

5th March 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Investec.

Ordinary Shares

Date of purchase:	4 th March 2025
Number of ordinary shares purchased:	92,504
Lowest price per share (pence):	237.50
Highest price per share (pence):	243.00
Weighted average price per day (pence):	240.1181

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	240.1181	92,504	237.50	243.00

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
04 March 2025 08:08:44	719	241.00	XLON	00325465680TRLO1
04 March 2025 08:08:54	51	240.50	XLON	00325465769TRLO1
04 March 2025 08:08:54	659	240.50	XLON	00325465770TRLO1
04 March 2025 08:21:03	696	241.50	XLON	00325473541TRLO1
04 March 2025 08:21:03	1,700	241.00	XLON	00325473542TRLO1
04 March 2025 08:21:03	111	241.00	XLON	00325473543TRLO1
04 March 2025 08:21:03	558	241.00	XLON	00325473544TRLO1
04 March 2025 08:21:04	111	240.50	XLON	00325473548TRLO1
04 March 2025 08:21:04	558	240.50	XLON	00325473549TRLO1
04 March 2025 08:21:07	341	240.00	XLON	00325473600TRLO1
04 March 2025	298		XLON	00325474244TRLO1

08:22:00		240.00		
04 March 2025 08:46:13	681	242.00	XLON	00325491410TRLO1
04 March 2025 08:47:20	168	242.50	XLON	00325491993TRLO1
04 March 2025 08:47:20	541	242.50	XLON	00325491994TRLO1
04 March 2025 08:47:20	196	242.50	XLON	00325491995TRLO1
04 March 2025 08:47:20	184	242.50	XLON	00325491996TRLO1
04 March 2025 09:07:06	348	242.50	XLON	00325502598TRLO1
04 March 2025 09:07:06	733	242.50	XLON	00325502599TRLO1
04 March 2025 09:13:39	193	243.00	XLON	00325506883TRLO1
04 March 2025 09:13:39	628	243.00	XLON	00325506884TRLO1
04 March 2025 09:13:39	219	243.00	XLON	00325506885TRLO1
04 March 2025 09:13:39	1,700	243.00	XLON	00325506886TRLO1
04 March 2025 09:13:39	435	243.00	XLON	00325506887TRLO1
04 March 2025 09:14:08	1,037	243.00	XLON	00325507236TRLO1
04 March 2025 09:17:08	660	242.50	XLON	00325509268TRLO1
04 March 2025 09:19:35	341	242.50	XLON	00325511122TRLO1
04 March 2025 09:24:30	341	242.50	XLON	00325515734TRLO1
04 March 2025 09:29:26	339	242.00	XLON	00325519200TRLO1
04 March 2025 09:29:26	338	242.00	XLON	00325519201TRLO1
04 March 2025 09:29:45	721	242.00	XLON	00325519455TRLO1
04 March 2025 09:29:57	343	242.00	XLON	00325519601TRLO1
04 March 2025 09:40:19	336	241.50	XLON	00325524933TRLO1
04 March 2025 09:40:19	336	241.50	XLON	00325524934TRLO1
04 March 2025 09:44:57	679	242.50	XLON	00325527094TRLO1
04 March 2025 09:50:55	340	242.00	XLON	00325529936TRLO1
04 March 2025 09:55:37	721	241.50	XLON	00325531930TRLO1
04 March 2025 09:58:08	63	241.50	XLON	00325532563TRLO1
04 March 2025 09:58:08	295	241.50	XLON	00325532564TRLO1
04 March 2025 09:59:58	68	241.00	XLON	00325532876TRLO1
04 March 2025 10:02:29	279	241.00	XLON	00325533045TRLO1
04 March 2025 10:02:29	68	241.00	XLON	00325533046TRLO1
04 March 2025 10:11:18	346	241.00	XLON	00325533361TRLO1
04 March 2025 10:24:44	340	241.00	XLON	00325534648TRLO1
04 March 2025 10:25:54	344	240.50	XLON	00325534693TRLO1

