Anglo American plc (the "Company") Registered office: 17 Charterhouse Street, London EC1N 6RA, United Kingdom Registered number: 3564138 (incorporated in England and Wales) LEI: 549300S9XF92D1X8ME43

Notification of transactions by Directors / PDMRs

Awards of Ordinary Shares ("Shares") were made under the Company's Bonus Share Plan ("BSP") and Long Term Incentive Plan ("LTIP") at nil cost on 7 March 2025 to Directors / PDMRs as detailed below. A share price of £23.695, as approved by the Company's Remuneration Committee, has been used to determine the number of shares awarded. This share price has been calculated based on the average closing share price between 24 and 28 February 2025.

Awards made under the BSP

Under the terms of the BSP, and subject to continued employment, one third of each Share award will vest and be released in March 2027, and the remaining two thirds of each award will vest and be released in March 2028.

Name of Director / PDMR	Number of Shares
Duncan Wanblad	39,619
John Heasley	24,041
Alison Atkinson	18,285
Monique Carter	18,285
Al Cook	15,699
Matt Daley	18,285
Ruben Fernandes	21,095
Tom McCulley	18,776
Themba Mkhwanazi	16,347
Helena Nonka	18,266
Richard Price	18,760
Matt Walker	18,729

Awards made under the LTIP

The LTIP provides Executive Directors and senior leadership with Shares awarded on a conditional basis as determined by the Remuneration Committee. These awards will vest in March 2028, subject to continued employment and the satisfaction of performance conditions as outlined in the Directors' remuneration report of the Company's 2024 Integrated Annual Report. Any vested Shares will be subject to a further holding period of two years and be released in March 2030.

Name of Director / PDMR	Number of Shares
Duncan Wanblad	204,697
John Heasley	122,636
Alison Atkinson	64,783
Monique Carter	64,783
Al Cook	84,106
Matt Daley	64,783
Ruben Fernandes	88,586
Tom McCulley	82,666
Themba Mkhwanazi	82,666
Helena Nonka	64,715
Richard Price	66,466
Matt Walker	77,864

In accordance with Article 19 of the UK Market Abuse Regulation, the relevant FCA notifications are set out below.

1.	Details of PDMR / person closely associated (PCA)	
a)	Name Duncan Wanblad	
2.	Reason for the notification	
a)	Position / status	Chief Executive (Director/PDMR)

b)				
	Initial notification / amendment	Initial notification		
3.	Details of the issuer, emissio auction monitor	uer, emission allowance market participant, auction platform, auctioneer or		
a)	Full name of the entity	Anglo American plc		
b)	LEI	549300S9XF92D1X8ME43		
4.1	Details of the transaction(s)			
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820		
	Identification Code			
b)	Nature of the transaction	Award of Shares under the te Bonus Share Plan. One third released in March 2027 and to		
c)	Currency	GBP - British Pound		
d)	Price(s) and volume(s)	Price(s)	Volume(s)	
		GBP 0.00	39,619	
e)	Aggregated information			
	Aggregated volume	39,619		
	Price	GBP 0.00		
f)	Date of the transaction	2025-03-07		
g)	Place of the transaction	London Stock Exchange - XLON		
4.2	Details of the transaction(s)	l		
a)	Description of the financial instrument	Anglo American plc Ordinary	Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820		
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest in March 2028; the Shares will then be subject to a further holding period of two years and will be released in March 2030.		
c)	Currency			
c) d)	Currency Price(s) and volume(s)	two years and will be release		
-		two years and will be release GBP - British Pound	ed in March 2030.	
-		two years and will be release GBP - British Pound Price(s)	ed in March 2030. Volume(s)	
-		two years and will be release GBP - British Pound Price(s)	ed in March 2030. Volume(s)	
d)	Price(s) and volume(s)	two years and will be release GBP - British Pound Price(s)	ed in March 2030. Volume(s)	
d)	Price(s) and volume(s) Aggregated information	two years and will be release GBP - British Pound Price(s) GBP 0.00	ed in March 2030. Volume(s)	
d)	Price(s) and volume(s) Aggregated information Aggregated volume	two years and will be release GBP - British Pound Price(s) GBP 0.00 204,697	ed in March 2030. Volume(s)	

