

Surface Transforms plc
("Surface Transforms" or the "Company")

CFO retirement

Surface Transforms (AIM:SCE), manufacturers of carbon fibre reinforced ceramic automotive brake discs, announces that Isabelle Maddock has informed the Board of her intention to retire effective 30 June 2025.

To facilitate a successful handover and continuity, the Board is pleased to announce the appointment of Steven Harrison as Interim Chief Financial Officer (non-PLC board), effective 17 March 2025. Steven is a seasoned finance professional with over 20 years in CFO roles based in the UK and Internationally and has a broad range of business experience including IPOs, M&A, public and private companies as well as situations with challenging business environments. Steven joins Surface Transforms from Aurorium, a PE backed global manufacturer of speciality chemicals where he was interim European CFO, prior to which he was CFO at Saietta Group plc.

Isabelle Maddock said: "It has been a privilege to serve as CFO of Surface Transforms, but now is the right time for me to focus on starting a new phase of my life."

Kevin Johnson said: "We thank Isabelle for her dedicated service and wish her well in her retirement. We are delighted to welcome Steven and are confident that his experience will enhance the ability of the Company to secure a positive future."

For enquiries, please contact:

Surface Transforms plc

+44 151 356 2141

Ian Cleminson, Interim Chairman

Kevin Johnson CEO

Isabelle Maddock, CFO

Zeus (Nominated Adviser and Broker)

+44 203 829 5000

David Foreman / James Edis (Investment Banking)

Dominic King (Corporate Broking)

About Surface Transforms

Surface Transforms plc. (AIM:SCE) develops and produces carbon-ceramic material automotive brake discs. The Company is the UK's only manufacturer of carbon-ceramic brake discs, and only one of two mainstream carbon ceramic brake disc companies in the world, serving customers that include major OEMs in the global automotive markets.

The Company utilises its proprietary next generation Carbon Ceramic Technology to create lightweight brake discs for high-performance road and track applications for both internal combustion engine cars and electric vehicles. While competitor carbon-ceramic brake discs use discontinuous chopped carbon fibre, Surface Transforms interweaves continuous carbon fibre to form a 3D matrix, producing a stronger and more durable product with improved heat conductivity compared to competitor products; this reduces the brake system operating temperature, resulting in lighter and longer life components with superior brake performance. These benefits are in addition to the benefits of all carbon-ceramic brake discs vs. iron brake discs: weight savings of up to 70%, longer product life, consistent performance, reduced brake pad dust and corrosion free.

The Company holds the London Stock Exchange's Green Economy Mark.

For additional information please visit www.surfacetransforms.com

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