

Rathbones Group Plc (the "Company")

Notification of Transactions of Persons Discharging Managerial Responsibilities ("PDMRs")

The Company announces that, in accordance with the rules of the Rathbones Executive Share Performance Plan, awards granted on 7 March 2022 to the following PDMRs, vested on 7 March 2025.

The notifications below, which have been made in accordance with the requirements of the UK Market Abuse Regulation, provide further detail.

Enquiries:

Ali Johnson
Group Company Secretary
Telephone - 07901 118456

Notification and public disclosure of transactions by persons discharging managerial responsibilities and persons closely associated with them

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Paul Stockton	
2	Reason for the notification		
a)	Position/status	Group Chief Executive Officer	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Rathbones Group Plc	
b)	LEI	213800MBTHM6UE8ZQP29	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 5p each ISIN: GB0002148343	
b)	Nature of the transaction	Share awards vesting pursuant to the Rathbones Executive Share Performance Plan.	
		Share award	Gross vested shares
		Shares withheld to cover tax due	Net shares released
		Restricted Share Award (RSU)	25,036
		Deferred Share Award	7,376
		11,767	3,467
		13,269	3,909
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Restricted Share Award (RSU)	
		Nil	13,269
		Deferred Share Award	
		Nil	3,909
d)	Aggregated information - Aggregated volume - Price	Not applicable - single transaction	

e)	Date of the transaction	2025-03-07
f)	Place of the transaction	Outside a trading venue

1	Details of the person discharging managerial responsibilities/person closely associated														
a)	Name	Sarah Owen-Jones													
2	Reason for the notification														
a)	Position/status	Chief Risk Officer													
b)	Initial notification/Amendment	Initial notification													
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor														
a)	Name	Rathbones Group Plc													
b)	LEI	213800MBTHM6UE8ZQP29													
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted														
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 5p each ISIN: GB0002148343													
b)	Nature of the transaction	Share awards vesting pursuant to the Rathbones Executive Share Performance Plan.													
		<table border="1"> <thead> <tr> <th>Share award</th> <th>Gross vested shares</th> <th>Shares withheld to cover tax due</th> <th>Net shares released</th> </tr> </thead> <tbody> <tr> <td>Restricted Share Award (RSU)</td> <td>11,893</td> <td>5,590</td> <td>6,303</td> </tr> <tr> <td>Deferred Share Award</td> <td>3,597</td> <td>1,691</td> <td>1,906</td> </tr> </tbody> </table>		Share award	Gross vested shares	Shares withheld to cover tax due	Net shares released	Restricted Share Award (RSU)	11,893	5,590	6,303	Deferred Share Award	3,597	1,691	1,906
Share award	Gross vested shares	Shares withheld to cover tax due	Net shares released												
Restricted Share Award (RSU)	11,893	5,590	6,303												
Deferred Share Award	3,597	1,691	1,906												
c)	Price(s) and volume(s)	Price(s)	Volume(s)												
		Restricted Share Award (RSU)													
		Nil	6,303												
		Deferred Share Award													
		Nil	1,906												
d)	Aggregated information - Aggregated volume - Price	Not applicable - single transaction													
e)	Date of the transaction	2025-03-07													
f)	Place of the transaction	Outside a trading venue													

1	Details of the person discharging managerial responsibilities/person closely associated		
a)	Name	Andrew Brodie	
2	Reason for the notification		
a)	Position/status	Chief Operating Officer	
b)	Initial notification/Amendment	Initial notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Rathbones Group Plc	
b)	LEI	213800MBTHM6UE8ZQP29	

4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument Identification code	Ordinary Shares of 5p each ISIN: GB0002148343	
b)	Nature of the transaction	Share awards vesting pursuant to the Rathbones Executive Share Performance Plan.	
		Share award	Gross vested shares
		Shares withheld to cover tax due	Net shares released
		Restricted Share Award (RSU)	14,294
			7,147
		Deferred Share Award	3,914
			1,957
c)	Price(s) and volume(s)	Price(s)	Volume(s)
		Restricted Share Award (RSU)	
		Nil	7,147
		Deferred Share Award	
		Nil	1,957
d)	Aggregated information - Aggregated volume - Price	Not applicable - single transaction	
e)	Date of the transaction	2025-03-07	
f)	Place of the transaction	Outside a trading venue	

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