

7th March 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Investec.

Ordinary Shares

Date of purchase:	6 th March 2025
Number of ordinary shares purchased:	82,417
Lowest price per share (pence):	248.00
Highest price per share (pence):	254.50
Weighted average price per day (pence):	250.8699

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	250.8699	82,417	248.00	254.50

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
06 March 2025 08:20:46	186	253.50	XLON	00325976089TRL01
06 March 2025 08:20:46	208	253.50	XLON	00325976090TRL01
06 March 2025 08:20:46	183	253.50	XLON	00325976091TRL01
06 March 2025 08:20:46	184	253.50	XLON	00325976092TRL01
06 March 2025 08:20:46	206	253.50	XLON	00325976093TRL01
06 March 2025 08:20:46	945	252.50	XLON	00325976094TRL01
06 March 2025 08:20:53	1,353	252.00	XLON	00325976158TRL01
06 March 2025 08:21:00	1,015	252.00	XLON	00325976275TRL01
06 March 2025 08:21:05	1,032	252.00	XLON	00325976337TRL01
06 March 2025 08:24:03	344	251.50	XLON	00325978776TRL01
06 March 2025				

06 March 2025 08:24:04	341	251.00	XLON	00325978785TRLO1
06 March 2025 08:25:13	341	251.00	XLON	00325979776TRLO1
06 March 2025 08:25:37	333	250.50	XLON	00325980083TRLO1
06 March 2025 08:45:48	323	251.00	XLON	00325997401TRLO1
06 March 2025 08:46:23	321	251.00	XLON	00325997965TRLO1
06 March 2025 08:53:03	341	250.50	XLON	00326004134TRLO1
06 March 2025 08:55:22	336	250.00	XLON	00326006404TRLO1
06 March 2025 08:57:02	343	251.00	XLON	00326008252TRLO1
06 March 2025 08:59:17	322	250.50	XLON	00326011234TRLO1
06 March 2025 08:59:17	321	250.50	XLON	00326011235TRLO1
06 March 2025 09:00:03	288	250.50	XLON	00326012113TRLO1
06 March 2025 09:00:03	389	250.50	XLON	00326012114TRLO1
06 March 2025 09:10:32	329	251.00	XLON	00326023385TRLO1
06 March 2025 09:13:10	27	251.00	XLON	00326025986TRLO1
06 March 2025 09:13:10	303	251.00	XLON	00326025987TRLO1
06 March 2025 09:15:09	329	251.00	XLON	00326027521TRLO1
06 March 2025 09:20:32	343	250.50	XLON	00326033236TRLO1
06 March 2025 09:24:03	338	250.00	XLON	00326037129TRLO1
06 March 2025 09:24:03	338	250.00	XLON	00326037130TRLO1
06 March 2025 09:25:00	333	249.50	XLON	00326038301TRLO1
06 March 2025 09:30:28	318	249.00	XLON	00326044297TRLO1
06 March 2025 09:36:58	347	248.50	XLON	00326052852TRLO1
06 March 2025 09:37:58	331	248.00	XLON	00326054016TRLO1
06 March 2025 10:00:41	681	248.00	XLON	00326074929TRLO1
06 March 2025 10:09:54	331	248.50	XLON	00326075389TRLO1
06 March 2025 10:09:54	1,579	248.50	XLON	00326075395TRLO1
06 March 2025 10:33:41	981	249.50	XLON	00326076853TRLO1
06 March 2025 10:33:44	1,011	249.00	XLON	00326076855TRLO1
06 March 2025 10:40:14	325	249.00	XLON	00326077215TRLO1
06 March 2025 10:46:51	18	249.50	XLON	00326077534TRLO1
06 March 2025 10:53:55	191	250.00	XLON	00326077832TRLO1
06 March 2025 10:53:55	195	250.00	XLON	00326077833TRLO1
06 March 2025 10:53:55	204	250.00	XLON	00326077834TRLO1
06 March 2025 10:53:55	211	250.00	XLON	00326077835TRLO1

