

**FORM 8.3**  
**PUBLIC OPENING POSITION DISCLOSURE/DEALING DISCLOSURE BY**  
**A PERSON WITH INTERESTS IN RELEVANT SECURITIES REPRESENTING 1% OR**  
**MORE**

Rule 8.3 of the Takeover Code (the "Code")

1. **KEY INFORMATION**

(a) Full name of discloser:	Barclays PLC.
(b) Owner or controller of interest and short positions disclosed, if different from 1(a):	
(c) Name of offeror/offeree in relation to whose relevant securities this form relates:	WOOD GROUP (JOHN) PLC
(d) If an exempt fund manager connected with an offeror/offeree, state this and specify identity of offeror/offeree:	
(e) Date position held/dealing undertaken:	03 Mar 2025
(f) In addition to the company in 1(c) above, is the discloser making disclosures in respect of any other party to the offer?	NO

2. **POSITIONS OF THE PERSON MAKING THE DISCLOSURE**

(a) Interests and short positions in the relevant securities of the offeror or offeree to which the disclosure relates following the dealing(if any)

Class of relevant security:	4 2/7 p ordinary			
	Interests		Short Positions	
	Number	(%)	Number	(%)
(1) Relevant securities owned and/or controlled:	5,121,159	0.74%	30,775,755	4.45%
(2) Cash-settled derivatives: and/or controlled:	30,597,426	4.42%	3,559,110	0.51%
(3) Stock-settled derivatives (including options) and agreements to purchase/sell:	0	0.00%	0	0.00%
<b>TOTAL:</b>	<b>35,718,585</b>	<b>5.16%</b>	<b>34,334,865</b>	<b>4.96%</b>

(b) Rights to subscribe for new securities (including directors and other executive options)

Class of relevant security in relation to which subscription right exists	
Details, including nature of the rights concerned and relevant percentages:	

3. **DEALINGS (IF ANY) BY THE EXEMPT PRINCIPAL TRADER**

(a) Purchases and sales

Class of relevant security	Purchase/sale	Number of securities	Price per unit
4 2/7 p ordinary	Purchase	1,347,832	0.4037 GBP
4 2/7 p ordinary	Purchase	364,242	0.4192 GBP
4 2/7 p ordinary	Purchase	269,652	0.4134 GBP
4 2/7 p ordinary	Purchase	204,718	0.3986 GBP
4 2/7 p ordinary	Purchase	150,020	0.4115 GBP
4 2/7 p ordinary	Purchase	147,432	0.4032 GBP
4 2/7 p ordinary	Purchase	92,970	0.4150 GBP
4 2/7 p ordinary	Purchase	77,417	0.4159 GBP
4 2/7 p ordinary	Purchase	60,411	0.4052 GBP
4 2/7 p ordinary	Purchase	48,565	0.4168 GBP
4 2/7 p ordinary	Purchase	30,000	0.4157 GBP
4 2/7 p ordinary	Purchase	15,745	0.4111 GBP
4 2/7 p ordinary	Purchase	15,382	0.4193 GBP
4 2/7 p ordinary	Purchase	15,000	0.4194 GBP
4 2/7 p ordinary	Purchase	13,560	0.4078 GBP

