

**Morgan Sindall Group plc (the "Company")**

**NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM**

The following notification is intended to satisfy the Company's obligations under Article 19.3 of EU Regulation No 596/2014 (the Market Abuse Regulation).

1.	Details of Restricted Person/person closely associated with them ("PCA")													
a)	Name		John Morgan (Chief Executive) Kelly Gangotra (Chief Financial Officer)											
2.	Reason for the notification													
a)	Position/status		Members of the Board of directors											
b)	Initial notification/amendment		Initial notification											
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor													
a)	Name		Morgan Sindall Group plc											
b)	LEI		2138008339ULDGZRB345											
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted													
a)	Description of the financial instrument, type of instrument		Ordinary shares of 5 pence each  ISIN: GB0008085614											
	Identification code													
b)	Nature of the transaction		Grant of nil cost share options on 6 March 2025, under the Company's Deferred Bonus Plan, adopted by the Company on 28 November 2017. The nil cost options granted are equivalent to 33% of the annual bonus earned for the year ended 31 December 2024. Each nil cost option will mature and become exercisable from 6 March 2028. The share price used to determine the number of nil cost options is £32.50. Each nil cost option carries a right to receive, on maturity, an amount linked to dividends paid on the Ordinary Shares subject to the conditional award. The dividend equivalent can be settled in cash or Ordinary shares of the Company.											
c)	Price(s) and volume(s)		<table><tr><td>Name</td><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>John Morgan</td><td>N/A</td><td>9,366</td></tr><tr><td>Kelly Gangotra</td><td>N/A</td><td>4,903</td></tr></table>			Name	Price(s)	Volume(s)	John Morgan	N/A	9,366	Kelly Gangotra	N/A	4,903
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John Morgan	N/A	9,366												
Kelly Gangotra	N/A	4,903												
d)	Aggregated information - Aggregated volume - Price		As above											
e)	Date of the transaction		6 March 2025											
f)	Place of the transaction		Outside a trading venue											

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