

10th March 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Investec.

Ordinary Shares

Date of purchase:	7 th March 2025
Number of ordinary shares purchased:	20,987
Lowest price per share (pence):	254.00
Highest price per share (pence):	257.00
Weighted average price per day (pence):	255.8408

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	255.8408	20,987	254.00	257.00

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
07 March 2025 08:06:38	1,583	257.00	XLON	00326202362TRL01
07 March 2025 08:21:24	687	254.50	XLON	00326210594TRL01
07 March 2025 08:21:25	674	254.00	XLON	00326210612TRL01
07 March 2025 08:33:05	89	255.50	XLON	00326216187TRL01
07 March 2025 08:33:05	204	255.50	XLON	00326216188TRL01
07 March 2025 08:33:05	47	255.50	XLON	00326216189TRL01
07 March 2025 08:35:18	339	255.50	XLON	00326217260TRL01
07 March 2025 08:42:02	687	257.00	XLON	00326220087TRL01
07 March 2025 08:42:37	330	256.50	XLON	00326220385TRL01
07 March 2025 08:42:40	337	256.00	XLON	00326220406TRL01
07 March 2025				

07 March 2025 08:42:42	331	256.00	XLON	00326220424TRLO1
07 March 2025 08:42:42	329	256.00	XLON	00326220425TRLO1
07 March 2025 08:47:19	330	256.00	XLON	00326222364TRLO1
07 March 2025 08:47:19	329	256.00	XLON	00326222365TRLO1
07 March 2025 09:18:32	330	257.00	XLON	00326242414TRLO1
07 March 2025 09:35:06	290	257.00	XLON	00326258358TRLO1
07 March 2025 09:40:37	11	257.00	XLON	00326267867TRLO1
07 March 2025 09:40:37	18	257.00	XLON	00326267868TRLO1
07 March 2025 09:40:37	290	257.00	XLON	00326267869TRLO1
07 March 2025 10:14:59	37	257.00	XLON	00326299562TRLO1
07 March 2025 10:24:57	292	257.00	XLON	00326299892TRLO1
07 March 2025 10:39:08	37	257.00	XLON	00326300870TRLO1
07 March 2025 10:39:08	292	257.00	XLON	00326300871TRLO1
07 March 2025 10:39:08	329	257.00	XLON	00326300872TRLO1
07 March 2025 10:39:12	642	256.50	XLON	00326300873TRLO1
07 March 2025 10:39:12	324	256.50	XLON	00326300874TRLO1
07 March 2025 10:39:14	107	256.50	XLON	00326300875TRLO1
07 March 2025 10:39:18	254	256.00	XLON	00326300876TRLO1
07 March 2025 11:23:08	243	256.50	XLON	00326302822TRLO1
07 March 2025 11:23:08	77	256.50	XLON	00326302823TRLO1
07 March 2025 11:23:08	5	256.50	XLON	00326302824TRLO1
07 March 2025 11:23:08	324	256.50	XLON	00326302825TRLO1
07 March 2025 11:23:08	666	256.00	XLON	00326302826TRLO1
07 March 2025 11:26:15	666	255.50	XLON	00326302971TRLO1
07 March 2025 11:26:15	333	255.50	XLON	00326302972TRLO1
07 March 2025 11:26:15	574	255.50	XLON	00326302973TRLO1
07 March 2025 11:26:15	303	255.50	XLON	00326302974TRLO1
07 March 2025 11:26:16	819	255.00	XLON	00326302978TRLO1
07 March 2025 11:26:16	138	255.00	XLON	00326302979TRLO1
07 March 2025 11:35:24	27	254.50	XLON	00326303378TRLO1
07 March 2025 11:35:24	87	254.50	XLON	00326303379TRLO1
07 March 2025 11:35:24	558	254.50	XLON	00326303380TRLO1
07 March 2025 11:35:24	493	254.50	XLON	00326303381TRLO1
07 March 2025 11:35:24	182	254.50	XLON	00326303382TRLO1

07 March 2025 11:35:24	436	254.50	XLON	00326303383TRLO1
07 March 2025 11:35:24	440	254.50	XLON	00326303384TRLO1
07 March 2025 11:35:25	675	254.50	XLON	00326303385TRLO1
07 March 2025 11:35:30	339	255.00	XLON	00326303386TRLO1
07 March 2025 11:35:58	524	255.50	XLON	00326303399TRLO1
07 March 2025 11:35:58	234	255.50	XLON	00326303400TRLO1
07 March 2025 11:35:58	122	255.50	XLON	00326303401TRLO1
07 March 2025 11:35:58	661	255.00	XLON	00326303402TRLO1
07 March 2025 11:46:54	338	255.00	XLON	00326303715TRLO1
07 March 2025 11:50:11	144	257.00	XLON	00326303861TRLO1
07 March 2025 11:51:05	187	257.00	XLON	00326303888TRLO1
07 March 2025 11:51:05	144	257.00	XLON	00326303889TRLO1
07 March 2025 11:51:05	457	257.00	XLON	00326303890TRLO1
07 March 2025 11:51:05	447	257.00	XLON	00326303891TRLO1
07 March 2025 11:51:05	171	257.00	XLON	00326303892TRLO1
07 March 2025 12:19:26	624	257.00	XLON	00326304997TRLO1

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