06 March 2025 10:54:00	266	250.00	XLON	00326077836TRL01
06 March 2025 10:54:13	187	250.00	XLON	00326077841TRL01
06 March 2025 10:54:13	900	250.00	XLON	00326077842TRL01
06 March 2025 10:54:13	203	250.00	XLON	00326077843TRL01
06 March 2025 10:54:13	211	250.00	XLON	00326077844TRL01
06 March 2025 10:59:21	319	249.50	XLON	00326078053TRL01
06 March 2025 11:05:06	390	249.50	XLON	00326078344TRL01
06 March 2025 11:45:07	15	250.50	XLON	00326079566TRL01
06 March 2025 11:45:07	384	250.50	XLON	00326079567TRL01
06 March 2025 11:45:07	244	250.50	XLON	00326079569TRL01
06 March 2025 11:45:07	248	250.50	XLON	00326079570TRL01
06 March 2025 11:45:07	2,000	250.50	XLON	00326079571TRL01
06 March 2025 11:45:07	35	250.50	XLON	00326079572TRL01
06 March 2025 11:45:07	76	250.00	XLON	00326079573TRL01
06 March 2025 11:45:07	1,267	250.00	XLON	00326079574TRL01
06 March 2025 11:54:03	199	250.00	XLON	00326079703TRL01
06 March 2025 11:54:03	427	250.00	XLON	00326079704TRL01
06 March 2025 11:54:03	183	250.00	XLON	00326079705TRL01
06 March 2025 11:54:03	179	250.00	XLON	00326079706TRL01
06 March 2025 11:54:03	195	250.00	XLON	00326079707TRL01
06 March 2025 11:54:03	208	250.00	XLON	00326079708TRL01
06 March 2025 11:54:03	203	250.00	XLON	00326079709TRL01
06 March 2025 11:54:03	189	250.00	XLON	00326079710TRL01
06 March 2025 11:54:03	450	250.00	XLON	00326079711TRL01
06 March 2025 11:54:03	422	250.00	XLON	00326079712TRL01
06 March 2025 11:55:25	126	250.00	XLON	00326079760TRL01
06 March 2025 11:55:25	873	250.00	XLON	00326079761TRL01
06 March 2025 11:55:43	189	250.00	XLON	00326079762TRL01
06 March 2025 11:55:43	217	250.00	XLON	00326079763TRL01
06 March 2025 11:55:43	204	250.00	XLON	00326079764TRL01
06 March 2025 11:55:51	123	250.00	XLON	00326079773TRL01
06 March 2025 11:56:03	371	250.00	XLON	00326079780TRL01
06 March 2025 11:56:54	198	250.00	XLON	00326079822TRL01
06 March 2025	200	250.00	XLON	00326079823TRL01

11:56:55	200	250.00	XLON	003260798321TRLO1
06 March 2025 11:57:47	215	250.00	XLON	00326079847TRLO1
06 March 2025 11:57:47	181	250.00	XLON	00326079848TRLO1
06 March 2025 11:57:47	193	250.00	XLON	00326079849TRLO1
06 March 2025 11:57:48	182	250.00	XLON	00326079850TRLO1
06 March 2025 11:57:48	206	250.00	XLON	00326079851TRLO1
06 March 2025 11:57:48	207	250.00	XLON	00326079852TRLO1
06 March 2025 11:57:53	559	250.00	XLON	00326079854TRLO1
06 March 2025 12:04:06	333	250.00	XLON	00326079974TRLO1
06 March 2025 12:15:17	16	250.00	XLON	00326080421TRLO1
06 March 2025 12:16:05	316	249.50	XLON	00326080459TRLO1
06 March 2025 12:16:05	315	249.50	XLON	00326080460TRLO1
06 March 2025 12:26:03	462	249.00	XLON	00326080957TRLO1
06 March 2025 12:26:03	211	249.00	XLON	00326080958TRLO1
06 March 2025 12:26:03	336	249.00	XLON	00326080959TRLO1
06 March 2025 12:26:06	775	248.50	XLON	00326080960TRLO1
06 March 2025 12:35:04	141	249.50	XLON	00326081259TRLO1
06 March 2025 12:35:04	540	249.50	XLON	00326081260TRLO1
06 March 2025 12:45:48	795	250.00	XLON	00326081664TRLO1
06 March 2025 12:45:48	379	250.00	XLON	00326081665TRLO1
06 March 2025 12:45:48	286	250.00	XLON	00326081666TRLO1
06 March 2025 12:45:48	35	250.00	XLON	00326081667TRLO1
06 March 2025 12:45:48	206	250.00	XLON	00326081668TRLO1
06 March 2025 12:45:48	193	250.00	XLON	00326081669TRLO1
06 March 2025 12:45:48	694	250.00	XLON	00326081670TRLO1
06 March 2025 12:45:56	255	249.50	XLON	00326081684TRLO1
06 March 2025 12:45:56	397	249.50	XLON	00326081685TRLO1
06 March 2025 12:45:56	10	249.50	XLON	00326081686TRLO1
06 March 2025 12:46:29	351	249.50	XLON	00326081694TRLO1
06 March 2025 12:46:29	18	249.50	XLON	00326081695TRLO1
06 March 2025 12:46:43	305	249.50	XLON	00326081703TRLO1
06 March 2025 12:49:44	549	249.50	XLON	00326081813TRLO1
06 March 2025 13:02:00	131	250.00	XLON	00326082608TRLO1
06 March 2025 13:03:20	166	250.00	XLON	00326082640TRLO1

