

BHP Group Limited

Exchange release

11 March 2025

Notice of Dividend Currency Exchange Rates - 2025 Interim Dividend

On 18 February 2025, the Board of BHP determined to pay an interim dividend of 50 US cents per share for the half year ended 31 December 2024. Currency conversions are based on foreign currency exchange rates on a single day or an average for a period of days ending on or before the Record Date, being 7 March 2025.

For the 2025 interim dividend:

- (i) the AUD Australian dollar currency conversion will be based on the average rate over the period commencing on 6 March 2025 and ending on 7 March 2025;
- (ii) the GBP pound sterling currency conversion will be based on the rate on 7 March 2025;
- (iii) the NZD New Zealand dollar currency conversion will be based on the rate on 7 March 2025; and
- (iv) the ZAR South African rand currency conversion will be based on the average rate over the period commencing on 21 February 2025 and ending 22 February 2025^[1].

The following table sets out the currency exchange rates applicable for the dividend:

Dividend 50 US cents per ordinary share	Exchange rate	Dividend per ordinary share in local currency
Australian cents	0.632163	79.093525
British pence	1.289200	38.783742
New Zealand cents	0.574700	87.001914
South African cents	18.35875	917.93750

Shareholders on the Australian, UK and South African share registers who are receiving dividends in AUD, GBP and ZAR respectively will have their dividend amounts converted directly from USD at the relevant exchange rate stated above.

Shareholders on the Australian register may elect to receive their dividend in NZD, GBP or USD. Shareholders who have elected to receive their dividends in a currency other than AUD will have their dividend amounts converted using the

AUD/USD conversion rate (above), before being converted into the currency of payment at the below rates^[2]:

NZD/AUD: 0.909101

GBP/AUD: 2.039347

For example, a shareholder on the Australian share register who elects to receive their dividend in NZD will first have their dividend amount converted from USD to AUD, and then from AUD to NZD. The NZD/USD exchange rate and NZD equivalent amount per share stated in the table above are for illustrative purposes only and may differ from the actual rate and amount applied.

Shareholders on the South African register will only receive dividends in ZAR.

The dividend will be paid on Thursday, 27 March 2025.

Authorised for release by Stefanie Wilkinson, Group General Counsel and Group Company Secretary.

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^[1] On 25 February 2025, BHP announced the currency exchange rate applicable to the dividend payable in South African cents.

^[2] For the secondary conversion, the NZD/AUD and GBP/AUD currency conversions have been determined by using the relevant exchange rates specified in the table above.

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