1.	Details of PDMR / person closely associated (PCA)		
a)	Name John Heasley		
2.	Reason for the notification		
a)	Position / status Finance Director (Director/PDMR)		
b)	Initial notification / Initial notification amendment		
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Full name of the entity Anglo American plc		

b)	LEI	549300S9XF92D1X8ME43		
4.1	Details of the transaction(s)			
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each		
	Identification Code	GB00B1XZS820		
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. One third of the Share award will be released in March 2027 and two thirds in March 2028.		
c)	Currency	GBP - British Pound		
d)	Price(s) and volume(s)	Price(s)	Volume(s)	
		GBP 0.00	24,041	
e)	Aggregated information			
	Aggregated volume	24,041		
	Price	GBP 0.00		
f)	Date of the transaction	2025-03-07		
g)	Place of the transaction	London Stock Exchange - XLON		
4.2	Details of the transaction(s)			
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each		
	Identification Code	GB00B1XZS820		
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest in March 2028; the Shares will then be subject to a further holding period of two years and will be released in March 2030.		
c)	Currency	GBP - British Pound		
d)	Price(s) and volume(s)	Price(s)	Volume(s)	
		GBP 0.00 122,636		
e)	Aggregated information			
	Aggregated volume	122,636		
	Price	GBP 0.00		
f)	Date of the transaction	2025-03-07		
g)	Place of the transaction	London Stock Exchange - XLON		

1.	Details of PDMR / person closely associated (PCA)		
a)	Name Alison Atkinson		
2.	Reason for the notification		
a)	Position / status	Projects & Development Director (PDMR)	
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME43	
4.1	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	<u>.</u>		

	Identification Code	GB00B1XZS820		
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. One third of the Share award will be released in March 2027 and two thirds in March 2028.		
c)	Currency	GBP - British Pound		
d)	Price(s) and volume(s)	Price(s) Volume(s)		
		GBP 0.00	18,285	
e)	Aggregated information			
	Aggregated volume	18,285		
	Price	GBP 0.00		
f)	Date of the transaction	2025-03-07		
g)	Place of the transaction	London Stock Exchange - XLON		
4.2	Details of the transaction(s)			
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each		
	Identification Code	GB00B1XZS820		
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest in March 2028; the Shares will then be subject to a further holding period of two years and will be released in March 2030.		
c)	Currency	GBP - British Pound		
d)	Price(s) and volume(s)	Price(s)	Volume(s)	
		GBP 0.00	64,783	
			· · · · · · · · · · · · · · · · · · ·	
e)	Aggregated information			
	Aggregated volume	64,783		
	Price	GBP 0.00		
f)	Date of the transaction	2025-03-07		
g)	Place of the transaction	London Stock Exchange - XLON		

1.	Details of PDMR / person closely associated (PCA)			
a)	Name	Monique Carter		
2.	Reason for the notification			
a)	Position / status	People & Organisation Director (PDMR)		
b)	Initial notification / amendment	Initial notification		
3.	Details of the issuer, emission auction monitor	emission allowance market participant, auction platform, auctioneer or		
a)	Full name of the entity	Anglo American plc		
b)	LEI	549300S9XF92D1X8ME43		
4.1	Details of the transaction(s)			
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each		
	Identification Code	GB00B1XZS820		
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. One third of the Share award will be released in March 2027 and two thirds in March 2028.		
c)	Currency	GBP - British Pound		
d)	Price(s) and volume(s)	Price(s) Volume(s)		

		GBP 0.00	18,285	
e)	Aggregated information			
	Aggregated volume	18,285		
	Price	GBP 0.00		
f)	Date of the transaction	2025-03-07		
g)	Place of the transaction	London Stock Exchange - XLO	N	
4.2	Details of the transaction(s)			
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each		
	Identification Code	GB00B1XZS820		
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest in March 2028; the Shares will then be subject to a further holding period of two years and will be released in March 2030.		
c)	Currency	GBP - British Pound		
d)	Price(s) and volume(s)	Price(s)	Volume(s)	
		GBP 0.00	64,783	
e)	Aggregated information			
	Aggregated volume	64,783		
	Price	GBP 0.00		
f)	Date of the transaction	2025-03-07		
g)	Place of the transaction	London Stock Exchange - XLON		

a)	Name	Al Cook		
2.	Reason for the notification			
a)	Position / status	CEO of De Beers (PDMR)		
b)	Initial notification / amendment	Initial notification		
3.	Details of the issuer, emissio auction monitor	n allowance market particip	ant, auction platform, auctione	eer or
a)	Full name of the entity	Anglo American plc		
b)	LEI	549300S9XF92D1X8ME43		
4.1	Details of the transaction(s)			
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each		
	Identification Code	GB00B1XZS820		
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. One third of the Share award will be released in March 2027 and two thirds in March 2028.		plc
c)	Currency	GBP - British Pound	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Price(s) Volume(s)	
		GBP 0.00	15,699	
e)	Aggregated information			