06 March 2025 13:06:12	558	250.00	XLON	00326082780TRLO1
06 March 2025 13:07:07	409	250.00	XLON	00326082795TRLO1
06 March 2025 13:09:17	334	250.00	XLON	00326082831TRLO1
06 March 2025 13:09:51	67	250.00	XLON	00326082842TRLO1
06 March 2025 13:17:42	349	250.00	XLON	00326083237TRLO1
06 March 2025 13:21:26	346	249.50	XLON	00326083359TRLO1
06 March 2025 13:23:04	92	250.00	XLON	00326083441TRLO1
06 March 2025 13:23:04	207	250.00	XLON	00326083442TRLO1
06 March 2025 13:23:04	156	250.00	XLON	00326083443TRLO1
06 March 2025 13:23:04	187	250.00	XLON	00326083444TRLO1
06 March 2025 13:23:04	178	250.00	XLON	00326083445TRLO1
06 March 2025 13:23:04	185	250.00	XLON	00326083446TRLO1
06 March 2025 13:23:39	214	250.00	XLON	00326083473TRLO1
06 March 2025 13:23:39	113	250.00	XLON	00326083474TRLO1
06 March 2025 13:25:47	65	250.00	XLON	00326083611TRLO1
06 March 2025 13:25:47	216	250.00	XLON	00326083612TRLO1
06 March 2025 13:25:47	43	250.00	XLON	00326083613TRLO1
06 March 2025 13:36:23	403	250.00	XLON	00326084358TRLO1
06 March 2025 13:41:45	396	250.00	XLON	00326084696TRLO1
06 March 2025 13:53:29	57	249.50	XLON	00326085203TRLO1
06 March 2025 13:53:29	267	249.50	XLON	00326085204TRLO1
06 March 2025 13:53:29	324	249.50	XLON	00326085205TRLO1
06 March 2025 13:53:29	323	249.50	XLON	00326085206TRLO1
06 March 2025 13:53:29	648	249.50	XLON	00326085207TRLO1
06 March 2025 14:06:00	1,295	250.00	XLON	00326085744TRLO1
06 March 2025 14:21:24	290	250.00	XLON	00326086327TRLO1
06 March 2025 14:21:24	305	250.00	XLON	00326086328TRLO1
06 March 2025 14:31:13	2,072	250.00	XLON	00326086992TRLO1
06 March 2025 14:31:13	816	250.00	XLON	00326086993TRLO1
06 March 2025 14:31:16	826	251.00	XLON	00326087000TRLO1
06 March 2025 14:31:40	956	252.00	XLON	00326087035TRLO1
06 March 2025 14:31:40	615	252.00	XLON	00326087036TRLO1
06 March 2025 14:31:40	1,000	251.50	XLON	00326087037TRLO1
06 March 2025	724		XLON	00326087038TRLO1

14:31:40		251.50		00326087001TRL01
06 March 2025 14:32:58	546	252.00	XLON	00326087114TRL01
06 March 2025 14:32:58	1,000	252.00	XLON	00326087115TRL01
06 March 2025 14:32:58	211	252.00	XLON	00326087116TRL01
06 March 2025 14:34:10	103	252.50	XLON	00326087201TRL01
06 March 2025 14:34:10	203	252.50	XLON	00326087202TRL01
06 March 2025 14:34:10	339	252.50	XLON	00326087203TRL01
06 March 2025 14:34:10	409	252.50	XLON	00326087204TRL01
06 March 2025 14:34:10	497	252.50	XLON	00326087205TRL01
06 March 2025 14:34:10	20	252.50	XLON	00326087206TRL01
06 March 2025 14:35:21	1,309	251.50	XLON	00326087302TRL01
06 March 2025 14:35:59	330	251.50	XLON	00326087361TRL01
06 March 2025 14:53:49	979	251.00	XLON	00326088385TRL01
06 March 2025 14:53:49	242	251.00	XLON	00326088386TRL01
06 March 2025 14:53:49	84	251.00	XLON	00326088387TRL01
06 March 2025 14:53:49	326	251.00	XLON	00326088388TRL01
06 March 2025 14:53:49	326	251.00	XLON	00326088389TRL01
06 March 2025 14:53:49	326	251.00	XLON	00326088390TRL01
06 March 2025 14:55:07	1,999	250.50	XLON	00326088481TRL01
06 March 2025 15:00:26	1,031	250.00	XLON	00326088774TRL01
06 March 2025 15:00:26	343	250.00	XLON	00326088775TRL01
06 March 2025 15:04:26	117	251.50	XLON	00326089056TRL01
06 March 2025 15:04:26	198	251.50	XLON	00326089057TRL01
06 March 2025 15:04:26	183	251.50	XLON	00326089058TRL01
06 March 2025 15:04:26	438	251.50	XLON	00326089059TRL01
06 March 2025 15:04:26	597	251.50	XLON	00326089060TRL01
06 March 2025 15:04:35	214	251.50	XLON	00326089065TRL01
06 March 2025 15:04:35	148	251.50	XLON	00326089066TRL01
06 March 2025 15:04:41	54	251.50	XLON	00326089069TRL01
06 March 2025 15:04:41	204	251.50	XLON	00326089070TRL01
06 March 2025 15:04:41	121	251.50	XLON	00326089071TRL01
06 March 2025 15:04:49	334	251.50	XLON	00326089075TRL01
06 March 2025 15:04:49	38	251.50	XLON	00326089076TRL01
06 March 2025 15:11:02	336	251.50	XLON	00326089817TRL01