04 March 2025 10:25:54	349	240.00	XLON	00325534694TRLO1
04 March 2025 10:25:54	923	240.00	XLON	00325534695TRLO1
04 March 2025 10:25:54	349	239.50	XLON	00325534696TRLO1
04 March 2025 10:25:54	353	239.50	XLON	00325534697TRLO1
04 March 2025 10:31:25	330	240.50	XLON	00325534953TRLO1
04 March 2025 10:36:50	361	240.00	XLON	00325535235TRLO1
04 March 2025 10:50:01	1,700	240.00	XLON	00325535811TRLO1
04 March 2025 10:50:01	237	240.00	XLON	00325535812TRLO1
04 March 2025 10:50:01	37	240.00	XLON	00325535813TRLO1
04 March 2025 10:50:01	236	240.00	XLON	00325535814TRLO1
04 March 2025 11:01:12	360	240.00	XLON	00325536290TRLO1
04 March 2025 11:04:17	351	240.00	XLON	00325536462TRLO1
04 March 2025 11:10:44	464	240.50	XLON	00325536794TRLO1
04 March 2025 11:10:44	211	240.50	XLON	00325536795TRLO1
04 March 2025 11:10:44	190	240.50	XLON	00325536796TRLO1
04 March 2025 11:10:44	196	240.50	XLON	00325536797TRLO1
04 March 2025 11:10:54	551	241.00	XLON	00325536803TRLO1
04 March 2025 11:10:54	489	241.00	XLON	00325536804TRLO1
04 March 2025 11:22:13	346	241.00	XLON	00325537442TRLO1
04 March 2025 11:28:04	345	241.50	XLON	00325537684TRLO1
04 March 2025 11:33:21	360	241.00	XLON	00325537990TRLO1
04 March 2025 11:45:33	354	240.50	XLON	00325538711TRLO1
04 March 2025 11:45:33	354	240.50	XLON	00325538712TRLO1
04 March 2025 11:52:06	361	240.50	XLON	00325539028TRLO1
04 March 2025 11:54:18	335	240.00	XLON	00325539219TRLO1
04 March 2025 12:03:18	340	239.50	XLON	00325539810TRLO1
04 March 2025 12:03:18	340	239.50	XLON	00325539811TRLO1
04 March 2025 12:14:10	664	239.00	XLON	00325540594TRLO1
04 March 2025 12:14:10	332	239.00	XLON	00325540595TRLO1
04 March 2025 12:14:38	92	239.00	XLON	00325540626TRLO1
04 March 2025 12:14:38	972	239.00	XLON	00325540627TRLO1
04 March 2025 12:20:14	710	239.00	XLON	00325540900TRLO1
04 March 2025 12:27:43	335	238.50	XLON	00325541256TRLO1
04 March 2025 12:27:43	334	238.50	XLON	00325541257TRLO1