	Aggregated volume	15,699	
	Price	GBP 0.00	
f)	Date of the transaction	2025-03-07	
g)	Place of the transaction	London Stock Exchange - XLO	N
4.2	Details of the transaction(s)		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest in March 2028; the Shares will then be subject to a further holding period of two years and will be released in March 2030.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	84,106
e)	Aggregated information		
	Aggregated volume	84,106	
	Price	GBP 0.00	
f)	Date of the transaction	2025-03-07	
g)	Place of the transaction	London Stock Exchange - XLO	N

a)	Name	Matt Daley	Matt Daley		
2.	Reason for the notification				
a)	Position / status	Technical & Operations Direc	tor (PDMR)		
b)	Initial notification / amendment	Initial notification	Initial notification		
3.	Details of the issuer, emissio auction monitor	n allowance market participant	, auction platform, auctioneer or		
a)	Full name of the entity	Anglo American plc			
b)	LEI	549300S9XF92D1X8ME43			
4.1	Details of the transaction(s)	1			
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each			
	Identification Code	GB00B1XZS820	GB00B1XZS820		
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. One third of the Share award will be released in March 2027 and two thirds in March 2028.			
c)	Currency	GBP - British Pound			
d)	Price(s) and volume(s)	Price(s)	Volume(s)		
		GBP 0.00	18,285		
e)	e) Aggregated information				
	Aggregated volume	18,285			
	Price	GBP 0.00			
f)	Date of the transaction	2025-03-07			
	Place of the transaction	London Stock Exchange - XLON			

4.2	Details of the transaction(s)	1	
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820	
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest in March 2028; the Shares will then be subject to a further holding period of two years and will be released in March 2030.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	64,783
e)	Aggregated information		
e)	Aggregated information		
	Aggregated volume	64,783	
	Price	GBP 0.00	
f)	Date of the transaction	2025-03-07	
g)	Place of the transaction	London Stock Exchange - XLO	N

1.	Details of PDMR / person closely associated (PCA)		
a)	Name	Ruben Fernandes	
2.	Reason for the notification	ification	
a)	Position / status	Regional Director, Am	ericas (PDMR)
b)	Initial notification / amendment	Initial notification	
3.	Details of the issuer, emissio auction monitor	n allowance market part	icipant, auction platform, auctioneer or
a)	Full name of the entity	Anglo American plc	
b)	LEI	549300S9XF92D1X8ME	43
4.1	Details of the transaction(s)		
a)	Description of the financial instrument	al Anglo American plc Ordinary Shares of USD0.54945 each GB00B1XZS820	
	Identification Code		
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. One third of the Share award will be released in March 2027 and two thirds in March 2028.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	21,095
e)	Aggregated information		
	Aggregated volume	21,095	
	Price	GBP 0.00	
f)	Date of the transaction	2025-03-07	
g)	Place of the transaction	London Stock Exchange - XLON	
4.2	Details of the transaction(s)	1	
a)	Description of the financial instrument	Anglo American plc Or	dinary Shares of USD0.54945 each
	Identification Code	GB00B1XZS820	

	וזמנעוב טו נווכ נומווזמננוטוו	Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest in March 2028; the Shares will then be subject to a further holding period of two years and will be released in March 2030.	
c)	Currency	GBP - British Pound	
d)	Price(s) and volume(s)	Price(s)	Volume(s)
		GBP 0.00	88,586
e)	Aggregated information		
	Aggregated volume	88,586 GBP 0.00	
	Price		
f)	Date of the transaction	2025-03-07	
g)	Place of the transaction	London Stock Exchange - XLC	DN

