

**Morgan Sindall Group plc (the "Company")**

**NOTIFICATION AND PUBLIC DISCLOSURE OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED WITH THEM**

The following notification is intended to satisfy the Company's obligations under Article 19.3 of EU Regulation No 596/2014 (the Market Abuse Regulation).

1.	Details of Restricted Person/person closely associated with them ("PCA")			
a)	Name	John Morgan (Chief Executive)		
2.	Reason for the notification			
a)	Position/status	Chief Executive Officer		
b)	Initial notification/amendment	Initial notification		
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Morgan Sindall Group plc		
b)	LEI	2138008339ULDGZRB345		
4.	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument	Ordinary shares of 5 pence each		
	Identification code	ISIN: GB0008085614		
b)	Nature of the transaction	Vesting of nil cost share options granted on 7 March 2022, under the Company's Deferred Bonus Plan, adopted by the Company on 28 November 2017. Upon vesting of the deferred bonus plan award on 7 March 2025, each nil cost option granted carried a right to receive an amount linked to dividends paid. The dividend equivalent has been settled in Ordinary shares of the Company and has been added to the original award of nil cost options.  The options and dividend equivalent shares are exercisable until the tenth anniversary of the grant date.		
c)	Price(s) and volume(s)	Name	Price(s)	Volume(s)
				Dividend equivalent shares awarded
		John Morgan	N/a	912
d)	Aggregated information <ul style="list-style-type: none"><li>- Aggregated volume</li><li>- Price</li></ul>	As above		
e)	Date of the transaction	7 March 2025		
f)	Place of the transaction	Outside a trading venue		

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