

Notification of Transactions by Persons Discharging Managerial Responsibilities and Persons Closely Associated with them

[This form is required for disclosure of transactions under Article 19 of Regulation (EU) No 596/2014 of the European Parliament and of the Council of 16 April 2014 on market abuse (Market Abuse Regulation)]

1	Details of the person discharging managerial responsibilities/person closely associated																	
a)	Name	<i>Jim Minter</i>																
	Reason for the notification																	
a)	Position/status	<i>Chief Executive Officer, CRH plc</i>																
b)	Initial Notification Amendment	<i>Initial notification</i>																
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor																	
a)	Name	<i>CRH plc</i>																
b)	LEI	<i>549300MIDJNTH068E74</i>																
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted																	
a)	Description of the financial instrument, type of instrument Identification code	<i>Ordinary Shares of €0.32 each [ISIN: IE0001827041]</i>																
b)	Nature of the transaction	<ol style="list-style-type: none"> 1. <i>Release of Deferred Share Award</i> 2. <i>Sale of Shares</i> 3. <i>2025 Deferred Share Award</i> 4. <i>Acquired under an employee share participation scheme</i> 																
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th></th><th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>1.</td><td><i>n/a</i></td><td><i>8,554</i></td></tr> <tr> <td>2.</td><td><i>102.9272</i></td><td><i>8,554</i></td></tr> <tr> <td>3.</td><td><i>n/a</i></td><td><i>6,744</i></td></tr> <tr> <td>4.</td><td><i>103.0035</i></td><td><i>128</i></td></tr> </tbody> </table>		Price(s)	Volume(s)	1.	<i>n/a</i>	<i>8,554</i>	2.	<i>102.9272</i>	<i>8,554</i>	3.	<i>n/a</i>	<i>6,744</i>	4.	<i>103.0035</i>	<i>128</i>	
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d)	Aggregated information - Aggregated volume - Price	<i>n/a</i>																
e)	Date of the transaction	<i>3rd March 2025</i>																
f)	Place of the transaction	<i>New York</i>																
g)	Additional Information	<i>n/a</i>																

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1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	<i>Neil Colgan</i>	
	Reason for the notification		
a)	Position/status	<i>Company Secretary, CRH plc</i>	
b)	Initial Notification Amendment	<i>Initial notification</i>	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	<i>CRH plc</i>	
b)	LEI	<i>549300MIDJNTH068E74</i>	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		

a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of €0.32 each [ISIN: IE0001827041]		
b)	Nature of the transaction	5. Acquired under an employee share participation scheme 6. Vesting of Performance Share Plan Award 7. Sale of Shares 8. Sale of Shares		
c)	Price(s) and volume(s)		Price(s)	Volume(s)
		1.	103.00348	128
		2.	n/a	12,113
		3.	95.2306	6,750
		4.	100.6101	5,363
d)	Aggregated information - Aggregated volume - Price	n/a		
e)	Date of the transaction	1. & 2. 3 rd March 2025 3. 4 th March 2025 4. 5 th March 2025		
f)	Place of the transaction	New York		
g)	Additional Information	n/a		

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