

**NOTIFICATION DEALING WITH GRANT OF AWARDS UNDER THE WISE PLC LONG TERM INCENTIVE PLAN &
NOTIFICATION OF TRANSACTIONS BY DIRECTORS/PERSONS DISCHARGING MANAGERIAL RESPONSIBILITY**

Wise plc

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them in accordance with Article 19 of the UK Market Abuse Regulation.

Long Term Incentive Plan - Amendment Announcement

Wise plc (the "Company") announced on 3 December 2024 details of awards over class A ordinary shares of £0.01 each ("Shares") which were granted under the Wise plc Long Term Incentive Plan to a person discharging managerial responsibility ("PDMR"). The nature of the transaction for one of the PDMRs was incorrectly reported in the 3 December 2024 announcement. This announcement sets out the correct description of the nature of the transaction by the relevant PDMR as detailed below.

| PDMR | No. of shares under Award |
|---|----------------------------------|
| Emmanuel Francois Jean-Claude Laurent Thomassin | 123,002 |

Details of the full notifications received by the Company are set out below.

| | | |
|----------|--|---|
| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
| a) | Name | Emmanuel Francois Jean-Claude Laurent Thomassin |
| 2 | Reason for Notification | |
| a) | Position/status | PDMR (Chief Financial Officer) |
| b) | Initial notification/Amendment | Initial Announcement |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | Wise plc |
| b) | LEI | 213800LD9XCHIC1C4V71 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument, type of instrument | Class A Ordinary Shares GBP 0.01 each |
| | Identification code | GB00BL9YR756 |
| b) | Nature of the transaction | Award of 123,002 nil cost options under the Wise PLC Long Term Incentive Plan with half the award vesting subject to continued service and the extent to which the relative Total Shareholder Return, Volume Growth and Customer Net Promoter Score (NPS) performance conditions are met over a three year performance period ending on 31 March 2027. The other half of the award will vest in two equal annual tranches, commencing on 1 October 2025, subject to continued service and performance underpins. Two-year holding period applies following vesting and options may be exercised for a period of up to ten years from the date of grant. |
| c) | Price(s) and volume(s) | 123,002 |

| | | |
|----|--|-------------------------|
| d) | Aggregated information - Aggregated volume - Price | 123,002 Nil |
| e) | Date of the transaction | 29 November 2024 |
| f) | Place of the transaction | Outside a trading venue |

| PDMR | No. of shares under Award |
|---|----------------------------------|
| Emmanuel Francois Jean-Claude Laurent Thomassin | 246,003 |

Details of the full notifications received by the Company are set out below.

| | | |
|----------|--|--|
| 1 | Details of the person discharging managerial responsibilities / person closely associated | |
| a) | Name | Emmanuel Francois Jean-Claude Laurent Thomassin |
| 2 | Reason for Notification | |
| a) | Position/status | PDMR (Chief Financial Officer) |
| b) | Initial notification/Amendment | Initial Announcement |
| 3 | Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor | |
| a) | Name | Wise plc |
| b) | LEI | 213800LD9XCHIC1C4V71 |
| 4 | Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted | |
| a) | Description of the financial instrument, type of instrument Identification code | Class A Ordinary Shares GBP 0.01 each GB00BL9YR756 |
| b) | Nature of the transaction | Award of 246,003 nil cost options under the Wise PLC Long Term Incentive Plan with half the award vesting subject to continued service and the extent to which the relative Total Shareholder Return, Volume Growth and Customer Net Promoter Score (NPS) performance conditions are met over a three year performance period (ending on 31 March 2027). The other half of the award will vest in three equal annual tranches, following the end of the next three financial years, subject to continued service and performance underpins. Two-year holding period applies following vesting and options may be exercised for a period of up to ten years from the date of grant. |
| c) | Price(s) and volume(s) | 246,003 |
| d) | Aggregated information - Aggregated volume - Price | 246,003 |
| e) | Date of the transaction | 29 November 2024 |
| f) | Place of the transaction | Outside a trading venue |

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