## InterContinental Hotels Group PLC

## Person Discharging Managerial Responsibility ("PDMR") Shareholding

InterContinental Hotels Group PLC (the "Company") announces that on 6 March 2025 the following forfeitable shares were granted under the Company's Deferred Award Plan to the following PDMRs:

Name of PDMR	Number of shares granted
Elie Maalouf	3,903
Michael Glover	2,444
Daniel Aylmer	1,493
Heather Balsley	1,743
Jolyon Bulley	2,344
Yasmin Diamond	1,429
Jolie Fleming	1,653
Nicolette Henfrey	1,706
Wayne Hoare	1,911
Kenneth Macpherson	1,864

This notice is given in fulfilment of the obligation under Article 19 of the Market Abuse Regulation.

1	Details of the person disch associated	arging managerial responsibilities / person closely
a)	Name	Elie Maalouf
2	Reason for the notification	
a)	Position/status	Chief Executive Officer
b)	Initial notification /Amendment	Initial
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	InterContinental Hotels Group PLC
b)	LEI	2138007ZFQYRUSLU3J98
a)	instrument; (ii) each type of where transactions have be Description of the financial	): section to be repeated for (i) each type of transaction; (iii) each date; and (iv) each place een conducted
,	instrument, type of instrument	Ordinary Shares
	Identification code	GB00BHJYC057
b)	Nature of the transaction	Grant of forfeitable share awards under the InterContinenta Hotels Group PLC Deferred Award Plan
c)	Price(s) and volume(s)	Rights over a total of 3,903 free shares; the number of shares calculated by reference to a price of GBP 99.73, being the MMQ of the Company's share price for the three business days following the announcement of the Company's results for the financial year ended 31 December 2024.
		The award is conditional and may be forfeited if Elie Maalouf ceases employment with the Group before 3 March 2028.
d)	Aggregated information	
	- Aggregated volume	As noted in 4c above
		A

1		- Price	As noted in 4c above
	e)	Date of the transaction	2025-03-06
	f)	Place of the transaction	Outside a trading venue

1	Details of the person discha associated	rging managerial responsibilities / person closely
a)	Name	Michael Glover
2	Reason for the notification	
a)	Position/status	Chief Financial Officer
b)	Initial notification /Amendment	Initial
3	Details of the issuer, emission auctioneer or auction monitor	on allowance market participant, auction platform, or
a)	Name	InterContinental Hotels Group PLC
b)	LEI	2138007ZFQYRUSLU3J98
4		section to be repeated for (i) each type of transaction; (iii) each date; and (iv) each place en conducted
a)	Description of the financial instrument, type of instrument	Ordinary Shares
	Identification code	GB00BHJYC057
b)	Nature of the transaction	Grant of forfeitable share awards under the InterContinental Hotels Group PLC Deferred Award Plan
c)	Price(s) and volume(s)	Rights over a total of 2,444 free shares; the number of shares calculated by reference to a price of GBP 99.73, being the MMQ of the Company's share price for the three business days following the announcement of the Company's results for the financial year ended 31 December 2024. The award is conditional and may be forfeited if Michael Glover ceases employment with the Group before 3 March 2028.
d)	Aggregated information	
	- Aggregated volume	As noted in 4c above
	- Price	As noted in 4c above
e)	Date of the transaction	2025-03-06
f)	Place of the transaction	Outside a trading venue

Details of the person discharging managerial responsibilities / person closely associated		
Name	Daniel Aylmer	
Reason for the notification		
Position/status	Chief Executive Officer, Greater China	
Initial notification /Amendment	Initial	
Dataile of the issuer, orgination allowance market participant, suction platform		

Details of the issuer, emission allowance market participant, auction platform,

auctioneer or auction monitor		
Name	InterContinental Hotels Group PLC	
LEI	2138007ZFQYRUSLU3J98	
Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
Description of the financial instrument, type of		
instrument	Ordinary Shares	
Identification code	GB00BHJYC057	
Nature of the transaction	Grant of forfeitable share awards under the InterContinental Hotels Group PLC Deferred Award Plan	
Price(s) and volume(s)	Rights over a total of 1,493 free shares; the number of shares calculated by reference to a price of GBP 99.73, being the MMQ of the Company's share price for the three business days following the announcement of the Company's results for the financial year ended 31 December 2024.	
	The award is conditional and may be forfeited if Daniel Aylmer ceases employment with the Group before 3 March 2028.	
Aggregated information		
- Aggregated volume	As noted in 4c above	
- Price	As noted in 4c above	
Date of the transaction	2025-03-06	
Place of the transaction	Outside a trading venue	

