

6th March 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Investec.

Ordinary Shares

Date of purchase:	5 th March 2025
Number of ordinary shares purchased:	73,596
Lowest price per share (pence):	245.50
Highest price per share (pence):	255.00
Weighted average price per day (pence):	252.2062

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	252.2062	73,596	245.50	255.00

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
05 March 2025 08:08:12	1,021	246.00	XLON	00325724547TRL01
05 March 2025 08:08:20	671	245.50	XLON	00325724673TRL01
05 March 2025 08:18:01	340	248.50	XLON	00325732427TRL01
05 March 2025 08:18:14	291	248.00	XLON	00325732593TRL01
05 March 2025 08:18:14	357	248.50	XLON	00325732597TRL01
05 March 2025 08:26:14	380	250.00	XLON	00325738798TRL01
05 March 2025 08:26:14	171	250.00	XLON	00325738799TRL01
05 March 2025 08:27:53	133	252.00	XLON	00325740122TRL01
05 March 2025 08:37:49	265	255.00	XLON	00325747983TRL01
05 March 2025 08:38:06	351	254.50	XLON	00325748289TRL01
05 March 2025 08:47:42	337	254.00	XLON	00325756112TRL01

05 March 2025 08:47:51	338	254.00	XLON	00325756329TRLO1
05 March 2025 08:47:51	233	254.00	XLON	00325756330TRLO1
05 March 2025 08:50:16	346	254.00	XLON	00325758198TRLO1
05 March 2025 08:50:17	395	254.00	XLON	00325758224TRLO1
05 March 2025 08:50:17	199	254.00	XLON	00325758225TRLO1
05 March 2025 08:50:33	346	253.50	XLON	00325758442TRLO1
05 March 2025 08:59:21	342	253.00	XLON	00325765344TRLO1
05 March 2025 09:04:32	235	253.00	XLON	00325769128TRLO1
05 March 2025 09:04:55	117	253.00	XLON	00325769427TRLO1
05 March 2025 09:04:55	235	253.00	XLON	00325769428TRLO1
05 March 2025 09:05:00	106	253.00	XLON	00325769506TRLO1
05 March 2025 09:05:03	8	253.00	XLON	00325769553TRLO1
05 March 2025 09:07:06	217	253.00	XLON	00325770979TRLO1
05 March 2025 09:07:06	106	253.00	XLON	00325770980TRLO1
05 March 2025 09:09:14	230	253.00	XLON	00325772557TRLO1
05 March 2025 09:09:21	57	253.00	XLON	00325772688TRLO1
05 March 2025 09:09:21	61	253.00	XLON	00325772690TRLO1
05 March 2025 09:09:21	57	253.00	XLON	00325772691TRLO1
05 March 2025 09:09:21	230	253.00	XLON	00325772692TRLO1
05 March 2025 09:12:20	1,700	253.50	XLON	00325774991TRLO1
05 March 2025 09:13:02	54	254.50	XLON	00325775503TRLO1
05 March 2025 09:13:12	131	255.00	XLON	00325775597TRLO1
05 March 2025 09:13:12	209	255.00	XLON	00325775598TRLO1
05 March 2025 09:13:12	12	255.00	XLON	00325775599TRLO1
05 March 2025 09:15:32	352	255.00	XLON	00325777550TRLO1
05 March 2025 09:18:16	222	255.00	XLON	00325779813TRLO1
05 March 2025 09:18:16	129	255.00	XLON	00325779814TRLO1
05 March 2025 09:21:00	96	255.00	XLON	00325782621TRLO1
05 March 2025 09:21:00	256	255.00	XLON	00325782622TRLO1
05 March 2025 09:21:15	351	254.00	XLON	00325782941TRLO1
05 March 2025 09:21:21	349	253.50	XLON	00325783040TRLO1
05 March 2025 09:21:22	353	253.50	XLON	00325783058TRLO1
05 March 2025 09:21:23	36	253.50	XLON	00325783088TRLO1
05 March 2025				