1.	Details of PDMR / person closely associated (PCA)			
a)	Name	Tom McCulley		
2.	Reason for the notification			
a)	Position / status	CEO of Crop Nutrients (PDMR)		
b)	Initial notification / amendment	Initial notification		
3.	Details of the issuer, emissio auction monitor	allowance market participant, auction platform, auctioneer or		
a)	Full name of the entity	Anglo American plc		
b)	LEI	549300S9XF92D1X8ME43		
4.1	Details of the transaction(s)	1		
a)	Description of the financial instrument	Anglo American plc Ordinar	ry Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820		
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. One third of the Share award will be released in March 2027 and two thirds in March 2028.		
c)	Currency	GBP - British Pound		
d)	Price(s) and volume(s)	Price(s)	Volume(s)	
		GBP 0.00	18,776	
e)	Aggregated information	-		
	Aggregated volume	18,776		
	Price	GBP 0.00		
f)	Date of the transaction	2025-03-07		
g)	Place of the transaction	London Stock Exchange - XL	ON	
4.2	Details of the transaction(s)	1		
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each		
	Identification Code	GB00B1XZS820		
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest in March 2028; the Shares will then be subject to a further holding period of two years and will be released in March 2030.		
		GBP - British Pound		

a)	Price(s) and volume(s)	Price(s)	volume(s)	
		GBP 0.00	82,666	
e)	Aggregated information			
	Aggregated volume	82,666		
	Price	GBP 0.00		
f)	Date of the transaction	2025-03-07		
g)	Place of the transaction	London Stock Excha	ange - XLON	

1.	Details of PDMR / person closely associated (PCA)			
a)	Name	Themba Mkhwanazi		
2.	Reason for the notification			
a)	Position / status	Regional Director, Africa & A	Regional Director, Africa & Australia (PDMR)	
b)	Initial notification / amendment	Initial notification		
3.	Details of the issuer, emission auction monitor	n allowance market participan	t, auction platform, auctioneer or	
a)	Full name of the entity	Anglo American plc		
b)	LEI	549300S9XF92D1X8ME43		
4.1	Details of the transaction(s)			
a)	Description of the financial instrument	Anglo American plc Ordinary	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820		
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. One third of the Share award will be released in March 2027 and two thirds in March 2028.		
c)	Currency	GBP - British Pound		
d)	Price(s) and volume(s)	Price(s)	Volume(s)	
		GBP 0.00	16,347	
e)	Aggregated information			
	Aggregated volume	16,347		
	Price	GBP 0.00		
f)	Date of the transaction	2025-03-07		
g)	Place of the transaction	London Stock Exchange - XLC	DN	
4.2	Details of the transaction(s)			
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each		
	Identification Code	GB00B1XZS820		
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest in March 2028; the Shares will then be subject to a further holding period of two years and will be released in March 2030.		
c)	Currency	GBP - British Pound		
d)	Price(s) and volume(s)	Price(s)	Volume(s)	
		GBP 0.00	82,666	
e)	Aggregated information			

	Aggregated volume	82,666
f)	Price Date of the transaction	GBP 0.00 2025-03-07
g)	Place of the transaction	London Stock Exchange - XLON

