	00325349962TRL01
03 March 2025 11:08:50	367	245.00	XLON	00325349963TRL01
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03 March 2025 11:25:26	121	245.00	XLON	00325350646TRL01
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03 March 2025 11:30:29	354	245.00	XLON	00325350894TRL01
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03 March 2025 11:51:54	36	246.00	XLON	00325351819TRL01
03 March 2025 11:51:54	211	246.00	XLON	00325351820TRL01
03 March 2025 11:51:54	182	246.00	XLON	00325351821TRL01
03 March 2025 12:02:33	874	246.00	XLON	00325352272TRL01
03 March 2025 12:02:46	362	246.00	XLON	00325352320TRL01
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03 March 2025 12:03:40	342	246.00	XLON	00325352436TRL01
03 March 2025 12:03:40	905	246.00	XLON	00325352437TRL01
03 March 2025 12:04:07	76	246.50	XLON	00325352466TRL01
03 March 2025 12:05:34	49	247.00	XLON	00325352494TRL01
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03 March 2025 12:14:08	666	247.00	XLON	00325352884TRL01
03 March 2025 12:18:42	429	247.50	XLON	00325353143TRL01
03 March 2025 12:18:42	600	247.50	XLON	00325353144TRL01
03 March 2025 12:18:59	1,003	247.00	XLON	00325353176TRL01
03 March 2025 12:18:59	664	247.00	XLON	00325353177TRL01
03 March 2025 12:21:26	684	247.50	XLON	00325353364TRL01
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03 March 2025 12:21:31	211	248.00	XLON	00325353380TRL01
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03 March 2025 12:26:48	342	248.00	XLON	00325353701TRL01
03 March 2025 12:26:52	333	247.50	XLON	00325353707TRL01
03 March 2025 12:26:52	345	247.50	XLON	00325354022TRL01

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03 March 2025 13:23:18	347	246.00	XLON	00325357019TRLO1
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03 March 2025 13:27:31	334	245.50	XLON	00325357200TRLO1
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03 March 2025 13:55:38	333	245.00	XLON	00325358851TRLO1
03 March 2025 14:14:04	89	245.00	XLON	00325359711TRLO1
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03 March 2025 14:17:31	245	245.00	XLON	00325359864TRLO1
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03 March 2025 14:25:02	331	244.50	XLON	00325360189TRLO1
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03 March 2025 14:26:34	286	244.00	XLON	00325360302TRLO1
03 March 2025 14:26:34	53	244.00	XLON	00325360303TRLO1
03 March 2025 14:26:34	54	244.00	XLON	00325360304TRLO1
03 March 2025 14:26:34	11	244.00	XLON	00325360305TRLO1
03 March 2025 14:26:34	274	244.00	XLON	00325360306TRLO1
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03 March 2025 14:43:25	863	244.00	XLON	00325361985TRLO1

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03 March 2025 15:02:23	347	242.50	XLON	00325363304TRL01
03 March 2025 15:02:23	347	242.50	XLON	00325363305TRL01
03 March 2025 15:11:59	929	242.50	XLON	00325363892TRL01
03 March 2025 15:27:05	127	242.50	XLON	00325364622TRL01
03 March 2025 15:27:05	225	242.50	XLON	00325364623TRL01
03 March 2025 15:28:48	2	243.00	XLON	00325364733TRL01
03 March 2025 15:28:48	235	243.00	XLON	00325364734TRL01
03 March 2025 15:28:48	344	243.00	XLON	00325364735TRL01
03 March 2025 15:28:49	332	243.00	XLON	00325364737TRL01
03 March 2025 15:31:48	244	243.00	XLON	00325364900TRL01
03 March 2025 15:31:48	420	243.00	XLON	00325364901TRL01
03 March 2025 15:38:24	657	242.50	XLON	00325365252TRL01
03 March 2025 15:38:24	329	242.50	XLON	00325365253TRL01
03 March 2025 15:38:24	328	242.50	XLON	00325365254TRL01
03 March 2025 15:51:10	1,314	242.50	XLON	00325365775TRL01
03 March 2025 15:51:10	328	242.50	XLON	00325365776TRL01
03 March 2025 15:57:59	181	242.00	XLON	00325366024TRL01
03 March 2025 15:57:59	152	242.00	XLON	00325366025TRL01
03 March 2025 15:57:59	333	242.00	XLON	00325366026TRL01
03 March 2025 15:57:59	70	242.00	XLON	00325366027TRL01
03 March 2025 16:00:24	121	242.50	XLON	00325366124TRL01
03 March 2025 16:00:24	26	242.50	XLON	00325366125TRL01
03 March 2025 16:05:51	92	242.50	XLON	00325366494TRL01
03 March 2025 16:05:51	114	242.50	XLON	00325366495TRL01
03 March 2025 16:07:24	154	242.50	XLON	00325366602TRL01
03 March 2025 16:10:39	222	242.00	XLON	00325366756TRL01

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03 March 2025 16:10:39	111	242.00	XLON	00325366757TRLO1
03 March 2025 16:10:39	333	242.00	XLON	00325366758TRLO1
03 March 2025 16:10:39	666	242.00	XLON	00325366759TRLO1
03 March 2025 16:10:39	333	242.00	XLON	00325366760TRLO1
03 March 2025 16:11:59	1,663	241.50	XLON	00325366872TRLO1
03 March 2025 16:15:50	1,642	242.00	XLON	00325367102TRLO1

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