4 2/7 p ordinary	Purchase	15,500	0.1075 GBP
4 2/7 p ordinary	Purchase	11,823	0.4204 GBP
4 2/7 p ordinary	Purchase	9,301	0.3840 GBP
4 2/7 p ordinary	Purchase	8,754	0.4064 GBP
4 2/7 p ordinary	Purchase	5,555	0.3803 GBP
4 2/7 p ordinary	Purchase	5,000	0.4196 GBP
4 2/7 p ordinary	Purchase	5,000	0.4197 GBP
4 2/7 p ordinary	Purchase	2,050	0.4164 GBP
4 2/7 p ordinary	Purchase	2,000	0.3980 GBP
4 2/7 p ordinary	Purchase	1,420	0.4319 GBP
4 2/7 p ordinary	Purchase	382	0.4184 GBP
4 2/7 p ordinary	Sale	1,794,336	0.4012 GBP
4 2/7 p ordinary	Sale	311,902	0.4081 GBP
4 2/7 p ordinary	Sale	271,661	0.4091 GBP
4 2/7 p ordinary	Sale	224,060	0.4192 GBP
4 2/7 p ordinary	Sale	182,726	0.4059 GBP
4 2/7 p ordinary	Sale	76,184	0.4191 GBP
4 2/7 p ordinary	Sale	56,661	0.4145 GBP
4 2/7 p ordinary	Sale	35,000	0.4103 GBP
4 2/7 p ordinary	Sale	26,945	0.4111 GBP
4 2/7 p ordinary	Sale	15,000	0.4194 GBP
4 2/7 p ordinary	Sale	10,915	0.4179 GBP
4 2/7 p ordinary	Sale	8,149	0.4129 GBP
4 2/7 p ordinary	Sale	7,188	0.4164 GBP
4 2/7 p ordinary	Sale	5,831	0.4122 GBP
4 2/7 p ordinary	Sale	5,684	0.4190 GBP
4 2/7 p ordinary	Sale	5,118	0.3934 GBP
4 2/7 p ordinary	Sale	5,000	0.4196 GBP
4 2/7 p ordinary	Sale	5,000	0.4197 GBP
4 2/7 p ordinary	Sale	2,216	0.4230 GBP
4 2/7 p ordinary	Sale	1,770	0.4239 GBP
4 2/7 p ordinary	Sale	1,431	0.3814 GBP
4 2/7 p ordinary	Sale	415	0.4334 GBP
4 2/7 p ordinary	Sale	382	0.4184 GBP

**(b) Cash-settled derivative transactions**

Class of relevant security	Product description	Nature of dealing	Number of reference securities	Price per unit
4 2/7 p ordinary	SWAP	Increasing Long	182,726	0.4059 GBP
4 2/7 p ordinary	SWAP	Increasing Long	311,902	0.4081 GBP
4 2/7 p ordinary	SWAP	Increasing Long	5,831	0.4122 GBP
4 2/7 p ordinary	SWAP	Increasing Long	671	0.4133 GBP
4 2/7 p ordinary	SWAP	Increasing Long	1,724	0.4146 GBP
4 2/7 p ordinary	SWAP	Increasing Long	76,184	0.4191 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	1	0.3874 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	2,000	0.3980 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	204,718	0.3986 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	147,432	0.4032 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	2	0.4047 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	269,652	0.4134 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	179,668	0.4192 GBP
4 2/7 p ordinary	SWAP	Decreasing Long	11,823	0.4204 GBP
4 2/7 p ordinary	CFD	Increasing Long	557,379	0.4200 GBP
4 2/7 p ordinary	CFD	Increasing Long	415	0.4333 GBP
4 2/7 p ordinary	CFD	Decreasing Long	12,096	0.4191 GBP
4 2/7 p ordinary	CFD	Decreasing Long	110,241	0.4192 GBP
4 2/7 p ordinary	CFD	Decreasing Long	2,283	0.4198 GBP
4 2/7 p ordinary	CFD	Decreasing Long	634	0.4244 GBP

**(c) Stock-settled derivative transactions (including options)**

**(i) Writing, selling, purchasing or varying**

Class of	Product description	Writing, purchasing,	Number of	Exercise price	Type	Expiry date	Option money

relevant security	selling, varying etc	securities to which option relates	per unit			paid/received per unit

(ii) Exercising

Class of relevant security	Product description	Exercising/exercised against	Number of securities	Exercise price per unit

(d) Other dealings (including subscribing for new securities)

Class of relevant security	Nature of Dealings	Details	Price per unit (if applicable)

4. OTHER INFORMATION

(a) Indemnity and other dealings arrangements

Details of any indemnity or option arrangement, or any agreement or understanding, formal or informal, relating to relevant securities which may be an inducement to deal or refrain from dealing entered into by the exempt principal trader making the disclosure and any party to the offer or any person acting in concert with a party to the offer:
<b>NONE</b>

(b) Agreements, arrangements or understandings relating to options or derivatives

Details of any agreement, arrangement or understanding, formal or informal, between the person making the disclosure and any other person relating to:
(i) the voting rights of any relevant securities under any option; or
(ii) the voting rights of future acquisition or disposal of any relevant securities to which any derivative is referenced:

**NONE**

(c) Attachments

Is a Supplemental Form 8 (Open Positions) attached?	<b>NO</b>
Date of disclosure:	<b>04 Mar 2025</b>
Contact name:	<b>Large Holdings Regulatory Operations</b>
Telephone number:	<b>020 3134 7213</b>

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