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Heather Balsley
2	Reason for the notification	
a)	Position/status	Chief Commercial & Marketing Officer
b)	Initial notification /Amendment	Initial
3	Details of the issuer, emission auctioneer or auction monitor	on allowance market participant, auction platform, or
a)	Name	InterContinental Hotels Group PLC
b)	LEI	2138007ZFQYRUSLU3J98
4		: section to be repeated for (i) each type of transaction; (iii) each date; and (iv) each place en conducted
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares GB00BHJYC057
b)	Nature of the transaction	Grant of forfeitable share awards under the InterContinental Hotels Group PLC Deferred Award Plan
c)	Price(s) and volume(s)	Rights over a total of 1,743 free shares; the number of shares calculated by reference to a price of GBP 99.73, being the MMQ of the Company's share

		price for the three business days following the announcement of the Company's results for the financial year ended 31 December 2024. The award is conditional and may be forfeited if Heather Balsley ceases employment with the Group before 3 March 2028.
d)	Aggrogated information	
u)	Aggregated information	
	- Aggregated volume	As noted in 4c above
	- Price	As noted in 4c above
e)	Date of the transaction	2025-03-06
f)	Place of the transaction	Outside a trading venue

of shares calculated by reference to a price of GBP 99.73, being the MMQ of the Company's price for the three business days following the announcement of the Company's results for the financial year ended 31 December 2024.         The award is conditional and may be forfeited Jolyon Bulley ceases employment with the Gribefore 3 March 2028.         d)       Aggregated information         - Aggregated volume       As noted in 4c above         - Price       As noted in 4c above         e)       Date of the transaction			
2       Reason for the notification         a)       Position/status       Chief Executive Officer, Americas         b)       Initial notification /Amendment       Initial         3       Details of the issuer, emission allowance market participant, auction pla auctioneer or auction monitor         a)       Name       InterContinental Hotels Group PLC         b)       LEI       21380072FQYRUSLU3J98         4       Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each pla where transactions have been conducted         a)       Description of the financial instrument, type of instrument       Ordinary Shares         identification code       GB00BHJYC057         b)       Nature of the transaction       Grant of forfeitable share awards under the InterCon Hotels Group PLC Deferred Award Plan         c)       Price(s) and volume(s)       Rights over a total of 2,344 free shares; the nu of shares calculated by reference to a price o GBP 99.73, being the MMQ of the Company's price for the three business days following the announcement of the Company's results for t financial year ended 31 December 2024.         d)       Aggregated information - Aggregated volume - Price       As noted in 4c above         e)       Date of the transaction       2025-03-06	1		rging managerial responsibilities / person closely
a)       Position/status       Chief Executive Officer, Americas         b)       Initial notification /Amendment       Initial         3       Details of the issuer, emission allowance market participant, auction pla auctioneer or auction monitor         a)       Name       InterContinental Hotels Group PLC         b)       LEI       21380072FQYRUSLU3J98         4       Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each play where transactions have been conducted         a)       Description of the financial instrument, type of instrument       Ordinary Shares         Identification code       GB00BHJYC057         b)       Nature of the transaction       Grant of forfeitable share awards under the InterCor Hotels Group PLC Deferred Award Plan         c)       Price(s) and volume(s)       Rights over a total of 2,344 free shares; the nu of shares calculated by reference to a price o GBP 99.73, being the MMQ of the Company's price for the three business days following the announcement of the Company's results for t financial year ended 31 December 2024.         d)       Aggregated information - Aggregated volume       As noted in 4c above         e)       Date of the transaction       2025-03-06	a)	Name	Jolyon Bulley
b)       Initial notification /Amendment       Initial         3)       Details of the issuer, emission allowance market participant, auction pla auctioneer or auction monitor         a)       Name       InterContinental Hotels Group PLC         b)       LEI       21380072FQYRUSLU3J98         4       Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each pla where transactions have been conducted         a)       Description of the financial instrument, type of instrument       Ordinary Shares         identification code       GB00BHJYC057         b)       Nature of the transaction       Grant of forfeitable share awards under the InterCor Hotels Group PLC Deferred Award Plan         c)       Price(s) and volume(s)       Rights over a total of 2,344 free shares; the nu of shares calculated by reference to a price o GBP 99.73, being the MMQ of the Company's price for the three business days following the announcement of the Company's results for t financial year ended 31 December 2024.         d)       Aggregated information - Aggregated volume       As noted in 4c above         e)       Date of the transaction       2025-03-06	2	Reason for the notification	
7       Amendment       InterContinental Hotels Group PLC         auctioneer or auction monitor       InterContinental Hotels Group PLC         b)       LEI       21380072FQYRUSLU3J98         4       Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each plawhere transactions have been conducted         a)       Description of the financial instrument, type of instrument, type of gransaction; GB00BHJYC057         b)       Nature of the transaction       Grant of forfeitable share awards under the InterCorr Hotels Group PLC Deferred Award Plan         c)       Price(s) and volume(s)       Rights over a total of 2,344 free shares; the moor of shares calculated by reference to a price or GBP 99.73, being the MMQ of the Company's price for the three business days following the announcement of the Company's results for t financial year ended 31 December 2024.         d)       Aggregated information       - Aggregated volume         - Aggregated volume       As noted in 4c above         - Price       As noted in 4c above         e)       Date of the transaction       2025-03-06	a)	Position/status	Chief Executive Officer, Americas