05 March 2025 09:21:23	33	253.50	XLON	00325783089TRLO1
05 March 2025 09:21:23	1	253.50	XLON	00325783090TRLO1
05 March 2025 09:21:23	32	253.50	XLON	00325783091TRLO1
05 March 2025 09:21:25	354	253.50	XLON	00325783133TRLO1
05 March 2025 09:21:29	350	253.50	XLON	00325783186TRLO1
05 March 2025 09:24:07	345	254.50	XLON	00325786081TRLO1
05 March 2025 09:32:03	354	255.00	XLON	00325794016TRLO1
05 March 2025 09:40:43	354	255.00	XLON	00325802830TRLO1
05 March 2025 09:53:40	339	255.00	XLON	00325813432TRLO1
05 March 2025 10:10:27	340	255.00	XLON	00325817106TRLO1
05 March 2025 10:10:27	339	255.00	XLON	00325817107TRLO1
05 March 2025 10:21:01	347	254.00	XLON	00325817637TRLO1
05 March 2025 10:21:01	2	254.00	XLON	00325817638TRLO1
05 March 2025 10:46:01	347	254.00	XLON	00325819426TRLO1
05 March 2025 10:46:01	1,487	254.00	XLON	00325819427TRLO1
05 March 2025 10:47:36	341	255.00	XLON	00325819512TRLO1
05 March 2025 10:49:26	341	254.50	XLON	00325819589TRLO1
05 March 2025 11:37:23	330	255.00	XLON	00325821370TRLO1
05 March 2025 11:37:23	1,621	255.00	XLON	00325821371TRLO1
05 March 2025 11:37:23	171	254.50	XLON	00325821372TRLO1
05 March 2025 11:37:23	162	254.50	XLON	00325821373TRLO1
05 March 2025 11:37:23	332	254.50	XLON	00325821374TRLO1
05 March 2025 11:38:47	108	254.50	XLON	00325821425TRLO1
05 March 2025 11:40:02	333	255.00	XLON	00325821442TRLO1
05 March 2025 11:40:03	134	254.00	XLON	00325821443TRLO1
05 March 2025 11:40:03	21	254.00	XLON	00325821444TRLO1
05 March 2025 11:40:03	204	254.00	XLON	00325821445TRLO1
05 March 2025 11:42:45	663	253.50	XLON	00325821551TRLO1
05 March 2025 11:51:08	704	252.50	XLON	00325821816TRLO1
05 March 2025 11:51:08	352	252.50	XLON	00325821817TRLO1
05 March 2025 11:51:08	1,346	252.50	XLON	00325821818TRLO1
05 March 2025 11:52:09	684	252.50	XLON	00325821836TRLO1
05 March 2025 11:53:17	292	252.00	XLON	00325821870TRLO1
05 March 2025 11:53:17	418	252.00	XLON	00325821871TRLO1

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05 March 2025 11:54:20	691	251.00	XLON	00325821905TRLO1
05 March 2025 11:54:36	346	251.00	XLON	00325821914TRLO1
05 March 2025 11:55:21	658	250.00	XLON	00325821992TRLO1
05 March 2025 11:55:26	673	250.50	XLON	00325822002TRLO1
05 March 2025 11:55:34	673	250.00	XLON	00325822007TRLO1
05 March 2025 11:59:23	358	251.00	XLON	00325822176TRLO1
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05 March 2025 12:00:18	329	250.00	XLON	00325822214TRLO1
05 March 2025 12:11:34	72	250.00	XLON	00325822644TRLO1
05 March 2025 12:11:50	1,057	250.50	XLON	00325822647TRLO1
05 March 2025 12:13:10	656	250.50	XLON	00325822674TRLO1
05 March 2025 12:13:10	49	250.50	XLON	00325822675TRLO1
05 March 2025 12:15:22	353	251.00	XLON	00325822726TRLO1
05 March 2025 12:16:21	719	251.50	XLON	00325822752TRLO1
05 March 2025 12:30:08	329	250.50	XLON	00325823372TRLO1
05 March 2025 12:30:08	329	250.50	XLON	00325823373TRLO1
05 March 2025 12:30:08	328	250.50	XLON	00325823374TRLO1
05 March 2025 12:30:08	329	250.50	XLON	00325823375TRLO1
05 March 2025 12:31:11	986	250.50	XLON	00325823486TRLO1
05 March 2025 13:11:30	21	252.00	XLON	00325824657TRLO1
05 March 2025 13:11:30	42	252.00	XLON	00325824658TRLO1
05 March 2025 13:11:45	195	252.00	XLON	00325824673TRLO1
05 March 2025 13:11:45	465	252.00	XLON	00325824674TRLO1
05 March 2025 13:17:10	336	251.50	XLON	00325824850TRLO1
05 March 2025 13:17:18	336	251.50	XLON	00325824863TRLO1
05 March 2025 13:29:54	336	251.00	XLON	00325825312TRLO1
05 March 2025 13:29:54	335	251.00	XLON	00325825313TRLO1
05 March 2025 13:29:58	417	250.50	XLON	00325825314TRLO1
05 March 2025 13:29:58	299	250.50	XLON	00325825315TRLO1
05 March 2025 13:29:58	417	250.50	XLON	00325825316TRLO1
05 March 2025 13:32:34	68	252.00	XLON	00325825463TRLO1
05 March 2025 13:32:34	222	252.00	XLON	00325825464TRLO1
05 March 2025	--			

