

For Immediate Release

11 March 2025

## Hunting PLC

("Hunting" or "the Company")

### Directors Shareholding/PDMR transactions

Hunting PLC today announces that under the rules of the Hunting Performance Share Plan ("HPSP"), and following the measurement of the relevant performance conditions, nil cost share awards granted in 2022 to the executive Directors and members of the Hunting Executive Committee, who are all determined to be PDMRs, partially vested and were exercised as follows:

PDMR	Position	No. of vested & exercised awards	No. of ordinary shares sold	No. of ordinary shares retained
Jim Johnson	Executive Director	1,196,368	470,771	725,597
Bruce Ferguson	Finance Director	284,488	142,244	142,244
Scott George	Executive Committee	271,281	188,345	82,936
Dane Tipton	Executive Committee	164,404	40,032	124,372
Adam Dyess	Executive Committee	12,868	12,868	0
Ben Willey	Executive Committee	134,587	134,587	0
Greg Farmer	Executive Committee	161,339	128,740	32,599
Liese Borden	Executive Committee	149,849	59,940	89,909
Ryan Elliot	Executive Committee	124,873	112,592	12,281
Graham Goodall	Executive Committee	9,185	9,185	0

As Executive Directors of the Company, Jim Johnson's interest in Hunting PLC ordinary shares, now totals 1,503,154 ordinary shares, representing 0.91% of the issued share capital of the Company and Bruce Ferguson holds 408,683 ordinary shares representing 0.25% of the issued share capital.

The performance measures of the awards are noted on page 155 of the 2024 Annual Report and Accounts. The performance period was 1 January 2022 to 31 December 2024.

The average selling price of the above ordinary shares for tax liabilities was 295.5 pence.

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Jim Johnson					
2	Reason for the notification						
a)	Position/status	Chief Executive					
b)	Initial notification /Amendment	Initial					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Hunting PLC					
b)	LEI	2138008S5FL78ITZRN66					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
	TRANSACTION 1						
	Description of the financial instrument, type of instrument	Ordinary Shares of 25 pence each					
	Identification code	ISIN:- GB0004478896					
	Nature of the transaction	Vesting and exercise of nil cost share awards over Ordinary Shares in the Company granted on 4 March 2022, under the rules of the Hunting Performance Share Plan.					
	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>0 pence</td><td>1,196,368 Ordinary Shares</td></tr></table>		Price(s)	Volume(s)	0 pence	1,196,368 Ordinary Shares
Price(s)	Volume(s)						
0 pence	1,196,368 Ordinary Shares						
	Date of the transaction	10 March 2025					
	Place of the transaction	London					
	TRANSACTION 2						
	Description of the financial instrument, type of instrument	Ordinary Shares of 25 pence each					
	Identification code	ISIN:- GB0004478896					
	Nature of the transaction	Sale of Ordinary Shares to Cover Tax Liabilities					
	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>295.5 pence</td><td>470,771 Ordinary Shares</td></tr></table>		Price(s)	Volume(s)	295.5 pence	470,771 Ordinary Shares
Price(s)	Volume(s)						
295.5 pence	470,771 Ordinary Shares						

Date of the transaction	10 March 2025
Place of the transaction	London

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Bruce Ferguson					
2	Reason for the notification						
a)	Position/status	Finance Director					
b)	Initial notification /Amendment	Initial					
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor						
a)	Name	Hunting PLC					
b)	LEI	2138008S5FL78ITZRN66					
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	Place of the transaction	London					
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Price(s)	Volume(s)						
295.5 pence	142,244 Ordinary Shares						
	Date of the transaction	10 March 2025					
	Place of the transaction	London					

1	Details of the person discharging managerial responsibilities / person closely associated							
a)	Name	Scott George						
2	Reason for the notification							
a)	Position/status	Executive Committee Member						
b)	Initial notification /Amendment	Initial						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	Hunting PLC						
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Price(s)	Volume(s)							
0 pence	271,281 Ordinary Shares							
	Date of the transaction	10 March 2025						
	Place of the transaction	London						
	TRANSACTION 2							
	Description of the financial instrument, type of instrument	Ordinary Shares of 25 pence each						
	Identification code	ISIN:- GB0004478896						
	Nature of the transaction	Sale of Ordinary Shares						
	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>295.5 pence</td><td>188,345 Ordinary Shares</td></tr><tr><td></td><td></td></tr></table>	Price(s)	Volume(s)	295.5 pence	188,345 Ordinary Shares		
Price(s)	Volume(s)							
295.5 pence	188,345 Ordinary Shares							

Date of the transaction	10 March 2025	
Place of the transaction	London	

1	Details of the person discharging managerial responsibilities / person closely associated								
a)	Name	Dane Tipton							
2	Reason for the notification								
a)	Position/status	Executive Committee Member							
b)	Initial notification /Amendment	Initial							
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a)	Name	Hunting PLC							
b)	LEI	2138008S5FL78ITZRN66							
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Price(s)	Volume(s)								
0 pence	164,404 Ordinary Shares								
	Date of the transaction	10 March 2025							
	Place of the transaction	London							
	TRANSACTION 2								
	Description of the financial instrument, type of instrument	Ordinary Shares of 25 pence each							
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	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>295.5 pence</td><td>40,032 Ordinary Shares</td></tr><tr><td></td><td></td></tr></table>		Price(s)	Volume(s)	295.5 pence	40,032 Ordinary Shares		
Price(s)	Volume(s)								
295.5 pence	40,032 Ordinary Shares								
	Date of the transaction	10 March 2025							
	Place of the transaction	London							

