

Anglo American plc (the "Company")

Registered office: 17 Charterhouse Street, London EC1N 6RA, United Kingdom

Registered number: 3564138 (incorporated in England and Wales)

LEI: 549300S9XF92D1X8ME43

Notification of transactions by a PDMR

The Company announces the following transactions in its Ordinary Shares ("Shares") by a PDMR.

On 3 March 2025, Shares awarded at nil cost under the Company's Bonus Share Plan ("BSP"), Long Term Incentive Plan ("LTIP") and Non-Cyclical Share Awards Plan ("NCA") vested to Themba Mkhwanazi. Shares were released and sold to cover withholding taxes as noted below on 3 and 4 March at £24.01 per share or JSE: ZAR 561.689 per share, respectively.

The awards granted under the BSP and LTIP have vested on the same terms as those made to PDMRs announced by the Company on 26 February 2025. The award granted under the NCA was made to Mr. Mkhwanazi following his appointment to Anglo American's executive leadership team in 2020.

Share Plan	Shares under award	Shares Vested	Shares sold for tax	Net Shares retained
2020 NCA	9,192	9,192	4,254	4,938
2022 LTIP	44,863	10,991	5,177	5,814
2023 BSP	3,066	3,066	1,445	1621

In accordance with Article 19 of the UK Market Abuse Regulation, the relevant FCA notifications are set out below.

1.	Details of PDMR / person closely associated (PCA)		
a)	Name	Themba Mkhwanazi	
2.	Reason for the notification		
a)	Position / status	Regional Director, Africa & Australia (PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.1	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Release of Shares awarded in March 2020 under the terms of the Anglo American plc Non-Cyclical Share Awards Plan.	
c)	Currency	ZAR - South African Rand	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		ZAR 0.00	9,192
e)	Aggregated information		

	Aggregated volume	9,192	
	Price	ZAR 0.00	
f)	Date of the transaction	2025-03-03	
g)	Place of the transaction	Johannesburg Stock Exchange - XJSE	
4.2	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Sale of Shares released under the terms of the Anglo American plc Non-Cyclical Share Awards Plan to cover tax.	
c)	Currency	ZAR - South African Rand	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		ZAR 561.689	4,254
e)	Aggregated information		
	Aggregated volume	4,254	
	Price	ZAR 561.689	
f)	Date of the transaction	2025-03-04	
g)	Place of the transaction	Johannesburg Stock Exchange - XJSE	

1.	Details of PDMR / person closely associated (PCA)		
a)	Name	Themba Mkhwanazi	
2.	Reason for the notification		
a)	Position / status	Regional Director, Africa & Australia (PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.1	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Release of Shares awarded in March 2022 and March 2023 under the terms of the Anglo American plc Long Term Incentive Plan and Bonus Share Plan.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	3,066
		GBP 0.00	10,991
e)	Aggregated information		
	Aggregated volume	14,057	
	Price	GBP 0.00	
f)	Date of the transaction	2025-03-03	

g)	Place of the transaction	London Stock Exchange - XLON	
4.2	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Sale of Shares released under the terms of the Anglo American plc Long Term Incentive Plan and Bonus Share Plan to cover tax.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 24.01	5,177
		GBP 24.01	1,445
e)	Aggregated information		
	Aggregated volume	6,622	
	Price	GBP 24.01	
f)	Date of the transaction	2025-03-03	
g)	Place of the transaction	London Stock Exchange - XLON	

Clare Davage
Deputy Company Secretary
5 March 2025

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