

## Notice to LSE

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### Shareholdings of directors and persons discharging managerial responsibility (PDMR)

Rio Tinto plc

6 March 2025

| <b>1</b> | <b>Details of the person discharging managerial responsibilities / person closely associated</b>   |  |          |           |        |          |
|----------|--|--|----------|-----------|--------|----------|
| a)       | Name   | Katie Jackson  |          |           |        |          |
| <b>2</b> | <b>Reason for the notification</b>   |  |          |           |        |          |
| a)       | Position/status  | Chief Executive, Copper  |          |           |        |          |
| b)       | Initial notification /Amendment  | Initial Notification   |          |           |        |          |
| <b>3</b> | <b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>   |  |          |           |        |          |
| a)       | Name   | Rio Tinto plc  |          |           |        |          |
| b)       | LEI  | 213800YOE05OQ72G2R82   |          |           |        |          |
| <b>4</b> | <b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b> |  |          |           |        |          |
|          | <b>Part 1</b>  |  |          |           |        |          |
| a)       | Description of the financial instrument, type of instrument<br><br>Identification code   | Ordinary shares of 10p each<br><br>GB0007188757  |          |           |        |          |
| b)       | Nature of the transaction  | i. Vesting of shares under the Management Share Award  |          |           |        |          |
| c)       | Price(s) and volume(s)   | <table border="1"> <tr> <th>Price(s)</th><th>Volume(s)</th></tr> <tr> <td>i. N/A</td><td>i. 3,547</td></tr> </table> | Price(s) | Volume(s) | i. N/A | i. 3,547 |
| Price(s) | Volume(s)  |  |          |           |        |          |
| i. N/A   | i. 3,547   |  |          |           |        |          |
| d)       | Aggregated information<br>- Aggregated volume<br>- Price   | 3,547<br><br>N/A   |          |           |        |          |
| e)       | Date of the transaction  | 2025-03-03   |          |           |        |          |
| f)       | Place of the transaction   | Outside a trading venue  |          |           |        |          |
|          | <b>Part 2</b>  |  |          |           |        |          |
| a)       | Description of the financial instrument, type of instrument<br><br>Identification code   | Ordinary shares of 10p each<br><br>GB0007188757  |          |           |        |          |
| b)       | Nature of the transaction  | ii. Management Share Award: sales of shares to   |          |           |        |          |

|                |  |   |  |          |           |                |           |
|----------------|--|---|--|----------|-----------|----------------|-----------|
| c)             | Price(s) and volume(s)   | <table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>ii. £48.698835</td><td>ii. 1,646</td></tr></table> |  | Price(s) | Volume(s) | ii. £48.698835 | ii. 1,646 |
| Price(s)       | Volume(s)  |   |  |          |           |                |           |
| ii. £48.698835 | ii. 1,646  |   |  |          |           |                |           |
| d)             | Aggregated information<br><br>- Aggregated volume<br><br>- Price | 1,646<br><br>£48.698835   |  |          |           |                |           |
| e)             | Date of the transaction  | 2025-03-03  |  |          |           |                |           |
| f)             | Place of the transaction   | XLON  |  |          |           |                |           |

LEI: 213800YOE050Q72G2R82

Classification: 3.1. Information disclosed under article 19 of the Market Abuse Regulation.

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This announcement is authorised for release to the market by Andy Hughes, The Mires Group Company Secretary.

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