1	Details of the person discharging managerial responsibilities / person closely associated								
a)	Name	Adam Dyess							
2	Reason for the notification								
a)	Position/status	Executive Committee Member							
b)	Initial notification /Amendment	Initial							
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a)	Name	Hunting PLC							
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	Description of the financial instrument, type of instrument	Ordinary Shares of 25 pence each							
	Identification code	ISIN:- GB0004478896							
	Nature of the transaction	Vesting and exercise of nil cost share awards over Ordinary Shares in the Company granted on 4 March 2021, under the rules of the Hunting Performance Share Plan.							
	Price(s) and volume(s)	<table><tr><td>Price(s)</td><td>Volume(s)</td></tr><tr><td>0 pence</td><td>12,868 Ordinary Shares</td></tr><tr><td></td><td></td></tr></table>		Price(s)	Volume(s)	0 pence	12,868 Ordinary Shares		
Price(s)	Volume(s)								
0 pence	12,868 Ordinary Shares								
	Date of the transaction	10 March 2025							
	Place of the transaction	London							
	TRANSACTION 2								
	Description of the financial instrument, type of instrument	Ordinary Shares of 25 pence each							
	Identification code	ISIN:- GB0004478896							
	Nature of the transaction	Sale of Ordinary Shares							

	Price(s) and volume(s)			
		Price(s)	Volume(s)	
		295.5 pence	12,868 Ordinary Shares	
	Date of the transaction	10 March 2025		
	Place of the transaction	London		

1	Details of the person discharging managerial responsibilities / person closely associated								
a)	Name	Ben Willey							
2	Reason for the notification								
a)	Position/status	Executive Committee Member							
b)	Initial notification /Amendment	Initial							
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a)	Name	Hunting PLC							
b)	LEI	2138008S5FL78ITZRN66							
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Price(s)	Volume(s)								
0 pence	134,587 Ordinary Shares								
	Date of the transaction	10 March 2025							
	Place of the transaction	London							
	TRANSACTION 2								
	Description of the financial instrument, type of instrument	Ordinary Shares of 25 pence each							
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Price(s)	Volume(s)								
295.5 pence	134,587 Ordinary Shares								
	Date of the transaction	10 March 2025							
	Place of the transaction	London							

1	Details of the person discharging managerial responsibilities / person closely associated							
a)	Name	Greg Farmer						
2	Reason for the notification							
a)	Position/status	Executive Committee Member						
b)	Initial notification /Amendment	Initial						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	Hunting PLC						
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Price(s)	Volume(s)							
0 pence	161,339 Ordinary Shares							
	Date of the transaction	10 March 2025						
	Place of the transaction	London						
	TRANSACTION 2							
	Description of the financial instrument, type of instrument	Ordinary Shares of 25 pence each						

	Identification code	ISIN:- GB0004478896	
	Nature of the transaction	Sale of Ordinary Shares	
	Price(s) and volume(s)		
		Price(s)	Volume(s)
		295.5 pence	128,740 Ordinary Shares
	Date of the transaction	10 March 2025	
	Place of the transaction	London	

1	Details of the person discharging managerial responsibilities / person closely associated								
a)	Name	Liese Borden							
2	Reason for the notification								
a)	Position/status	Executive Committee Member							
b)	Initial notification /Amendment	Initial							
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a)	Name	Hunting PLC							
b)	LEI	2138008S5FL78ITZRN66							
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Price(s)	Volume(s)								
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	Place of the transaction	London							
	TRANSACTION 2								
	Description of the financial instrument, type of instrument	Ordinary Shares of 25 pence each							
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Price(s)	Volume(s)								
295.5 pence	59,940 Ordinary Shares								
	Date of the transaction	10 March 2025							
	Place of the transaction	London							

1	Details of the person discharging managerial responsibilities / person closely associated							
a)	Name	Ryan Elliot						
2	Reason for the notification							
a)	Position/status	Executive Committee Member						
b)	Initial notification /Amendment	Initial						
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor							
a)	Name	Hunting PLC						
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Price(s)	Volume(s)							
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Price(s)	Volume(s)					
295.5 pence	112,592 Ordinary Shares					
	Date of the transaction	10 March 2025				
	Place of the transaction	London				

1	Details of the person discharging managerial responsibilities / person closely associated								
a)	Name	Graham Goodall							
2	Reason for the notification								
a)	Position/status	Executive Committee Member							
b)	Initial notification /Amendment	Initial							
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a)	Name	Hunting PLC							
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Price(s)	Volume(s)								
295.5 pence	9,185 Ordinary Shares								
	Date of the transaction	10 March 2025							
	Place of the transaction	London							

For further information please contact:

Ben Willey, Company Secretary

020 7321 0123

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