

10 March 2025

Hercules Site Services plc
("Hercules" or the "Company")

Appointment of Business Development Director and Grant of Options

Hercules Site Services plc (AIM: HERC) a leading technology enabled labour supply group for the UK infrastructure and construction sectors, is pleased to announce the appointment of Jacques Kriel as Business Development Director (non-Board) to grow Hercules' core Labour Supply business.

Jacques brings a wealth of experience in business development, infrastructure delivery and strategic growth across the civil engineering and construction industries. With a proven track record in expanding market presence and fostering strong industry partnerships, Jacques' expertise will play a crucial role in driving Hercules' continued growth and expansion.

Jacques will be responsible for leading the Company's business development strategy, identifying new opportunities and strengthening Hercules' position within key infrastructure sectors, including rail, highways, utilities, nuclear and power & energy. Jacques, who will work closely with Hercules' CEO Brusk Korkmaz, has previously held managerial roles at major construction and labour supply companies.

As part of his remuneration package, Jacques has been granted options over 300,000 ordinary shares in the Company at an exercise price of 47.5p (the "Options"). The Options vest on 2 February 2027 and expire on 2 February 2029.

Commenting on the appointment, Brusk Korkmaz, CEO of Hercules, said:

"We are delighted to welcome Jacques to the Hercules leadership team. His extensive experience in business development and deep understanding of the infrastructure sector makes him an excellent addition to the Company.

"As the UK carries out substantial construction and infrastructure upgrades within the nuclear, power and energy distribution, aviation, water, and rail sectors, Jacques joins us at an important time for Hercules.

"We are laser-focused on growth in our core sectors and look forward to Jacques' contribution to this team effort as we continue to expand and deliver value for our shareholders and clients."

For further information and enquiries, please contact:

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c/o SEC Newgate

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Notification and public disclosure of transactions by persons discharging managerial responsibilities / person closely associated with them.

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Jacques Kriel
2	Reason for the notification	

a)	Position/status	Business Development Director				
b)	Initial notification /Amendment	Initial Notification				
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor					
a)	Name	Hercules Site Services plc				
b)	LEI	213800P7Z6MXNSM4OQ50				
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted					
a)	Description of the financial instrument, type of instrument	Ordinary Shares of 0.1p each				
	Identification code	ISIN: GB00BPVBVZ82				
b)	Nature of the transaction	Issue of share options				
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Price(s)</th> <th>Volume(s)</th> </tr> </thead> <tbody> <tr> <td>47.5p</td> <td>300,000</td> </tr> </tbody> </table>	Price(s)	Volume(s)	47.5p	300,000
Price(s)	Volume(s)					
47.5p	300,000					
d)	Aggregated information					
	- Aggregated volume	N/A - Single transaction				
	- Price					
e)	Date of the transaction	7 March 2025				
f)	Place of the transaction	Off market				

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