

5 March 2025

Transactions by Persons Discharging Managerial Responsibilities

AstraZeneca PLC (the Company) announced that, on 4 March 2025, certain Persons Discharging Managerial Responsibilities of the Company (PDMRs) were granted awards of the Company's ordinary shares of 0.25 each (Ordinary Shares) under the terms of the AstraZeneca Deferred Bonus Plan (AZDBP) and the AstraZeneca Performance Share Plan (AZPSP), as detailed in the table below.

PDMR	Position	Ordinary Shares granted under the AZDBP	Ordinary Shares granted under the AZPSP	Award price per Ordinary Share
Pascal Soriot	Executive Director and Chief Executive Officer	14,623	109,781	£119.63
Aradhana Sarin	Executive Director and Chief Financial Officer	6,243	45,494	£119.63

The AZDBP award represents the portion of each PDMR's annual bonus for 2024 that they are required to defer into shares. The Ordinary Shares granted under the AZDBP are subject to a three-year holding period and are due to vest on the third anniversary of grant.

The AZPSP award is subject to a combination of performance measures focused on scientific, commercial, financial and sustainability performance. The performance measures will be assessed over a three-year performance period (1 January 2025 to 31 December 2027). The Ordinary Shares granted under the AZPSP are subject to a two-year holding period following the performance period, and are due to vest on the fifth anniversary of grant.

Details of the performance measures attached to the AZPSP award can be found in the Directors' Remuneration Report within the AstraZeneca Annual Report and Form 20-F Information 2024, which is available on the Company's website at www.astrazeneca.com/annualreport2024.

Further details are set out in the attached notification, made in accordance with the requirements of the EU Market Abuse Regulation (as it forms part of UK law pursuant to the European Union (Withdrawal) Act 2018).

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Pascal Soriot					
2	Reason for the notification						
a)	Position/status	Chief Executive Officer					
b)	Initial notification /Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	AstraZeneca PLC					
b)	LEI	PY6ZZQWO2IZFZC3IOL08					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Ordinary Shares of US 0.25 each in AstraZeneca PLC					
	Identification code	GB0009895292					
b)	Nature of the transaction	Grants of share awards under the AstraZeneca Performance Share Plan and the AstraZeneca Deferred Bonus Plan					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£119.63</td><td>124,404</td></tr></table>		Price(s)	Volume(s)	£119.63	124,404
Price(s)	Volume(s)						
£119.63	124,404						
d)	Aggregated information - Aggregated volume - Price	Not applicable - single transaction					

e)	Date of the transaction	4 March 2025
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Aradhana Sarin					
2	Reason for the notification						
a)	Position/status	Chief Financial Officer					
b)	Initial notification/Amendment	Initial notification					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	AstraZeneca PLC					
b)	LEI	PY6ZZQWO2IZFC3IOL08					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Ordinary Shares of US 0.25 each in AstraZeneca PLC					
	Identification code	GB0009895292					
b)	Nature of the transaction	Grants of share awards under the AstraZeneca Performance Share Plan and the AstraZeneca Deferred Bonus Plan					
c)	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>£119.63</td><td>51,737</td></tr></table>		Price(s)	Volume(s)	£119.63	51,737
Price(s)	Volume(s)						
£119.63	51,737						
d)	Aggregated information - Aggregated volume - Price	Not applicable - single transaction					
e)	Date of the transaction	4 March 2025					
f)	Place of the transaction	Outside a trading venue					

AstraZeneca

AstraZeneca (LSE/STO/Nasdaq: AZN) is a global, science-led biopharmaceutical company that focuses on the discovery, development, and commercialisation of prescription medicines in Oncology, Rare Diseases, and BioPharmaceuticals, including Cardiovascular, Renal & Metabolism, and Respiratory & Immunology. Based in Cambridge, UK, AstraZeneca's innovative medicines are sold in more than 125 countries and used by millions of patients worldwide. Please visit astrazeneca.com and follow the Company on social media [@AstraZeneca](https://twitter.com/AstraZeneca)

Contacts

For details on how to contact the Investor Relations Team, please click [here](#). For Media contacts, click [here](#).

Adrian Kemp
Company Secretary
AstraZeneca PLC

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