

On 11 March 2025, the following executive Directors of Senior plc ("the Company") and other persons discharging managerial responsibility ("PDMRs") were granted rights comprising conditional awards of ordinary shares of 10 pence each under:

- the Senior plc 2024 Long-Term Incentive Plan ("the LTIP Plan"); and
- the Company's deferred bonus plan.

No consideration was paid for the grant of these awards and no consideration is due on the vesting of these awards. Only existing ordinary shares sourced via the Company's employee benefit trust will be used to satisfy the awards. No newly issued or treasury shares will be used in connection with the awards.

Both awards will ordinarily vest three years after the date of grant, with the LTIP Plan also subject to the satisfaction of specific performance criteria and other conditions; and awards under the deferred bonus plan subject to the grantee's continued employment within the Company's Group until such time.

NOTIFICATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED

1	Details of the person discharging managerial responsibilities / person closely associated		
a)	Name	David Squires	
2	Reason for the notification		
a)	Position/status	Group Chief Executive Officer / PDMR	
b)	Initial notification / Amendment	Initial Notification	
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor		
a)	Name	Senior plc	
b)	LEI	5493002HQHWN5JQHKQ51	
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted		
a)	Description of the financial instrument, type of instrument	Ordinary 10 pence Shares	
	Identification code	GB0007958233	
b)	Nature of the transaction	i) Grant of Award under the Senior plc 2024 Long-Term Incentive Plan ii) Grant of Award under the deferred bonus plan	
c)	Price(s) and volume(s)		
		Price	Volume
	LTIP Plan	Nil	782,608
	Deferred Bonus Plan	Nil	38,198
d)	Aggregated information - Aggregated volume - Price	N/A	
e)	Date of the transaction	11 March 2025	
f)	Place of the transaction	UK	

NOTIFICATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED

1	Details of the person discharging managerial responsibilities / person closely associated											
a)	Name	Andrew Bodenham										
2	Reason for the notification											
a)	Position/status	Group Company Secretary / PDMR										
b)	Initial notification / Amendment	Initial Notification										
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor											
a)	Name	Senior plc										
b)	LEI	5493002HQHWN5JQHKQ51										
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted											
a)	Description of the financial instrument, type of instrument Identification code	Ordinary 10 pence Shares GB0007958233										
b)	Nature of the transaction	i) Grant of Award under the Senior plc 2024 Long-Term Incentive Plan ii) Grant of Award under the deferred bonus plan										
c)	Price(s) and volume(s)	<table><tr><td></td><td>Price</td><td>Volume</td></tr><tr><td>LTIP Plan</td><td>Nil</td><td>120,496</td></tr><tr><td>Deferred Bonus Plan</td><td>Nil</td><td>8,217</td></tr></table>			Price	Volume	LTIP Plan	Nil	120,496	Deferred Bonus Plan	Nil	8,217
	Price	Volume										
LTIP Plan	Nil	120,496										
Deferred Bonus Plan	Nil	8,217										
d)	Aggregated information - Aggregated volume - Price	N/A										
e)	Date of the transaction	11 March 2025										
f)	Place of the transaction	UK										

NOTIFICATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Launie Fleming
2	Reason for the notification	
a)	Position/status	Divisional CEO (Aerospace) / PDMR
b)	Initial notification / Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Senior plc
b)	LEI	5493002HQHWN5JQHKQ51
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary 10 pence Shares GB0007958233
b)	Nature of the transaction	i) Grant of Award under the Senior plc 2024 Long-Term Incentive Plan

b)	Nature of the transaction	i) Grant of Award under the Senior plc 2024 Long-term Incentive Plan ii) Grant of Award under the deferred bonus plan		
c)	Price(s) and volume(s)		Price	Volume
		LTIP Plan	Nil	268,588
		Deferred Bonus Plan	Nil	20,212
d)	Aggregated information - Aggregated volume - Price	N/A		
e)	Date of the transaction	11 March 2025		
f)	Place of the transaction	UK		

NOTIFICATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED

1	Details of the person discharging managerial responsibilities / person closely associated											
a)	Name	Amy Legenza										
2	Reason for the notification											
a)	Position/status	Director of Risk and Assurance / PDMR										
b)	Initial notification / Amendment	Initial Notification										
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor											
a)	Name	Senior plc										
b)	LEI	5493002HQHWN5JQHKQ51										
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted											
a)	Description of the financial instrument, type of instrument Identification code	Ordinary 10 pence Shares GB0007958233										
b)	Nature of the transaction	i) Grant of Award under the Senior plc 2024 Long-Term Incentive Plan ii) Grant of Award under the deferred bonus plan										
c)	Price(s) and volume(s)		<table border="1"> <tr> <td></td> <td>Price</td> <td>Volume</td> </tr> <tr> <td>LTIP Plan</td> <td>Nil</td> <td>158,842</td> </tr> <tr> <td>Deferred Bonus Plan</td> <td>Nil</td> <td>10,577</td> </tr> </table>		Price	Volume	LTIP Plan	Nil	158,842	Deferred Bonus Plan	Nil	10,577
	Price	Volume										
LTIP Plan	Nil	158,842										
Deferred Bonus Plan	Nil	10,577										
d)	Aggregated information - Aggregated volume - Price	N/A										
e)	Date of the transaction	11 March 2025										
f)	Place of the transaction	UK										

NOTIFICATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED

1	Details of the person discharging managerial responsibilities / person closely associated											
a)	Name	Nigel Major										
2	Reason for the notification											
a)	Position/status	Executive Vice President - Strategy / PDMR										
b)	Initial notification / Amendment	Initial Notification										
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor											
a)	Name	Senior plc										
b)	LEI	5493002HQHWN5JQHKQ51										
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted											
a)	Description of the financial instrument, type of instrument Identification code	Ordinary 10 pence Shares GB0007958233										
b)	Nature of the transaction	i) Grant of Award under the Senior plc 2024 Long-Term Incentive Plan ii) Grant of Award under the deferred bonus plan										
c)	Price(s) and volume(s)	<table><tr><td></td><td>Price</td><td>Volume</td></tr><tr><td>LTIP Plan</td><td>Nil</td><td>145,962</td></tr><tr><td>Deferred Bonus Plan</td><td>Nil</td><td>6,596</td></tr></table>			Price	Volume	LTIP Plan	Nil	145,962	Deferred Bonus Plan	Nil	6,596
	Price	Volume										
LTIP Plan	Nil	145,962										
Deferred Bonus Plan	Nil	6,596										
d)	Aggregated information - Aggregated volume - Price	N/A										
e)	Date of the transaction	11 March 2025										
f)	Place of the transaction	UK										

NOTIFICATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	Silvia Schwark
2	Reason for the notification	
a)	Position/status	Group HR Director / PDMR
b)	Initial notification / Amendment	Initial Notification
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor	
a)	Name	Senior plc
b)	LEI	5493002HQHWN5JQHKQ51
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted	
a)	Description of the financial instrument, type of instrument Identification code	Ordinary 10 pence Shares GB0007958233
b)	Nature of the transaction	Grant of Award under the Senior plc 2024 Long-Term Incentive Plan

b)	Nature of the transaction	Grant of Award under the Senior plc 2024 Long-Term Incentive Plan		
c)	Price(s) and volume(s)		Price	Volume
		LTIP Plan	Nil	264,751
d)	Aggregated information - Aggregated volume - Price	N/A		
e)	Date of the transaction	11 March 2025		
f)	Place of the transaction	UK		

NOTIFICATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED

1	Details of the person discharging managerial responsibilities / person closely associated			
a)	Name	Mike Sheppard		
2	Reason for the notification			
a)	Position/status	Divisional CEO (Flexonics) / PDMR		
b)	Initial notification / Amendment	Initial Notification		
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor			
a)	Name	Senior plc		
b)	LEI	5493002HQHWN5JQHKQ51		
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted			
a)	Description of the financial instrument, type of instrument Identification code	Ordinary 10 pence Shares GB0007958233		
b)	Nature of the transaction	i) Grant of Award under the Senior plc 2024 Long-Term Incentive Plan ii) Grant of Award under the deferred bonus plan		
c)	Price(s) and volume(s)		Price	Volume
		LTIP Plan	Nil	245,484
		Deferred Bonus Plan	Nil	64,186
d)	Aggregated information - Aggregated volume - Price	N/A		
e)	Date of the transaction	11 March 2025		
f)	Place of the transaction	UK		

NOTIFICATION OF TRANSACTIONS BY PERSONS DISCHARGING MANAGERIAL RESPONSIBILITIES AND PERSONS CLOSELY ASSOCIATED

1	Details of the person discharging managerial responsibilities / person closely associated	
a)	Name	James Walker

2	Reason for the notification								
a)	Position/status	Group Financial Controller / PDMR							
b)	Initial notification / Amendment	Initial Notification							
3	Details of the issuer, emission allowance market participant, auction platform, auctioneer or auction monitor								
a)	Name	Senior plc							
b)	LEI	5493002HQHWN5JQHKQ51							
4	Details of the transaction(s): section to be repeated for (i) each type of instrument; (ii) each type of transaction; (iii) each date; and (iv) each place where transactions have been conducted								
a)	Description of the financial instrument, type of instrument Identification code	Ordinary 10 pence Shares GB0007958233							
b)	Nature of the transaction	Grant of Award under the Senior plc 2024 Long-Term Incentive Plan							
c)	Price(s) and volume(s)	<table><tr><td></td><td>Price</td><td>Volume</td></tr><tr><td>LTIP Plan</td><td>Nil</td><td>51,242</td></tr></table>			Price	Volume	LTIP Plan	Nil	51,242
	Price	Volume							
LTIP Plan	Nil	51,242							
d)	Aggregated information - Aggregated volume - Price	N/A							
e)	Date of the transaction	11 March 2025							
f)	Place of the transaction	UK							

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