

**InterContinental Hotels Group PLC**

**Person Discharging Managerial Responsibility ("PDMR") Shareholding**

**InterContinental Hotels Group PLC (the "Company") announces that on 6 March 2025 the following forfeitable shares were granted under the Company's Deferred Award Plan to the following PDMRs:**

<b>Name of PDMR</b>	<b>Number of shares granted</b>
Elie Maalouf	3,903
Michael Glover	2,444
Daniel Aylmer	1,493
Heather Balsley	1,743
Jolyon Bulley	2,344
Yasmin Diamond	1,429
Jolie Fleming	1,653
Nicolette Henfrey	1,706
Wayne Hoare	1,911
Kenneth Macpherson	1,864

This notice is given in fulfilment of the obligation under Article 19 of the Market Abuse Regulation.

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Elie Maalouf
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Chief Executive Officer
b)	Initial notification /Amendment	Initial
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	InterContinental Hotels Group PLC
b)	LEI	2138007ZFQYRUSLU3J98
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary Shares  GB00BHJYC057
b)	Nature of the transaction	Grant of forfeitable share awards under the InterContinental Hotels Group PLC Deferred Award Plan
c)	Price(s) and volume(s)	Rights over a total of 3,903 free shares; the number of shares calculated by reference to a price of GBP 99.73, being the MMQ of the Company's share price for the three business days following the announcement of the Company's results for the financial year ended 31 December 2024.  The award is conditional and may be forfeited if Elie Maalouf ceases employment with the Group before 3 March 2028.
d)	Aggregated information  - Aggregated volume	  As noted in 4c above

	- Price	AS noted in 4c above
e)	Date of the transaction	2025-03-06
f)	Place of the transaction	Outside a trading venue

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Michael Glover
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Chief Financial Officer
b)	Initial notification /Amendment	Initial
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	InterContinental Hotels Group PLC
b)	LEI	2138007ZFQYRUSLU3J98
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary Shares  GB00BHJYC057
b)	Nature of the transaction	Grant of forfeitable share awards under the InterContinental Hotels Group PLC Deferred Award Plan
c)	Price(s) and volume(s)	Rights over a total of 2,444 free shares; the number of shares calculated by reference to a price of GBP 99.73, being the MMQ of the Company's share price for the three business days following the announcement of the Company's results for the financial year ended 31 December 2024.  The award is conditional and may be forfeited if Michael Glover ceases employment with the Group before 3 March 2028.
d)	Aggregated information  - Aggregated volume  - Price	As noted in 4c above  As noted in 4c above
e)	Date of the transaction	2025-03-06
f)	Place of the transaction	Outside a trading venue

<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
Name	Daniel Aylmer
<b>Reason for the notification</b>	
Position/status	Chief Executive Officer, Greater China
Initial notification /Amendment	Initial
<b>Details of the issuer, emission allowance market participant, auction platform,</b>	

<b>auctioneer or auction monitor</b>	
Name	InterContinental Hotels Group PLC
LEI	2138007ZFQYRUSLU3J98
<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
Description of the financial instrument, type of instrument	Ordinary Shares
Identification code	GB00BHJYC057
Nature of the transaction	Grant of forfeitable share awards under the InterContinental Hotels Group PLC Deferred Award Plan
Price(s) and volume(s)	Rights over a total of 1,493 free shares; the number of shares calculated by reference to a price of GBP 99.73, being the MMQ of the Company's share price for the three business days following the announcement of the Company's results for the financial year ended 31 December 2024.  The award is conditional and may be forfeited if Daniel Aylmer ceases employment with the Group before 3 March 2028.
Aggregated information	
- Aggregated volume	As noted in 4c above
- Price	As noted in 4c above
Date of the transaction	2025-03-06
Place of the transaction	Outside a trading venue

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Heather Balsley
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Chief Commercial & Marketing Officer
b)	Initial notification /Amendment	Initial
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	InterContinental Hotels Group PLC
b)	LEI	2138007ZFQYRUSLU3J98
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument	Ordinary Shares
	Identification code	GB00BHJYC057
b)	Nature of the transaction	Grant of forfeitable share awards under the InterContinental Hotels Group PLC Deferred Award Plan
c)	Price(s) and volume(s)	Rights over a total of 1,743 free shares; the number of shares calculated by reference to a price of GBP 99.73, being the MMQ of the Company's share

		<p>price for the three business days following the announcement of the Company's results for the financial year ended 31 December 2024.</p> <p>The award is conditional and may be forfeited if Heather Balsley ceases employment with the Group before 3 March 2028.</p>
d)	Aggregated information	
	- Aggregated volume	As noted in 4c above
	- Price	As noted in 4c above
e)	Date of the transaction	2025-03-06
f)	Place of the transaction	Outside a trading venue

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Jolyon Bulley
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Chief Executive Officer, Americas
b)	Initial notification /Amendment	Initial
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	InterContinental Hotels Group PLC
b)	LEI	2138007ZFQYRUSLU3J98
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument	Ordinary Shares
	Identification code	GB00BHJYC057
b)	Nature of the transaction	Grant of forfeitable share awards under the InterContinental Hotels Group PLC Deferred Award Plan
c)	Price(s) and volume(s)	<p>Rights over a total of 2,344 free shares; the number of shares calculated by reference to a price of GBP 99.73, being the MMQ of the Company's share price for the three business days following the announcement of the Company's results for the financial year ended 31 December 2024.</p> <p>The award is conditional and may be forfeited if Jolyon Bulley ceases employment with the Group before 3 March 2028.</p>
d)	Aggregated information	
	- Aggregated volume	As noted in 4c above
	- Price	As noted in 4c above
e)	Date of the transaction	2025-03-06
f)	Place of the transaction	Outside a trading venue