a)	Name	Helena Nonka		
<u>,</u> 2.	Reason for the notification			
 a)	Position / status	Strategy & Sustainabilit	v Director (PDMR)	
u) b)	Initial notification /	Initial notification		
~/	amendment			
3.	Details of the issuer, emissio auction monitor	n allowance market partio	ipant, auction platform, auctioneer or	
a)	Full name of the entity	Anglo American plc		
b)	LEI	549300S9XF92D1X8ME4	3	
4.1	Details of the transaction(s)			
a)	Description of the financial instrument	Anglo American plc Ord	Anglo American plc Ordinary Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820		
b)	Nature of the transaction	Bonus Share Plan. One	the terms of the Anglo American plc third of the Share award will be and two thirds in March 2028	
c)	Currency	GBP - British Pound		
d)	Price(s) and volume(s)	Price(s)	Volume(s)	
		GBP 0.00	18,266	
			I	
e) Aggregated information				
e)	Aggregated information			
e)	Aggregated information Aggregated volume	18,266		
	Aggregated volume Price	GBP 0.00		
f)	Aggregated volume Price Date of the transaction	GBP 0.00 2025-03-07		
f)	Aggregated volume Price	GBP 0.00	- XLON	
f) g)	Aggregated volume Price Date of the transaction	GBP 0.00 2025-03-07	- XLON	
f) g) 4.2	Aggregated volume Price Date of the transaction Place of the transaction	GBP 0.00 2025-03-07 London Stock Exchange	- XLON inary Shares of USD0.54945 each	
e) f) g) 4.2 a)	Aggregated volume Price Date of the transaction Place of the transaction Details of the transaction(s) Description of the financial	GBP 0.00 2025-03-07 London Stock Exchange		
f) g) 4.2	Aggregated volume Price Date of the transaction Place of the transaction Details of the transaction(s) Description of the financial instrument	GBP 0.00 2025-03-07 London Stock Exchange Anglo American plc Ord GB00B1XZS820 Award of Shares under Long Term Incentive Pla performance condition	inary Shares of USD0.54945 each the terms of the Anglo American plc an. Subject to the satisfaction of s, the award will vest in March 2028; subject to a further holding period of	
f) g) 4.2 a) b)	Aggregated volume Price Date of the transaction Place of the transaction Details of the transaction(s) Description of the financial instrument Identification Code	GBP 0.00 2025-03-07 London Stock Exchange Anglo American plc Ord GB00B1XZS820 Award of Shares under Long Term Incentive Pla performance conditions the Shares will then be	inary Shares of USD0.54945 each the terms of the Anglo American plc an. Subject to the satisfaction of s, the award will vest in March 2028; subject to a further holding period of	
f) g) 4.2 a) b)	Aggregated volume Price Date of the transaction Place of the transaction Details of the transaction(s) Description of the financial instrument Identification Code Nature of the transaction	GBP 0.00 2025-03-07 London Stock Exchange Anglo American plc Ord GB00B1XZS820 Award of Shares under Long Term Incentive Pla performance conditions the Shares will then be two years and will be re	inary Shares of USD0.54945 each the terms of the Anglo American plc an. Subject to the satisfaction of s, the award will vest in March 2028; subject to a further holding period of	
f) g) 4.2 a) b)	Aggregated volume Price Date of the transaction Place of the transaction Details of the transaction(s) Description of the financial instrument Identification Code Nature of the transaction Currency	GBP 0.00 2025-03-07 London Stock Exchange Anglo American plc Ord GB00B1XZS820 Award of Shares under Long Term Incentive Pla performance conditions the Shares will then be two years and will be re GBP - British Pound	inary Shares of USD0.54945 each the terms of the Anglo American plc an. Subject to the satisfaction of s, the award will vest in March 2028; subject to a further holding period of eleased in March 2030.	
f) g) 4.2 a) b)	Aggregated volume Price Date of the transaction Place of the transaction Details of the transaction(s) Description of the financial instrument Identification Code Nature of the transaction Currency	GBP 0.00 2025-03-07 London Stock Exchange Anglo American plc Ord GB00B1XZS820 Award of Shares under Long Term Incentive Pla performance conditions the Shares will then be two years and will be re GBP - British Pound Price(s)	inary Shares of USD0.54945 each the terms of the Anglo American plc an. Subject to the satisfaction of s, the award will vest in March 2028; subject to a further holding period of eleased in March 2030.	
f) g) 4.2 a)	Aggregated volume Price Date of the transaction Place of the transaction Details of the transaction(s) Description of the financial instrument Identification Code Nature of the transaction Currency	GBP 0.00 2025-03-07 London Stock Exchange Anglo American plc Ord GB00B1XZS820 Award of Shares under Long Term Incentive Pla performance conditions the Shares will then be two years and will be re GBP - British Pound Price(s)	inary Shares of USD0.54945 each the terms of the Anglo American plc an. Subject to the satisfaction of s, the award will vest in March 2028; subject to a further holding period of eleased in March 2030.	
f) g) 4.2 a) b) c) d)	Aggregated volume Price Date of the transaction Place of the transaction Details of the transaction(s) Description of the financial instrument Identification Code Nature of the transaction Currency Price(s) and volume(s)	GBP 0.00 2025-03-07 London Stock Exchange Anglo American plc Ord GB00B1XZS820 Award of Shares under Long Term Incentive Pla performance conditions the Shares will then be two years and will be re GBP - British Pound Price(s)	inary Shares of USD0.54945 each the terms of the Anglo American plc an. Subject to the satisfaction of s, the award will vest in March 2028; subject to a further holding period of eleased in March 2030.	
f) g) 4.2 a) b) c) d)	Aggregated volume Price Date of the transaction Place of the transaction Details of the transaction(s) Description of the financial instrument Identification Code Nature of the transaction Currency Price(s) and volume(s) Aggregated information	GBP 0.00 2025-03-07 London Stock Exchange Anglo American plc Ord GB00B1XZS820 Award of Shares under Long Term Incentive Pla performance conditions the Shares will then be two years and will be re GBP - British Pound Price(s) GBP 0.00	inary Shares of USD0.54945 each the terms of the Anglo American plc an. Subject to the satisfaction of s, the award will vest in March 2028; subject to a further holding period of eleased in March 2030.	

