



Marston's PLC (LSE: MARS) today announces that Hayleigh Lupino, Chief Financial Officer (CFO), has informed the Board of her decision to leave the business to pursue a new opportunity outside of the Group.

She will remain with Marston's as CFO and an Executive Director for the remainder of the financial year until October 2025 to ensure a smooth transition while her successor is appointed.

The process to recruit a new Chief Financial Officer is underway and a further update will be issued in due course.

Justin Platt, Chief Executive Officer of Marston's PLC, said:

"I would like to thank Hayleigh for her more than 20 years of service to the Group. Since becoming CFO in 2021, she has played a key role in Marston's transformation into a pure-play hospitality business, helping lay the foundations for the Group's continued success. She leaves with our very best wishes for the future."

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Notes to editors

Marston's PLC, listed on the London Stock Exchange under the ticker MARS, is a leading local pub operator with an estate of 1,334 pubs nationally, comprising managed, partnership ('franchised') and tenanted and leased pubs. Marston's employs around 10,000 people. More information is available at <https://www.marstonspubs.co.uk/>.

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