

11 March 2025

KIER GROUP PLC

DIRECTOR / PDMR SHAREHOLDING

Kier Group plc (the "Company") announces that, on 11 March 2025, Matthew Lester, a person discharging managerial responsibilities, purchased 16,310 ordinary shares of 1 pence each in the capital of the Company ("Shares") at a price of £1.2301 per Share.

The following notification is made in accordance with the requirements of Article 19(3) of the UK Market Abuse Regulation. The Company's Legal Entity Identifier ("LEI") is 2138002RKCJ20M4Y7O48.

For enquiries please contact:
Jaime Tham
Company Secretary
Tel: 07801 975 672

1	Details of the person discharging managerial responsibilities / person closely associated						
a)	Name	Matthew Lester					
2	Reason for the notification						
a)	Position / status	Chairman					
b)	Initial notification / Amendment	Initial notification					
3	Details of issuer						
a)	Name	Kier Group plc					
b)	LEI	2138002RKCJ20M4Y7O48					
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted						
a)	Description of the financial instrument, type of instrument	Ordinary shares of 1p in Kier Group plc					
	Identification code	GB0004915632					
b)	Nature of the transaction	Purchase of ordinary shares					
	Price(s) and volume(s)	<table><tr><td>Price</td><td>Volume</td></tr><tr><td>£1.2301 per share</td><td>16,310 shares</td></tr></table>		Price	Volume	£1.2301 per share	16,310 shares
Price	Volume						
£1.2301 per share	16,310 shares						
d)	Aggregated information <ul style="list-style-type: none">– Aggregated volume– Price	16,310 £20,062.93					
e)	Date of the transaction	2025-03-11					
f)	Place of the transaction	London Stock Exchange, Main Market (XLON)					

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