auctioneer or auction monitor         a)       Name         b)       LEI         c)       Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each plat where transactions have been conducted         a)       Description of the financial instrument, type of instrument         instrument       Ordinary Shares         Identification code       GB00BHJYC057         b)       Nature of the transaction       Grant of forfeitable share awards under the InterCor Hotels Group PLC Deferred Award Plan         c)       Price(s) and volume(s)       Rights over a total of 2,344 free shares; the nu of shares calculated by reference to a price o GBP 99.73, being the MMQ of the Company's price for the three business days following the announcement of the Company's results for t financial year ended 31 December 2024.         d)       Aggregated information       As noted in 4c above         - Price       As noted in 4c above         e)       Date of the transaction       2025-03-06	b)		Initial
b)       LEI       2138007ZFQYRUSLU3J98         4       Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each plat where transactions have been conducted         a)       Description of the financial instrument, type of instrument       Ordinary Shares         Identification code       GB00BHJYC057         b)       Nature of the transaction       Grant of forfeitable share awards under the InterCor Hotels Group PLC Deferred Award Plan         c)       Price(s) and volume(s)       Rights over a total of 2,344 free shares; the nu of shares calculated by reference to a price o GBP 99.73, being the MMQ of the Company's price for the three business days following the announcement of the Company's results for t financial year ended 31 December 2024.         d)       Aggregated information       As noted in 4c above         - Price       As noted in 4c above         e)       Date of the transaction       2025-03-06	3		
4       Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each play where transactions have been conducted         a)       Description of the financial instrument, type of instrument       Ordinary Shares         identification code       GB00BHJYC057         b)       Nature of the transaction       Grant of forfeitable share awards under the InterCor Hotels Group PLC Deferred Award Plan         c)       Price(s) and volume(s)       Rights over a total of 2,344 free shares; the nu of shares calculated by reference to a price o GBP 99.73, being the MMQ of the Company's price for the three business days following the announcement of the Company's results for t financial year ended 31 December 2024.         d)       Aggregated information       As noted in 4c above         e       Date of the transaction       2025-03-06	a)	Name	InterContinental Hotels Group PLC
instrument; (ii) each type of transaction; (iii) each date; and (iv) each plate where transactions have been conducteda)Description of the financial instrument, type of instrumentOrdinary SharesIdentification codeGB00BHJYC057b)Nature of the transactionGrant of forfeitable share awards under the InterCor Hotels Group PLC Deferred Award Planc)Price(s) and volume(s)Rights over a total of 2,344 free shares; the nu of shares calculated by reference to a price o GBP 99.73, being the MMQ of the Company's price for the three business days following the announcement of the Company's results for t financial year ended 31 December 2024.d)Aggregated information - Aggregated volumeAs noted in 4c abovee)Date of the transaction2025-03-06	b)	LEI	2138007ZFQYRUSLU3J98
instrument, type of instrument       Ordinary Shares         Identification code       GB00BHJYC057         b)       Nature of the transaction       Grant of forfeitable share awards under the InterCor Hotels Group PLC Deferred Award Plan         c)       Price(s) and volume(s)       Rights over a total of 2,344 free shares; the nu of shares calculated by reference to a price o GBP 99.73, being the MMQ of the Company's price for the three business days following the announcement of the Company's results for t financial year ended 31 December 2024.         d)       Aggregated information       Aggregated volume         - Aggregated volume       As noted in 4c above         - Price       As noted in 4c above         e)       Date of the transaction       2025-03-06	4	instrument; (ii) each type of	transaction; (iii) each date; and (iv) each place
b)Nature of the transactionGrant of forfeitable share awards under the InterCor Hotels Group PLC Deferred Award Planc)Price(s) and volume(s)Rights over a total of 2,344 free shares; the nu of shares calculated by reference to a price of GBP 99.73, being the MIMQ of the Company's price for the three business days following the announcement of the Company's results for t financial year ended 31 December 2024.d)Aggregated information - Aggregated volume - PriceAs noted in 4c abovee)Date of the transaction2025-03-06	a)	instrument, type of instrument	
<ul> <li>Hotels Group PLC Deferred Award Plan</li> <li>Price(s) and volume(s)</li> <li>Rights over a total of 2,344 free shares; the most shares calculated by reference to a price of GBP 99.73, being the MMQ of the Company's price for the three business days following the announcement of the Company's results for the financial year ended 31 December 2024.</li> <li>The award is conditional and may be forfeited Jolyon Bulley ceases employment with the Gribefore 3 March 2028.</li> <li>Aggregated information         <ul> <li>Aggregated volume</li> <li>As noted in 4c above</li> <li>Price</li> <li>Date of the transaction</li> </ul> </li> </ul>	F)		
<ul> <li>of shares calculated by reference to a price of GBP 99.73, being the MMQ of the Company's price for the three business days following the announcement of the Company's results for the financial year ended 31 December 2024.</li> <li>The award is conditional and may be forfeited Jolyon Bulley ceases employment with the Gribefore 3 March 2028.</li> <li>Aggregated information         <ul> <li>Aggregated volume</li> <li>As noted in 4c above</li> <li>Price</li> <li>Date of the transaction</li> </ul> </li> </ul>	D)	Nature of the transaction	
<ul> <li>Aggregated volume As noted in 4c above</li> <li>Price As noted in 4c above</li> <li>e) Date of the transaction 2025-03-06</li> </ul>	c)	Price(s) and volume(s)	The award is conditional and may be forfeited if Jolyon Bulley ceases employment with the Group
<ul> <li>Price As noted in 4c above</li> <li>Date of the transaction 2025-03-06</li> </ul>	d)	Aggregated information	
e) Date of the transaction 2025-03-06		- Aggregated volume	As noted in 4c above
		- Price	As noted in 4c above
	e)	Date of the transaction	2025-03-06
t) Place of the transaction Outside a trading venue	f)	Place of the transaction	Outside a trading venue