1.	Details of PDMR / person closely associated (PCA)				
a)	Name	Richard Price			
2.	Reason for the notification				
a)	Position / status	Legal & Corporate Affairs Director (PDMR)			
b)	Initial notification / amendment	Initial notification			
3.	Details of the issuer, emission auction monitor	allowance market participant	allowance market participant, auction platform, auctioneer or		
a)	Full name of the entity	Anglo American plc			
b)	LEI	549300S9XF92D1X8ME43			
4.1	Details of the transaction(s)				
a)	Description of the financial instrument	Anglo American plc Ordinary	Shares of USD0.54945 each		
	Identification Code	GB00B1XZS820			
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. One third of the Share award will be released in March 2027 and two thirds in March 2028.			
c)	Currency	GBP - British Pound			
d)	Price(s) and volume(s)	Price(s)	Volume(s)		
		GBP 0.00	18,760		
			11		
	A source stand in formation				
e)	Aggregated information				
	Aggregated volume	18,760			
t)	Price Date of the transaction	GBP 0.00 2025-03-07			
f)					
g)	Place of the transaction	London Stock Exchange - XLO	N		
4.2	Details of the transaction(s)				
a)	Description of the financial instrument	Anglo American plc Ordinary	Shares of USD0.54945 each		
	Identification Code	GB00B1XZS820			
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest in March 2028; the Shares will then be subject to a further holding period of two years and will be released in March 2030.			
c)	Currency	GBP - British Pound			
d)	Price(s) and volume(s)	Price(s)	Volume(s)		
		GBP 0.00	66,466		
e)	Aggregated information				
	Aggregated volume	66,466			
	Price	GBP 0.00			
f)	Date of the transaction	2025-03-07			
g)	Place of the transaction	London Stock Exchange - XLO	N		

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1.	Details of PDMR / person closely associated (PCA)	
a)	Name	Matt Walker
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a)	Position / status	CEO of Marketing (PDMR)		
b) 3.	Initial notification / amendment	Initial notification		
э.	auction monitor	anowance market participant, auction platform, auctioneer of		
a)	Full name of the entity	Anglo American plc		
b)	LEI	549300S9XF92D1X8ME43	549300S9XF92D1X8ME43	
4.1	Details of the transaction(s)			
a)	Description of the financial instrument	Anglo American plc Ordinary Shares of USD0.54945 each		
	Identification Code	GB00B1XZS820	GB00B1XZS820	
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Bonus Share Plan. One third of the Share award will be released in March 2027 and two thirds in March 2028.		
c)	Currency	GBP - British Pound		
d)	Price(s) and volume(s)	Price(s)	Volume(s)	
		GBP 0.00	18,729	
e)	Aggregated information			
	Aggregated volume	18,729		
	Price	GBP 0.00		
f)	Date of the transaction	2025-03-07		
g)	Place of the transaction	London Stock Exchange - XLO	N	
4.2	Details of the transaction(s)	1		
a)	Description of the financial instrument	Anglo American plc Ordinary	Shares of USD0.54945 each	
	Identification Code	GB00B1XZS820		
b)	Nature of the transaction	Award of Shares under the terms of the Anglo American plc Long Term Incentive Plan. Subject to the satisfaction of performance conditions, the award will vest in March 2028; the Shares will then be subject to a further holding period of two years and will be released in March 2030.		
c)	Currency	GBP - British Pound		
d)	Price(s) and volume(s)	Price(s)	Volume(s)	
		GBP 0.00 77,864		
e)	Aggregated information			
		77,864		
	Aggregated volume			
C)	Price	GBP 0.00		
f) g)				

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