12:27:43		238.50		
04 March 2025 12:53:35	334	239.00	XLON	00325542183TRLO1
04 March 2025 13:00:54	65	238.50	XLON	00325542512TRLO1
04 March 2025 13:00:54	287	238.50	XLON	00325542513TRLO1
04 March 2025 13:00:54	352	238.50	XLON	00325542514TRLO1
04 March 2025 13:15:35	338	238.50	XLON	00325543121TRLO1
04 March 2025 13:15:35	421	238.50	XLON	00325543122TRLO1
04 March 2025 13:15:35	950	238.50	XLON	00325543123TRLO1
04 March 2025 13:15:35	238	238.50	XLON	00325543124TRLO1
04 March 2025 13:15:46	223	238.50	XLON	00325543129TRLO1
04 March 2025 13:35:40	1,061	239.00	XLON	00325544020TRLO1
04 March 2025 13:38:49	118	239.50	XLON	00325544160TRLO1
04 March 2025 13:38:49	209	239.50	XLON	00325544161TRLO1
04 March 2025 13:38:49	194	239.50	XLON	00325544162TRLO1
04 March 2025 13:38:49	448	239.50	XLON	00325544163TRLO1
04 March 2025 13:38:49	2	239.50	XLON	00325544164TRLO1
04 March 2025 13:38:49	242	239.50	XLON	00325544165TRLO1
04 March 2025 13:38:49	341	239.50	XLON	00325544166TRLO1
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04 March 2025 13:43:24	537	238.50	XLON	00325544478TRLO1
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04 March 2025 13:43:24	345	238.50	XLON	00325544480TRLO1
04 March 2025 13:43:24	345	238.50	XLON	00325544481TRLO1
04 March 2025 13:45:31	256	239.00	XLON	00325544563TRLO1
04 March 2025 13:45:31	7	239.00	XLON	00325544564TRLO1
04 March 2025 13:55:52	1,441	238.50	XLON	00325544935TRLO1
04 March 2025 13:58:09	1,344	238.00	XLON	00325545097TRLO1
04 March 2025 14:00:03	144	237.50	XLON	00325545306TRLO1
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04 March 2025 14:00:03	723	237.50	XLON	00325545308TRLO1
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04 March 2025 14:19:03	1,023	238.00	XLON	00325546172TRLO1
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04 March 2025 14:30:00	660	237.50	XLON	00325546801TRLO1

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04 March 2025 14:30:00	355	237.50	XLON	00325546804TRLO1
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04 March 2025 14:37:20	247	238.50	XLON	00325548125TRLO1
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04 March 2025 14:37:20	512	239.00	XLON	00325548127TRLO1
04 March 2025 14:37:20	216	239.00	XLON	00325548128TRLO1
04 March 2025 14:37:20	197	239.00	XLON	00325548129TRLO1
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04 March 2025 14:37:29	1,713	239.00	XLON	00325548190TRLO1
04 March 2025 14:40:04	18	239.50	XLON	00325548468TRLO1
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04 March 2025 14:40:04	464	240.00	XLON	00325548470TRLO1
04 March 2025 14:40:04	974	240.00	XLON	00325548471TRLO1
04 March 2025 14:40:04	196	240.00	XLON	00325548472TRLO1
04 March 2025 14:40:04	208	240.00	XLON	00325548473TRLO1
04 March 2025 14:40:04	217	240.00	XLON	00325548474TRLO1
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04 March 2025 14:40:06	992	239.50	XLON	00325548478TRLO1
04 March 2025 14:41:35	184	240.00	XLON	00325548710TRLO1
04 March 2025 14:41:35	215	240.00	XLON	00325548711TRLO1
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04 March 2025 14:43:27	1,381	240.00	XLON	00325548968TRLO1
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04 March 2025 14:48:57	193	241.50	XLON	00325549601TRLO1
04 March 2025 14:48:57	181	241.50	XLON	00325549602TRLO1
04 March 2025 14:49:54	14	241.50	XLON	00325549655TRLO1
04 March 2025 14:49:54	183	241.50	XLON	00325549656TRLO1
04 March 2025 14:49:54	141	241.50	XLON	00325549657TRLO1