a)	Name	Yasmin Diamond
2	Reason for the notification	
a)	Position/status	Executive Vice President, Global Corporate Affairs
b)	Initial notification /Amendment	Initial
3	Details of the issuer, emission auctioneer or auction monitor	on allowance market participant, auction platform, or
a)	Name	InterContinental Hotels Group PLC
b)	LEI	2138007ZFQYRUSLU3J98
4		section to be repeated for (i) each type of transaction; (iii) each date; and (iv) each place en conducted
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares GB00BHJYC057
b)	Nature of the transaction	Grant of forfeitable share awards under the InterContinental Hotels Group PLC Deferred Award Plan
c)	Price(s) and volume(s)	Rights over a total of 1,429 free shares; the number of shares calculated by reference to a price of GBP 99.73, being the MMQ of the Company's share price for the three business days following the announcement of the Company's results for the financial year ended 31 December 2024. The award is conditional and may be forfeited if Yasmin Diamond ceases employment with the Group before 3 March 2028.
d)	Aggregated information	
	- Aggregated volume	As noted in 4c above
	- Price	As noted in 4c above
e)	Date of the transaction	2025-03-06
f)	Place of the transaction	Outside a trading venue

Name	Jolie Fleming	
Reason for the notification		
Position/status	Chief Product & Technology Officer	
Initial notification /Amendment	Initial	
Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
,		
,		
auctioneer or auction	monitor	

Description of the infancial instrument, type of instrument Identification code	Ordinary Shares GB00BHJYC057
Nature of the transaction	Grant of forfeitable share awards under the InterContinental Hotels Group PLC Deferred Award Plan
Price(s) and volume(s)	Rights over a total of 1,653 free shares; the number of shares calculated by reference to a price of GBP 99.73, being the MMQ of the Company's share price for the three business days following the announcement of the Company's results for the financial year ended 31 December 2024. The award is conditional and may be forfeited if Jolie Fleming ceases employment with the Group before 3 March 2028.
Aggregated information	
- Aggregated volume	As noted in 4c above
- Price	As noted in 4c above
Date of the transaction	2025-03-06
Place of the transaction	Outside a trading venue

