RNS Number: 5199Z Star Energy Group PLC 06 March 2025

This announcement contains inside information for the purposes of Article 7 of the Market Abuse Regulation (EU) 596/2014 as it forms part of UK domestic law by virtue of the European Union (Withdrawal) Act 2018 ("MAR"), and is disclosed in accordance with the Group's obligations under Article 17 of MAR.

### 6 March 2025

### Star Energy Group plc (AIM: STAR)

("Star Energy" or "the Company" or "the Group")

#### **Grant of Awards**

Star Energy announces that it has issued options to certain Directors of the Group.

#### Grant of awards under the Star Energy Management Retention Plan (the "MRP")

The Company has issued options under the MRP to the Executive Directors of the Group.

The individuals' awards will vest and become exercisable on the first anniversary of the date of grant of the options, 5 March 2026, subject to continued employment.

The grant of nil cost options over ordinary shares of the Company of nominal value 0.002 pence per share ("Shares") under the Company's MRP, which was adopted by the board of directors of the Company ("Board") in 2015, are as set out below:

Name of Director/PDMR	Position	Number of Shares subject to Award
Ross Glover	Chief Executive Officer	300,000
Frances Ward	Chief Finance Officer	225,000

The options are subject to malus and clawback provisions contained in the rules of the MRP.

## Grant of awards under the Star Energy Executive Incentive Plan (the "EIP")

The Company has issued options under the EIP to the Executive Directors of the Group.

The individuals' awards will vest and become exercisable on the first anniversary of the date of grant of the options, 5 March 2026, subject to continued employment ("EIP Options Vesting Date"). The awards will be exercisable on the condition that the volume-weighted average closing middle market quotation of a share for the thirty-day period ending on the Dealing Day immediately before the EIP Options Vesting Date is at least 14 pence.

The grant of nil cost options over Shares under the EIP, which was adopted by the Board in 2016, are as set out below:

Name of Director/PDMR	Position	Number of Shares subject to Award
Ross Glover	Chief Executive Officer	525,000
Frances Ward	Chief Finance Officer	395,000

The options are subject to malus and clawback provisions contained in the rules of the EIP.

## Grant of awards to Non-executive Directors

The Company announces the grant of options over Shares to its Non-executive Directors.

The individuals' awards will vest and become exercisable on the first anniversary of the date of grant of the options, 5 March 2026, subject to the individual remaining a Non-executive Director ("NED Options Vesting Date").

The Tranche 1 awards will be exercisable on the condition that the volume-weighted average closing middle market quotation of a share for the thirty-day period ending on the Dealing Day immediately before the NED Options Vesting Date is at least 14 pence.

The Tranche 2 awards do not have a vesting share price condition.

The price payable in respect of the exercise of an option is 0.002 pence per share, being the nominal value of a share.

Name of Non-executive Director	Numbe	Number of options	
	Tranche 1 - vesting condition of 14p share price	Tranche 2 - no share price vesting condition	
Philip Jackson	90,000	65,000	
Kate Coppinger	90,000	43,000	
Antony White	90,000	43,000	
Aneliya Erdly	90,000	43,000	

This notification is made pursuant to rule 17 and Schedule 5 of the AIM Rules for Companies.

For further information please contact:

## Star Energy Group plc

Tel: +44 (0)20 7993 9899 Ross Glover, Chief Executive Officer Frances Ward, Chief Financial Officer

# Zeus (Nominated Adviser & Broker)

Tel: +44 (0)203 829 5000 Antonio Bossi, Alexandra Campbell-Harris (Investment Banking) Simon Johnson (Corporate Broking) Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them.

 $The information \ set \ out \ below \ is \ provided \ in \ accordance \ with \ the \ requirements \ of \ Article \ 19 \ of \ the \ UK \ Market \ Abuse \ Regulation:$ 

1	Details of Director/ PDMR / person closely associated	
a)	Name	Ross Glover
2	Reason for the notification	
a)	Position / status	Chief Executive Officer
b)	Initial notification /amendment	Initial notification
3	Details of the issuer	
a)	Name	Star Energy Group plc
b)	LEI	213800S8WP2L294NR559
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument	Ordinary shares of 0.002p each
b)	Identification code of the Financial Instrument	ISIN for Star Energy Group plc: GB00BZ042C28
c)	Nature of the transaction	(1) Grant of nil cost options by the Company under the Company's MRP (2) Grant of nil cost options by the Company under the Company's EIP
d)	Price(s) and volume(s)	Price / Volume
		(1) £nil / 300,000 (2) £nil / 525,000
e)	Aggregated information	N/A
	- Aggregated volume	
	- Price	
f)	Date of the transaction	5 March 2025