06 March 2025 15:11:02	338	251.50	XLON	00326089818TRLO1
06 March 2025 15:14:55	3	251.50	XLON	00326090085TRLO1
06 March 2025 15:22:31	100	253.50	XLON	00326090513TRLO1
06 March 2025 15:22:31	211	253.50	XLON	00326090514TRLO1
06 March 2025 15:22:31	780	253.50	XLON	00326090515TRLO1
06 March 2025 15:22:42	54	254.00	XLON	00326090558TRLO1
06 March 2025 15:22:42	390	254.00	XLON	00326090559TRLO1
06 March 2025 15:22:42	780	254.00	XLON	00326090560TRLO1
06 March 2025 15:22:42	382	254.00	XLON	00326090561TRLO1
06 March 2025 15:22:42	82	254.00	XLON	00326090562TRLO1
06 March 2025 15:22:42	948	253.50	XLON	00326090563TRLO1
06 March 2025 15:22:42	960	253.00	XLON	00326090564TRLO1
06 March 2025 15:24:02	660	252.50	XLON	00326090665TRLO1
06 March 2025 15:24:02	329	252.50	XLON	00326090666TRLO1
06 March 2025 15:24:14	188	253.00	XLON	00326090676TRLO1
06 March 2025 15:25:40	184	253.50	XLON	00326090816TRLO1
06 March 2025 15:25:40	192	253.50	XLON	00326090817TRLO1
06 March 2025 15:25:40	182	253.50	XLON	00326090818TRLO1
06 March 2025 15:25:40	55	253.50	XLON	00326090819TRLO1
06 March 2025 15:26:41	657	252.50	XLON	00326090855TRLO1
06 March 2025 15:26:41	1,201	252.50	XLON	00326090856TRLO1
06 March 2025 15:28:07	680	252.00	XLON	00326090934TRLO1
06 March 2025 15:28:26	356	252.00	XLON	00326090947TRLO1
06 March 2025 15:31:39	199	253.50	XLON	00326091088TRLO1
06 March 2025 15:31:39	216	253.50	XLON	00326091089TRLO1
06 March 2025 15:31:39	214	253.50	XLON	00326091090TRLO1
06 March 2025 15:32:32	638	253.50	XLON	00326091133TRLO1
06 March 2025 15:32:32	345	253.50	XLON	00326091134TRLO1
06 March 2025 15:32:32	185	253.50	XLON	00326091135TRLO1
06 March 2025 15:32:32	195	253.50	XLON	00326091136TRLO1
06 March 2025 15:32:32	212	253.50	XLON	00326091137TRLO1
06 March 2025 15:32:39	198	253.50	XLON	00326091148TRLO1
06 March 2025 15:32:39	148	253.50	XLON	00326091149TRLO1
06 March 2025 15:32:39	37	---	XLON	00326091180TRLO1

15:33:26		253.50		
06 March 2025 15:33:26	191	253.50	XLON	00326091181TRL01
06 March 2025 15:33:26	123	253.50	XLON	00326091182TRL01
06 March 2025 15:43:12	132	254.50	XLON	00326091774TRL01
06 March 2025 15:43:12	204	254.50	XLON	00326091775TRL01
06 March 2025 15:43:12	250	254.50	XLON	00326091776TRL01

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