-	Details of the person disc associated	harging managerial responsibilities / person closel
a)	Name	Nicolette Henfrey
2	Reason for the notification	1
a)	Position/status	Executive Vice President, General Counsel and Company Secretary
b)	Initial notification /Amendment	Initial
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	InterContinental Hotels Group PLC
b)	LEI	2138007ZFQYRUSLU3J98
4	instrument; (ii) each type o	s): section to be repeated for (i) each type of of transaction; (iii) each date; and (iv) each place
<b>4</b> a)	instrument; (ii) each type of where transactions have be Description of the financial instrument, type of	of transaction; (iii) each date; and (iv) each place been conducted
- -	instrument; (ii) each type of where transactions have be Description of the financial	of transaction; (iii) each date; and (iv) each place
- -	instrument; (ii) each type of where transactions have b Description of the financial instrument, type of instrument	of transaction; (iii) each date; and (iv) each place been conducted Ordinary Shares
a)	instrument; (ii) each type of where transactions have b Description of the financial instrument, type of instrument Identification code	of transaction; (iii) each date; and (iv) each place been conducted         Ordinary Shares         GB00BHJYC057         Grant of forfeitable share awards under the InterContinenta Hotels Group PLC Deferred Award Plan         Rights over a total of 1,706 free shares; the number of shares calculated by reference to a price of GBP 99.73, being the MMQ of the Company's share price for the three business days following the announcement of the Company's results for the financial year ended 31 December 2024.
a)	instrument; (ii) each type of where transactions have be Description of the financial instrument, type of instrument Identification code Nature of the transaction	of transaction; (iii) each date; and (iv) each place         been conducted         Ordinary Shares         GB00BHJYC057         Grant of forfeitable share awards under the InterContinenta         Hotels Group PLC Deferred Award Plan         Rights over a total of 1,706 free shares; the number         of shares calculated by reference to a price of         GBP 99.73, being the MMQ of the Company's share         price for the three business days following the         announcement of the Company's results for the

	- Aggregated volume	As noted in 4c above
	- Price	As noted in 4c above
e)	Date of the transaction	2025-03-06
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Wayne Hoare
2	Reason for the notification	
a)	Position/status	Chief Human Resources Officer
b)	Initial notification /Amendment	Initial
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	InterContinental Hotels Group PLC
b)	LEI	2138007ZFQYRUSLU3J98
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary Shares
	Identification code	GB00BHJYC057
b)	Nature of the transaction	Grant of forfeitable share awards under the InterContinental Hotels Group PLC Deferred Award Plan
c)	Price(s) and volume(s)	Rights over a total of 1,911 free shares; the number of shares calculated by reference to a price of GBP 99.73, being the MMQ of the Company's share price for the three business days following the announcement of the Company's results for the financial year ended 31 December 2024. The award is conditional and may be forfeited if Wayne Hoare ceases employment with the Group before 3 March 2028.
d)	Aggregated information	
	- Aggregated volume	As noted in 4c above
	- Price	As noted in 4c above
e)	Date of the transaction	2025-03-06
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Kenneth Macpherson
2	Reason for the notification	
a)	Position/status	Chief Executive Officer, Europe, Middle East, Asia and Africa
b)	Initial notification	Initial

3	Details of the issuer, emission allowance market participant, auction platform,		
	auctioneer or auction monitor		
a)	Name	InterContinental Hotels Group PLC	
b)	LEI	2138007ZFQYRUSLU3J98	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary Shares	
	Identification code	GB00BHJYC057	
b)	Nature of the transaction	Grant of forfeitable share awards under the InterContinental Hotels Group PLC Deferred Award Plan	
c)	Price(s) and volume(s)	Rights over a total of 1,864 free shares; the number of shares calculated by reference to a price of GBP 99.73, being the MMQ of the Company's share price for the three business days following the announcement of the Company's results for the financial year ended 31 December 2024. The award is conditional and may be forfeited if Kenneth Macpherson ceases employment with the	
		Group before 3 March 2028.	
d)	Aggregated information		
	- Aggregated volume	As noted in 4c above	
	- Price	As noted in 4c above	
e)	Date of the transaction	2025-03-06	
f)	Place of the transaction	Outside a trading venue	

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