17.12.24		271.00		
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04 March 2025 14:52:39	337	240.50	XLON	00325549981TRLO1
04 March 2025 15:00:13	1,359	240.50	XLON	00325550673TRLO1
04 March 2025 15:00:13	339	240.50	XLON	00325550674TRLO1
04 March 2025 15:02:20	1,416	240.00	XLON	00325550883TRLO1
04 March 2025 15:02:20	354	240.00	XLON	00325550884TRLO1
04 March 2025 15:03:00	995	239.50	XLON	00325551000TRLO1
04 March 2025 15:05:37	220	239.50	XLON	00325551239TRLO1
04 March 2025 15:05:37	443	239.50	XLON	00325551240TRLO1
04 March 2025 15:07:36	685	239.00	XLON	00325551508TRLO1
04 March 2025 15:07:36	343	239.00	XLON	00325551509TRLO1
04 March 2025 15:10:32	323	239.00	XLON	00325551698TRLO1
04 March 2025 15:10:32	10	239.00	XLON	00325551699TRLO1
04 March 2025 15:11:42	700	239.00	XLON	00325551753TRLO1
04 March 2025 15:16:16	341	238.50	XLON	00325552024TRLO1
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04 March 2025 15:16:16	341	238.50	XLON	00325552026TRLO1
04 March 2025 15:32:07	686	238.50	XLON	00325553482TRLO1
04 March 2025 15:32:07	343	238.50	XLON	00325553483TRLO1
04 March 2025 15:50:00	193	240.00	XLON	00325554990TRLO1
04 March 2025 15:50:00	190	240.00	XLON	00325554991TRLO1
04 March 2025 15:50:00	59	240.00	XLON	00325554992TRLO1
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04 March 2025 16:02:13	191	240.50	XLON	00325555815TRLO1
04 March 2025 16:02:13	185	240.50	XLON	00325555816TRLO1
04 March 2025 16:02:13	416	240.50	XLON	00325555817TRLO1
04 March 2025 16:02:13	492	240.50	XLON	00325555818TRLO1
04 March 2025 16:02:54	1,691	240.50	XLON	00325555870TRLO1
04 March 2025 16:02:56	183	241.00	XLON	00325555871TRLO1
04 March 2025 16:02:56	203	241.00	XLON	00325555872TRLO1
04 March 2025 16:02:56	950	241.00	XLON	00325555873TRLO1
04 March 2025 16:02:56	401	241.00	XLON	00325555874TRLO1
04 March 2025 16:02:56	207	241.00	XLON	00325555875TRLO1

04 March 2025 16:04:15	1,365	240.50	XLON	00325555985TRLO1
04 March 2025 16:04:15	996	240.50	XLON	00325555986TRLO1
04 March 2025 16:04:31	191	241.00	XLON	00325556010TRLO1
04 March 2025 16:04:31	167	241.00	XLON	00325556011TRLO1
04 March 2025 16:04:39	206	241.00	XLON	00325556027TRLO1
04 March 2025 16:04:44	376	241.00	XLON	00325556030TRLO1
04 March 2025 16:04:53	213	241.00	XLON	00325556040TRLO1
04 March 2025 16:04:53	161	241.00	XLON	00325556041TRLO1
04 March 2025 16:09:53	240	241.50	XLON	00325556451TRLO1
04 March 2025 16:09:53	900	241.50	XLON	00325556452TRLO1
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04 March 2025 16:10:46	29	241.50	XLON	00325556530TRLO1
04 March 2025 16:10:46	185	241.50	XLON	00325556531TRLO1
04 March 2025 16:10:46	146	241.50	XLON	00325556532TRLO1
04 March 2025 16:17:32	674	240.50	XLON	00325557098TRLO1
04 March 2025 16:17:32	336	240.50	XLON	00325557099TRLO1
04 March 2025 16:17:32	337	240.50	XLON	00325557100TRLO1
04 March 2025 16:17:32	231	240.50	XLON	00325557101TRLO1
04 March 2025 16:17:32	105	240.50	XLON	00325557102TRLO1
04 March 2025 16:19:44	287	241.00	XLON	00325557290TRLO1
04 March 2025 16:19:44	173	241.00	XLON	00325557291TRLO1
04 March 2025 16:19:44	187	241.00	XLON	00325557292TRLO1
04 March 2025 16:19:44	190	241.00	XLON	00325557293TRLO1
04 March 2025 16:19:44	182	241.00	XLON	00325557294TRLO1
04 March 2025 16:19:44	39	241.00	XLON	00325557295TRLO1
04 March 2025 16:19:44	190	241.00	XLON	00325557296TRLO1

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