Â Capita plc ("the Company")

Director Share Dealing Purchase of shares by Pablo Andres, Chief Financial Officer

The Company has been advised that Pablo Andres, Chief Financial Officer has purchased 1,450,000 Ordinary Shares of 2 1/15p each in the Company ("Ordinary Shares"), as detailed below.

Following the purchase, Pablo Andres has a total of 3,300,000 Ordinary Shares representing 0.19% of the Company's issued share capital.

The information set out below is provided in accordance with the requirements of the UK Market Abuse Regulation.

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

Â1 Details of the person discharging managerial responsibilities / person closely associated Pablo Andres a) Name Reason for the notification 2 Position/status Chief Financial Officer a) b) Initial notification Initial notification /Amendment Details of the issuer, emission allowance market participant, auction platform, 3 auctioneer or auction monitor Name Capita plc a) CMIGEWPLHL4M7ZV0IZ88 b) LEI 4 Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted Description of the financial Ordinary shares of 2 1/15p each a) instrument, type of Â instrument Identification code GB00B23K0M20 Market Purchase of Ordinary Shares Nature of the transaction b) Price(s) and volume(s) Price(s) Volume(s) £0.1380 600,000 £0.13791 50,000 £0.1395 500,000 £0.1398 300,000 d) Aggregated information A Aggregated volume 1,450,000 Ordinary shares Price £0.13880 Date of the transaction 7 March 2025 e) f) Place of the transaction London Stock Exchange