05 March 2025 13:32:34	68	252.00	XLON	00325825465TRLO1
05 March 2025 13:40:04	658	252.00	XLON	00325825666TRLO1
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05 March 2025 13:55:33	279	251.50	XLON	00325826077TRLO1
05 March 2025 13:55:33	755	252.00	XLON	00325826078TRLO1
05 March 2025 13:55:33	606	252.00	XLON	00325826079TRLO1
05 March 2025 13:55:33	43	252.00	XLON	00325826080TRLO1
05 March 2025 14:02:45	701	252.00	XLON	00325826310TRLO1
05 March 2025 14:15:05	1,320	253.00	XLON	00325826929TRLO1
05 March 2025 14:22:24	684	252.50	XLON	00325827300TRLO1
05 March 2025 14:22:24	619	252.50	XLON	00325827301TRLO1
05 March 2025 14:22:24	900	252.50	XLON	00325827302TRLO1
05 March 2025 14:22:24	47	252.50	XLON	00325827303TRLO1
05 March 2025 14:24:45	296	252.00	XLON	00325827417TRLO1
05 March 2025 14:24:45	410	252.00	XLON	00325827418TRLO1
05 March 2025 14:26:13	699	251.50	XLON	00325827515TRLO1
05 March 2025 14:30:11	210	252.50	XLON	00325827923TRLO1
05 March 2025 14:30:11	408	252.50	XLON	00325827924TRLO1
05 March 2025 14:31:22	713	252.00	XLON	00325828075TRLO1
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05 March 2025 14:56:11	1,054	251.50	XLON	00325829985TRLO1
05 March 2025 15:00:13	32	252.00	XLON	00325830313TRLO1
05 March 2025 15:06:55	336	252.00	XLON	00325830700TRLO1
05 March 2025 15:06:55	745	252.00	XLON	00325830701TRLO1
05 March 2025 15:17:14	721	251.50	XLON	00325831458TRLO1
05 March 2025 15:17:14	360	251.50	XLON	00325831459TRLO1
05 March 2025 15:17:14	360	251.50	XLON	00325831460TRLO1
05 March 2025 15:17:14	678	251.50	XLON	00325831461TRLO1
05 March 2025 15:20:48	33	252.00	XLON	00325831694TRLO1
05 March 2025 15:20:48	213	252.50	XLON	00325831695TRLO1
05 March 2025 15:20:48	239	252.50	XLON	00325831696TRLO1

05 March 2025 15:20:48	600	252.50	XLON	00325831697TRLO1
05 March 2025 15:28:14	391	252.50	XLON	00325832105TRLO1
05 March 2025 15:28:14	1,676	252.50	XLON	00325832106TRLO1
05 March 2025 15:28:14	668	252.50	XLON	00325832107TRLO1
05 March 2025 15:31:25	1,726	252.00	XLON	00325832281TRLO1
05 March 2025 15:31:25	541	252.00	XLON	00325832282TRLO1
05 March 2025 15:31:25	440	252.00	XLON	00325832283TRLO1
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05 March 2025 15:31:25	342	252.00	XLON	00325832285TRLO1
05 March 2025 15:31:29	446	252.00	XLON	00325832289TRLO1
05 March 2025 15:31:35	658	252.00	XLON	00325832310TRLO1
05 March 2025 15:37:32	1,331	252.50	XLON	00325832758TRLO1
05 March 2025 15:37:32	3,645	252.50	XLON	00325832759TRLO1
05 March 2025 15:37:32	700	252.50	XLON	00325832760TRLO1
05 March 2025 15:37:32	257	252.50	XLON	00325832761TRLO1
05 March 2025 15:42:40	53	252.00	XLON	00325833083TRLO1
05 March 2025 15:42:40	1,100	252.00	XLON	00325833084TRLO1
05 March 2025 15:42:40	286	252.00	XLON	00325833085TRLO1
05 March 2025 16:16:35	673	251.50	XLON	00325835602TRLO1
05 March 2025 16:16:35	337	251.50	XLON	00325835603TRLO1
05 March 2025 16:16:35	336	251.50	XLON	00325835604TRLO1
05 March 2025 16:16:35	336	251.50	XLON	00325835605TRLO1
05 March 2025 16:16:35	337	251.50	XLON	00325835606TRLO1
05 March 2025 16:16:35	336	251.50	XLON	00325835607TRLO1

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