

7 March 2025

Marlowe plc
Director/PDMR Shareholding
Grant of Share Award

Marlowe plc ("**Marlowe**", the "**Company**" or the "**Group**"), the leader in business-critical services, announces that on 6 March 2025 (the "**Grant Date**") it granted share options over 49,480 ordinary shares of 50 pence each in the Company to Adam Councill, Chief Financial Officer of the Company, pursuant to the Marlowe plc Incentive Plan (the "**Plan**") (the "**Share Options**").

Details of the Marlowe Incentive Plan were set out in the Company's Directors' Remuneration Report within the Company's Annual Report & Accounts for the financial year ended 31 March 2024.

The Share Options shall vest on the second anniversary of the Grant Date, subject to continued employment and the rules of the Plan.

For further information please contact:

Marlowe plc

Lord Ashcroft, Interim Non-Executive Chair
Adam Councill, Chief Financial Officer
Benjamin Tucker, Head of Investor Relations & Strategy

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The notification set out below is provided in accordance with the requirements of the EU Market Abuse Regulation.

1	Details of the person discharging managerial responsibilities / person closely associate	
a)	Name	Adam Councill
2	Reason for the notification	
a)	Position/status	Chief Financial Officer
b)	Initial notification /Amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Marlowe plc
b)	LEI	213800ZWSR4SBOM6B608
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument	Ordinary shares of 50 pence each
	Identification code	ISIN: GB00BD8SLV43

b)	Nature of the transaction	Grant of Share Options					
c)	Price(s) and volume(s)	<table><tr><td>Price per share</td><td>Volume</td></tr><tr><td>Nil</td><td>49,480</td></tr></table>		Price per share	Volume	Nil	49,480
Price per share	Volume						
Nil	49,480						
d)	Aggregated Information	n/a					
	Volume						
	Price						
e)	Date of transaction	06 March 2025					
f)	Place of transaction	Outside a trading venue					

About Marlowe plc

Marlowe is a leader in business-critical services which ensures compliance with strict regulations and insurance requirements across Fire Safety & Security and Water & Air Hygiene. The Group has a national footprint and serves approximately 27,000 customers across office complexes, high streets & leisure facilities, manufacturing plants and industrial estates, and include thousands of SMEs, local authorities, facilities management providers, multi-site NHS trusts and FTSE 100 companies.

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