

Beazley plc

London, 11 March 2025

Grant of Share Incentives to Directors

Beazley plc announces that the following grant of nil cost options under the Beazley plc 2022 Long Term Incentive Plan ("LTIP") over the Company's ordinary shares of 5 pence each were made to the following Directors on 10 March 2025.

Director	Number of nil-cost options over ordinary shares
Adrian Cox	269,308
Barbara Plucnar Jensen	135,159

In all cases, there was no consideration for the grant of the awards and the exercise price is nil. Ordinarily, these awards will vest on the third anniversary of the date of grant, and will be subject to a 2-year holding period commencing on the vesting date. The awards will vest to the extent that the performance conditions are satisfied and are also subject to the participant meeting both shareholding requirements and to their continued employment.

Beazley plc further announces that the following grants of deferred share bonus awards under the Beazley plc Deferred Share Plan were made to the following Directors on 10 March 2025.

Director	Number of ordinary shares of 5 pence each over which awards were granted
Adrian Cox	68,598
Barbara Plucnar Jensen	33,937

In all cases, there was no consideration for the grant of the awards. Awards will normally vest on the third anniversary of the date of grant subject to continued employment.

For further information, please contact:

Beazley plc
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The relevant notifications set out below are provided in accordance with the requirements of Article 19 of the EU Market Abuse Regulation (No. 596/2014).

Notification of transactions of persons discharging managerial responsibility or connected persons

1	Details of the person discharging managerial responsibilities/person closely associated	
a)	Name	Adrian Cox
2	Reason for the notification	
a)	Position/status	Director
b)	Initial notification/amendment	Initial notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Beazley plc

b)	LEI	213800VTOMUWD41GIT12									
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted										
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 5 pence each GB00BYQ0JC66									
b)	Nature of the transaction	1. Grant of share options under the Beazley plc Long Term Incentive Plan ('LTIP'). 2. Grant of a share award under the Beazley plc Deferred Share Plan ('Deferred')									
c)	Price(s) and volume(s)	<table border="1"> <thead> <tr> <th>Transaction</th><th>Price(s)</th><th>Volume(s)</th></tr> </thead> <tbody> <tr> <td>1. LTIP</td><td>0.00p</td><td>269,308</td></tr> <tr> <td>2. Deferred</td><td>0.00p</td><td>68,598</td></tr> </tbody> </table>	Transaction	Price(s)	Volume(s)	1. LTIP	0.00p	269,308	2. Deferred	0.00p	68,598
Transaction	Price(s)	Volume(s)									
1. LTIP	0.00p	269,308									
2. Deferred	0.00p	68,598									
d)	Aggregated information - Aggregated volume - Price	n/a n/a									
e)	Date of the transaction	10 March 2025									
f)	Place of the transaction	Grant of the options occurred outside a trading venue.									

1	Details of the person discharging managerial responsibilities/person closely associated			
a)	Name	Barbara Plucnar Jensen		
2	Reason for the notification			
a)	Position/status	Director		
b)	Initial notification/amendment	Initial notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Beazley plc		
b)	LEI	213800VTOMUWD41GIT12		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument Identification code	Ordinary shares of 5 pence each GB00BYQ0JC66		
b)	Nature of the transaction	1. Grant of a share award under the Beazley plc Deferred Share Plan ('Deferred')		
c)	Price(s) and volume(s)	Transaction	Price(s)	Volume(s)
		1. LTIP	0.00p	135,159
		2. Deferred	0.00p	33,937

d)	Aggregated information	
	- Aggregated volume	n/a
	- Price	n/a
e)	Date of the transaction	10 March 2025
f)	Place of the transaction	Grant of the options occurred outside a trading venue.

Note to editors:

Beazley plc (BEZ.L), is the parent company of specialist insurance businesses with operations in Europe, North America, Latin America, and Asia. Beazley manages seven Lloyd's syndicates and, in 2024, underwrote gross premiums worldwide of 6,164.1million. All Lloyd's syndicates are rated A by A.M. Best.

Beazley's underwriters in the United States focus on writing a range of specialist insurance products. In the admitted market, coverage is provided by Beazley Insurance Company, Inc., an A.M. Best A rated carrier licensed in all 50 states and its subsidiary, Beazley America Insurance Company, Inc. In the surplus lines market, coverage is provided by the Beazley syndicates at Lloyd's, and from 1 January 2024, also from Beazley Excess and Surplus Insurance, Inc.

Beazley's European insurance company, Beazley Insurance dac, is regulated by the Central Bank of Ireland and is A rated by A.M. Best and A+ by Fitch.

Beazley is a market leader in many of its chosen lines, which include Professional Indemnity, Cyber Liability, Property, Marine, Reinsurance, Accident and Life, and Political Risks and Contingency business.

For more information please go to: www.beazley.com

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