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
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a)	Name	Yasmin Diamond
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Executive Vice President, Global Corporate Affairs
b)	Initial notification /Amendment	Initial
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	InterContinental Hotels Group PLC
b)	LEI	2138007ZFQYRUSLU3J98
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary Shares  GB00BHJYC057
b)	Nature of the transaction	Grant of forfeitable share awards under the InterContinental Hotels Group PLC Deferred Award Plan
c)	Price(s) and volume(s)	Rights over a total of 1,429 free shares; the number of shares calculated by reference to a price of GBP 99.73, being the MMQ of the Company's share price for the three business days following the announcement of the Company's results for the financial year ended 31 December 2024.  The award is conditional and may be forfeited if Yasmin Diamond ceases employment with the Group before 3 March 2028.
d)	Aggregated information - Aggregated volume - Price	As noted in 4c above  As noted in 4c above
e)	Date of the transaction	2025-03-06
f)	Place of the transaction	Outside a trading venue

<b>Details of the person discharging managerial responsibilities / person closely associated</b>		
Name	Jolie Fleming	
<b>Reason for the notification</b>		
Position/status	Chief Product & Technology Officer	
Initial notification /Amendment	Initial	
<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>		
Name	InterContinental Hotels Group PLC	
LEI	2138007ZFQYRUSLU3J98	
<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>		
a)	Description of the financial instrument, type of instrument	

Description of the financial instrument, type of instrument	Ordinary Shares
Identification code	GB00BHJYC057
Nature of the transaction	Grant of forfeitable share awards under the InterContinental Hotels Group PLC Deferred Award Plan
Price(s) and volume(s)	<p>Rights over a total of 1,653 free shares; the number of shares calculated by reference to a price of GBP 99.73, being the MMQ of the Company's share price for the three business days following the announcement of the Company's results for the financial year ended 31 December 2024.</p> <p>The award is conditional and may be forfeited if Jolie Fleming ceases employment with the Group before 3 March 2028.</p>
Aggregated information	
- Aggregated volume	As noted in 4c above
- Price	As noted in 4c above
Date of the transaction	2025-03-06
Place of the transaction	Outside a trading venue

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Nicolette Henfrey
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Executive Vice President, General Counsel and Company Secretary
b)	Initial notification /Amendment	Initial
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	InterContinental Hotels Group PLC
b)	LEI	2138007ZFQYRUSLU3J98
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary Shares  GB00BHJYC057
b)	Nature of the transaction	Grant of forfeitable share awards under the InterContinental Hotels Group PLC Deferred Award Plan
c)	Price(s) and volume(s)	<p>Rights over a total of 1,706 free shares; the number of shares calculated by reference to a price of GBP 99.73, being the MMQ of the Company's share price for the three business days following the announcement of the Company's results for the financial year ended 31 December 2024.</p> <p>The award is conditional and may be forfeited if Nicolette Henfrey ceases employment with the Group before 3 March 2028.</p>
d)	Aggregated information	

	- Aggregated volume	As noted in 4c above
	- Price	As noted in 4c above
e)	Date of the transaction	2025-03-06
f)	Place of the transaction	Outside a trading venue

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Wayne Hoare
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Chief Human Resources Officer
b)	Initial notification /Amendment	Initial
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	InterContinental Hotels Group PLC
b)	LEI	2138007ZFQYRUSLU3J98
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary Shares  GB00BHJYC057
b)	Nature of the transaction	Grant of forfeitable share awards under the InterContinental Hotels Group PLC Deferred Award Plan
c)	Price(s) and volume(s)	Rights over a total of 1,911 free shares; the number of shares calculated by reference to a price of GBP 99.73, being the MMQ of the Company's share price for the three business days following the announcement of the Company's results for the financial year ended 31 December 2024.  The award is conditional and may be forfeited if Wayne Hoare ceases employment with the Group before 3 March 2028.
d)	Aggregated information  - Aggregated volume  - Price	As noted in 4c above  As noted in 4c above
e)	Date of the transaction	2025-03-06
f)	Place of the transaction	Outside a trading venue

<b>1</b>	<b>Details of the person discharging managerial responsibilities / person closely associated</b>	
a)	Name	Kenneth Macpherson
<b>2</b>	<b>Reason for the notification</b>	
a)	Position/status	Chief Executive Officer, Europe, Middle East, Asia and Africa
b)	Initial notification /Amendment	Initial

	7/Attention	
<b>3</b>	<b>Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor</b>	
a)	Name	InterContinental Hotels Group PLC
b)	LEI	2138007ZFQYRUSLU3J98
<b>4</b>	<b>Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted</b>	
a)	Description of the financial instrument, type of instrument  Identification code	Ordinary Shares  GB00BJJYC057
b)	Nature of the transaction	Grant of forfeitable share awards under the InterContinental Hotels Group PLC Deferred Award Plan
c)	Price(s) and volume(s)	Rights over a total of 1,864 free shares; the number of shares calculated by reference to a price of GBP 99.73, being the MMQ of the Company's share price for the three business days following the announcement of the Company's results for the financial year ended 31 December 2024.  The award is conditional and may be forfeited if Kenneth Macpherson ceases employment with the Group before 3 March 2028.
d)	Aggregated information  - Aggregated volume  - Price	As noted in 4c above  As noted in 4c above
e)	Date of the transaction	2025-03-06
f)	Place of the transaction	Outside a trading venue

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