

1. Issuer Details**ISIN**

GB00B5N0P849

Issuer Name

JOHN WOOD GROUP PLC

UK or Non-UK Issuer

UK

2. Reason for Notification

An acquisition or disposal of financial instruments

3. Details of person subject to the notification obligation**Name**

JPMorgan Chase & Co.

City of registered office (if applicable)

Å

Country of registered office (if applicable)

US

4. Details of the shareholder

| Name | City of registered office | Country of registered office |
|----------------------------|---------------------------|------------------------------|
| J.P. Morgan Securities plc | Å | Å |

5. Date on which the threshold was crossed or reached

07-Mar-2025

6. Date on which Issuer notified

11-Mar-2025

7. Total positions of person(s) subject to the notification obligation

| | % of voting rights attached to shares (total of 8.A) | % of voting rights through financial instruments (total of 8.B 1 + 8.B 2) | Total of both in % (8.A + 8.B) | Total number of voting rights held in issuer |
|---|--|---|--------------------------------|--|
| Resulting situation on the date on which threshold was crossed or reached | 0.006631 | 6.202207 | 6.208838 | 42955184 |
| Position of previous notification (if applicable) | 0.002272 | 5.088845 | 5.091117 | Å |

8. Notified details of the resulting situation on the date on which the threshold was crossed or reached**8A. Voting rights attached to shares**

| Class/Type of shares ISIN code (if possible) | Number of direct voting rights (DTR5.1) | Number of indirect voting rights (DTR5.2.1) | % of direct voting rights (DTR5.1) | % of indirect voting rights (DTR5.2.1) |
|--|---|---|------------------------------------|--|
| GB00B5N0P849 | Å | 45879 | Å | 0.006631 |
| Sub Total 8.A | 45879 | | 0.006631% | |

8B1. Financial Instruments according to (DTR5.3.1R.(1) (a))

| Type of financial instrument | Expiration date | Exercise/conversion period | Number of voting rights that may be acquired if the instrument is exercised/converted | % of voting rights |
|------------------------------|-----------------|----------------------------|---|--------------------|
| Å | Å | Å | Å | Å |
| Sub Total 8.B1 | Å | | Å | Å |

8B2. Financial Instruments with similar economic effect according to (DTR5.3.1R.(1) (b))

| Type of financial instrument | Expiration date | Exercise/conversion period | Physical or cash settlement | Number of voting rights | % of voting rights |
|------------------------------|-----------------|----------------------------|-----------------------------|-------------------------|--------------------|
| Cash-settled Equity Swap | 12/05/2025 | 12/05/2025 | Cash | 556375 | 0.080420 |
| Cash-settled Equity Swap | 17/06/2025 | 17/06/2025 | Cash | 13243215 | 1.914204 |
| Cash-settled Equity Swap | 05/08/2025 | 05/08/2025 | Cash | 798192 | 0.115372 |
| Cash-settled Equity Swap | 13/08/2025 | 13/08/2025 | Cash | 1559524 | 0.225417 |
| Cash-settled Equity Swap | 18/09/2025 | 18/09/2025 | Cash | 6014100 | 0.869291 |
| Cash-settled Equity Swap | 30/09/2025 | 30/09/2025 | Cash | 516289 | 0.074626 |
| Cash-settled Equity Swap | 02/10/2025 | 02/10/2025 | Cash | 2897624 | 0.418829 |
| | | | | | |