1	Details of Director/ PDMR / person closely associated	
a)	Name	Frances Ward
2	Reason for the notification	
a)	Position / status	Chief Financial Officer
b)	Initial notification /amendment	Initial notification
3	Details of the issuer	
a)	Name	Star Energy Group plc
b)	LEI	213800S8WP2L294NR559
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument	Ordinary shares of 0.002p each
b)	Identification code of the Financial Instrument	ISIN for Star Energy Group plc: GB00BZ042C28
c)	Nature of the transaction	(1) Grant of nil cost options by the Company under the Company's MRP (2) Grant of nil cost options by the Company under the Company's EIP
d)	Price(s) and volume(s)	Price / Volume
		(1) £nil / 225,000 (2) £nil / 395,000
e)	Aggregated information	N/A
	- Aggregated volume	
	- Price	
f)	Date of the transaction	5 March 2025
g)	Place of the transaction	Outside a trading venue

1	Details of Director/ PDMR / person closely associated	
a)	Name	Philip Jackson
2	Reason for the notification	
a)	Position / status	Non-executive Director
b)	Initial notification /amendment	Initial notification
3	Details of the issuer	
a)	Name	Star Energy Group plc
b)	LEI	213800S8WP2L294NR559
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument	Ordinary shares of 0.002p each
b)	Identification code of the Financial Instrument	ISIN for Star Energy Group plc: GB00BZ042C28
c)	Nature of the transaction	Grant of options by the Company under the Company's NED Option Agreement
d)	Price(s) and volume(s)	Price / Volume
		(i) £0.00002 / 155,000
e)	Aggregated information	N/A
	- Aggregated volume	
	- Price	
f)	Date of the transaction	5 March 2025
g)	Place of the transaction	Outside a trading venue

1	Details of Director/ PDMR / person closely associated	
a)	Name	Kate Coppinger
2	Reason for the notification	
a)	Position / status	Non-executive Director
b)	Initial notification /amendment	Initial notification
3	Details of the issuer	
a)	Name	Star Energy Group plc
b)	LEI	213800S8WP2L294NR559
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument	Ordinary shares of 0.002p each
b)	Identification code of the Financial Instrument	ISIN for Star Energy Group plc: GB00BZ042C28
c)	Nature of the transaction	Grant of options by the Company under the Company's NED Option Agreement
d)	Price(s) and volume(s)	Price / Volume
		(i) £0.00002 / 133,000
e)	Aggregated information	N/A
	- Aggregated volume	
	- Price	
f)	Date of the transaction	5 March 2025
g)	Place of the transaction	Outside a trading venue

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a)		
2	Reason for the notification	
a)	Position / status	Non-executive Director
b)	Initial notification /amendment	Initial notification
3	Details of the issuer	
a)	Name	Star Energy Group plc
b)	LEI	213800S8WP2L294NR559
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument   Ordinary shares of 0.002p each	

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b)	Identification code of the Financial Instrument	ISIN for Star Energy Group plc: GB00BZ042C28
c)	Nature of the transaction	Grant of options by the Company under the Company's NED Option Agreement
d)	Price(s) and volume(s)	Price / Volume
		(i) £0.00002 / 133,000
e)	Aggregated information	N/A
	- Aggregated volume	
	- Price	
f)	Date of the transaction	5 March 2025
g)	Place of the transaction	Outside a trading venue

1	Details of Director/ PDMR / person closely associated	
a)	Name	Antony White
2	Reason for the notification	
a)	Position / status	Non-executive Director
b)	Initial notification /amendment	Initial notification
3	Details of the issuer	
a)	Name	Star Energy Group plc
b)	LEI	213800S8WP2L294NR559
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument	Ordinary shares of 0.002p each
b)	Identification code of the Financial Instrument	ISIN for Star Energy Group plc: GB00BZ042C28
c)	Nature of the transaction	Grant of options by the Company under the Company's NED Option Agreement
d)	Price(s) and volume(s)	Price / Volume
		(i) £0.00002 / 133,000
e)	Aggregated information	N/A
	- Aggregated volume	
	- Price	
f)	Date of the transaction	5 March 2025
g)	Place of the transaction	Outside a trading venue

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