

NOTIFICATION DEALING WITH GRANT OF AWARDS UNDER THE WISE PLC LONG TERM INCENTIVE PLAN & NOTIFICATION OF TRANSACTIONS BY DIRECTORS/PERSONS DISCHARGING MANAGERIAL RESPONSIBILITY

Wise plc

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them in accordance with Article 19 of the UK Market Abuse Regulation.

Long Term Incentive Plan - Amendment Announcement

Wise plc (the "Company") announced on 3 December 2024 details of announces that the following awards over class A ordinary shares of £0.01 each ("Shares") which were granted under the Wise plc Long Term Incentive Plan to a person discharging managerial responsibility ("PDMR"). The nature of the transaction for one of the PDMRs was incorrectly reported in the 3 December 2024 announcement. This announcement sets out the correct description of the nature of the transaction by the relevant PDMR as detailed below.

PDMR	No. of shares under Award
Emmanuel Francois Jean-Claude Laurent Thomassin	123,002

Details of the full notifications received by the Company are set out below.

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Emmanuel Francois Jean-Claude Laurent Thomassin
2	Reason for Notification	
a)	Position/status	PDMR (Chief Financial Officer)
b)	Initial notification/Amendment	Initial Announcement
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Wise plc
b)	LEI	213800LD9XCHIC1C4V71
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Class A Ordinary Shares GBP 0.01 each
	Identification code	GB00BL9YR756
b)	Nature of the transaction	Award of 123,002 nil cost options under the Wise PLC Long Term Incentive Plan with half the award vesting subject to continued service and the extent to which the relative Total Shareholder Return, Volume Growth and Customer Net Promoter Score (NPS) performance conditions are met over a three year performance period ending on 31 March 2027. The other half of the award will vest in two equal annual tranches, commencing on 1 October 2025, subject to continued service and performance underpins. Two-year holding period applies following vesting and options may be exercised for a period of up to ten years from the date of grant.
c)	Price(s) and volume(s)	123,002

d)	Aggregated information - Aggregated volume - Price	123,002 Nil
e)	Date of the transaction	29 November 2024
f)	Place of the transaction	Outside a trading venue

PDMR	No. of shares under Award
Emmanuel Francois Jean-Claude Laurent Thomassin	246,003

Details of the full notifications received by the Company are set out below.

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Emmanuel Francois Jean-Claude Laurent Thomassin
2	Reason for Notification	
a)	Position/status	PDMR (Chief Financial Officer)
b)	Initial notification/Amendment	Initial Announcement
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Wise plc
b)	LEI	213800LD9XCHIC1C4V71
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Class A Ordinary Shares GBP 0.01 each GB00BL9YR756
b)	Nature of the transaction	Award of 246,003 nil cost options under the Wise PLC Long Term Incentive Plan with half the award vesting subject to continued service and the extent to which the relative Total Shareholder Return, Volume Growth and Customer Net Promoter Score (NPS) performance conditions are met over a three year performance period (ending on 31 March 2027). The other half of the award will vest in three equal annual tranches, following the end of the next three financial years, subject to continued service and performance underpins. Two-year holding period applies following vesting and options may be exercised for a period of up to ten years from the date of grant.
c)	Price(s) and volume(s)	246,003
d)	Aggregated information - Aggregated volume - Price	246,003
e)	Date of the transaction	29 November 2024
f)	Place of the transaction	Outside a trading venue

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