

1. Issuer Details**ISIN**

GB00B5N0P849

Issuer Name

JOHN WOOD GROUP PLC

UK or Non-UK Issuer

UK

2. Reason for Notification

An acquisition or disposal of financial instruments

3. Details of person subject to the notification obligation**Name**

JPMorgan Chase & Co.

City of registered office (if applicable)

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Country of registered office (if applicable)

US

4. Details of the shareholder

Name	City of registered office	Country of registered office
J.P. Morgan Securities plc	Å	Å

5. Date on which the threshold was crossed or reached

07-Mar-2025

6. Date on which Issuer notified

11-Mar-2025

7. Total positions of person(s) subject to the notification obligation

	% of voting rights attached to shares (total of 8.A)	% of voting rights through financial instruments (total of 8.B 1 + 8.B 2)	Total of both in % (8.A + 8.B)	Total number of voting rights held in issuer
Resulting situation on the date on which threshold was crossed or reached	0.006631	6.202207	6.208838	42955184
Position of previous notification (if applicable)	0.002272	5.088845	5.091117	Å

8. Notified details of the resulting situation on the date on which the threshold was crossed or reached**8A. Voting rights attached to shares**

Class/Type of shares ISIN code(if possible)	Number of direct voting rights (DTR5.1)	Number of indirect voting rights (DTR5.2.1)	% of direct voting rights (DTR5.1)	% of indirect voting rights (DTR5.2.1)
GB00B5N0P849	Å	45879	Å	0.006631
Sub Total 8.A	45879		0.006631%	

8B1. Financial Instruments according to (DTR5.3.1R.(1) (a))

Type of financial instrument	Expiration date	Exercise/conversion period	Number of voting rights that may be acquired if the instrument is exercised/converted	% of voting rights
Å	Å	Å	Å	Å
Sub Total 8.B1	Å		Å	Å

8B2. Financial Instruments with similar economic effect according to (DTR5.3.1R.(1) (b))

Type of financial instrument	Expiration date	Exercise/conversion period	Physical or cash settlement	Number of voting rights	% of voting rights
Cash-settled Equity Swap	12/05/2025	12/05/2025	Cash	556375	0.080420
Cash-settled Equity Swap	17/06/2025	17/06/2025	Cash	13243215	1.914204
Cash-settled Equity Swap	05/08/2025	05/08/2025	Cash	798192	0.115372
Cash-settled Equity Swap	13/08/2025	13/08/2025	Cash	1559524	0.225417
Cash-settled Equity Swap	18/09/2025	18/09/2025	Cash	6014100	0.869291
Cash-settled Equity Swap	30/09/2025	30/09/2025	Cash	516289	0.074626
Cash-settled Equity Swap	02/10/2025	02/10/2025	Cash	2897624	0.418829

Cash-settled Equity Swap	08/10/2025	08/10/2025	Cash	1032009	0.149169
Cash-settled Equity Swap	15/10/2025	15/10/2025	Cash	711168	0.102794
Cash-settled Equity Swap	04/11/2025	04/11/2025	Cash	2145822	0.310162
Cash-settled Equity Swap	11/11/2025	11/11/2025	Cash	752631	0.108787
Cash-settled Equity Swap	19/11/2025	19/11/2025	Cash	244843	0.035390
Cash-settled Equity Swap	03/12/2025	03/12/2025	Cash	104108	0.015048
Cash-settled Equity Swap	09/12/2025	09/12/2025	Cash	1790000	0.258731
Cash-settled Equity Swap	17/12/2025	17/12/2025	Cash	23899	0.003454
Cash-settled Equity Swap	19/01/2026	19/01/2026	Cash	16086	0.002325
Cash-settled Equity Swap	03/02/2026	03/02/2026	Cash	131945	0.019072
Cash-settled Equity Swap	18/02/2026	18/02/2026	Cash	9310	0.001346
Cash-settled Equity Swap	03/03/2026	03/03/2026	Cash	17073	0.002468
Cash-settled Equity Swap	18/03/2026	18/03/2026	Cash	113742	0.016441
Cash-settled Equity Swap	19/03/2026	19/03/2026	Cash	1314494	0.190000
Cash-settled Equity Swap	26/03/2026	26/03/2026	Cash	18108	0.002617
Cash-settled Equity Swap	27/03/2026	27/03/2026	Cash	2518150	0.363979
Cash-settled Equity Swap	30/03/2026	30/03/2026	Cash	164797	0.023820
Cash-settled Equity Swap	01/04/2026	01/04/2026	Cash	155902	0.022534
Cash-settled Equity Swap	02/04/2026	02/04/2026	Cash	101004	0.014599
Cash-settled Equity Swap	05/05/2026	05/05/2026	Cash	1302064	0.188203
Cash-settled Equity Swap	11/09/2026	11/09/2026	Cash	175849	0.025418
Cash-settled Equity Swap	08/03/2027	08/03/2027	Cash	338808	0.048972
Cash-settled Equity Swap	22/05/2028	22/05/2028	Cash	4121375	0.595713
Cash-settled Equity Swap	30/05/2028	30/05/2028	Cash	20799	0.003006
Sub Total 8.B2	Å			42909305	6.202207%

9. Information in relation to the person subject to the notification obligation

2. Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entities (please add additional rows as necessary)

Ultimate controlling person	Name of controlled undertaking	% of voting rights if it equals or is higher than the notifiable threshold	% of voting rights through financial instruments if it equals or is higher than the notifiable threshold	Total of both if it equals or is higher than the notifiable threshold
JPMorgan Chase & Co.	J.P. Morgan Securities plc	Â	6.202206	6.202206%
JPMorgan Chase & Co.	J.P. Morgan Securities LLC	Â	Â	Â
JPMorgan Chase & Co.	J.P. Morgan SE	Â	Â	Â

10. In case of proxy voting

Name of the proxy holder

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The number and % of voting rights held

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The date until which the voting rights will be held

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11. Additional Information

Chain of controlled undertakings:

JPMorgan Chase & Co.

JPMorgan Chase Bank, National Association (100%)

J.P. Morgan International Finance Limited (100%)

J.P. Morgan Capital Holdings Limited (100%)

J.P. Morgan Securities plc (100%)

JPMorgan Chase & Co.

JPMorgan Chase Holdings LLC (100%)

J.P. Morgan Broker-Dealer Holdings Inc. (100%)

J.P. Morgan Securities LLC (100%)

JPMorgan Chase & Co.

JPMorgan Chase Bank, National Association (100%)

J.P. Morgan International Finance Limited (100%)

J.P. Morgan SE (100%)

12. Date of Completion

11-Mar-2025

13. Place Of Completion

London, United Kingdom