

4 March 2025

**Reach plc
(the "Company")**

Director Announcement under LR 9.6.11

In accordance with Listing Rule 9.6.11, the Company announces that Barry Panayi, Non-Executive Director, will assume the role of Chair of the Remuneration Committee from 1 May 2025.

Barry has been a member of the Company's Remuneration Committee since 13 October 2021, and will succeed Olivia Streatfeild, who has been Chair of the Remuneration Committee since 1 July 2021. Olivia will remain a member of the Board and its Committees and will continue to fulfil her role as Non-Executive Director.

Denise Jagger will assume the role of Colleague Ambassador with effect from 1 May 2025, which has been a role held by Olivia Streatfeild since March 2019.

Enquiries

Reach plc

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