| | | | | | |
|--------------------------|------------|------------|------|----------|-----------|
| Cash-settled Equity Swap | 08/10/2025 | 08/10/2025 | Cash | 1032009 | 0.149169 |
| Cash-settled Equity Swap | 15/10/2025 | 15/10/2025 | Cash | 711168 | 0.102794 |
| Cash-settled Equity Swap | 04/11/2025 | 04/11/2025 | Cash | 2145822 | 0.310162 |
| Cash-settled Equity Swap | 11/11/2025 | 11/11/2025 | Cash | 752631 | 0.108787 |
| Cash-settled Equity Swap | 19/11/2025 | 19/11/2025 | Cash | 244843 | 0.035390 |
| Cash-settled Equity Swap | 03/12/2025 | 03/12/2025 | Cash | 104108 | 0.015048 |
| Cash-settled Equity Swap | 09/12/2025 | 09/12/2025 | Cash | 1790000 | 0.258731 |
| Cash-settled Equity Swap | 17/12/2025 | 17/12/2025 | Cash | 23899 | 0.003454 |
| Cash-settled Equity Swap | 19/01/2026 | 19/01/2026 | Cash | 16086 | 0.002325 |
| Cash-settled Equity Swap | 03/02/2026 | 03/02/2026 | Cash | 131945 | 0.019072 |
| Cash-settled Equity Swap | 18/02/2026 | 18/02/2026 | Cash | 9310 | 0.001346 |
| Cash-settled Equity Swap | 03/03/2026 | 03/03/2026 | Cash | 17073 | 0.002468 |
| Cash-settled Equity Swap | 18/03/2026 | 18/03/2026 | Cash | 113742 | 0.016441 |
| Cash-settled Equity Swap | 19/03/2026 | 19/03/2026 | Cash | 1314494 | 0.190000 |
| Cash-settled Equity Swap | 26/03/2026 | 26/03/2026 | Cash | 18108 | 0.002617 |
| Cash-settled Equity Swap | 27/03/2026 | 27/03/2026 | Cash | 2518150 | 0.363979 |
| Cash-settled Equity Swap | 30/03/2026 | 30/03/2026 | Cash | 164797 | 0.023820 |
| Cash-settled Equity Swap | 01/04/2026 | 01/04/2026 | Cash | 155902 | 0.022534 |
| Cash-settled Equity Swap | 02/04/2026 | 02/04/2026 | Cash | 101004 | 0.014599 |
| Cash-settled Equity Swap | 05/05/2026 | 05/05/2026 | Cash | 1302064 | 0.188203 |
| Cash-settled Equity Swap | 11/09/2026 | 11/09/2026 | Cash | 175849 | 0.025418 |
| Cash-settled Equity Swap | 08/03/2027 | 08/03/2027 | Cash | 338808 | 0.048972 |
| Cash-settled Equity Swap | 22/05/2028 | 22/05/2028 | Cash | 4121375 | 0.595713 |
| Cash-settled Equity Swap | 30/05/2028 | 30/05/2028 | Cash | 20799 | 0.003006 |
| Sub Total 8.B2 | Å | | | 42909305 | 6.202207% |

9. Information in relation to the person subject to the notification obligation

2. Full chain of controlled undertakings through which the voting rights and/or the financial instruments are effectively held starting with the ultimate controlling natural person or legal entities (please add additional rows as necessary)

| Ultimate controlling person | Name of controlled undertaking | % of voting rights if it equals or is higher than the notifiable threshold | % of voting rights through financial instruments if it equals or is higher than the notifiable threshold | Total of both if it equals or is higher than the notifiable threshold |
|-----------------------------|--------------------------------|--|--|---|
| JPMorgan Chase & Co. | J.P. Morgan Securities plc | Â | 6.202206 | 6.202206% |
| JPMorgan Chase & Co. | J.P. Morgan Securities LLC | Â | Â | Â |
| JPMorgan Chase & Co. | J.P. Morgan SE | Â | Â | Â |

10. In case of proxy voting

Name of the proxy holder

Â

The number and % of voting rights held

Â

The date until which the voting rights will be held

Â

11. Additional Information

Chain of controlled undertakings:

JPMorgan Chase & Co.
 JPMorgan Chase Bank, National Association (100%)
 J.P. Morgan International Finance Limited (100%)
 J.P. Morgan Capital Holdings Limited (100%)
 J.P. Morgan Securities plc (100%)

JPMorgan Chase & Co.
 JPMorgan Chase Holdings LLC (100%)
 J.P. Morgan Broker-Dealer Holdings Inc. (100%)
 J.P. Morgan Securities LLC (100%)

JPMorgan Chase & Co.
 JPMorgan Chase Bank, National Association (100%)
 J.P. Morgan International Finance Limited (100%)
 J.P. Morgan SE (100%)

12. Date of Completion

11-Mar-2025

13. Place Of Completion

London, United Kingdom