

12th March 2025

SThree plc
("SThree" or the "Company")
Transaction in Own Shares

The Company announces today that, in accordance with the terms of its share buyback programme (the "Buyback Programme") announced on 19th December 2024, it has purchased the following number of its ordinary shares of 1 pence each ("Ordinary Shares") on the London Stock Exchange through Investec.

Ordinary Shares

Date of purchase:	11 th March 2025
Number of ordinary shares purchased:	94,788
Lowest price per share (pence):	257.00
Highest price per share (pence):	265.00
Weighted average price per day (pence):	260.3000

The Company intends to cancel the purchased shares.

The table below contains detailed information about the purchases made as part of the buyback programme.

Aggregate information:

Venue	Volume-weighted average price (p)	Aggregated volume	Lowest price per share (p)	Highest price per share (p)
XLON	260.3000	94,788	257.00	265.00

Schedule of Purchases - Individual Transactions

In accordance with Article 5(1)(b) of the Market Abuse Regulation (EU) No 596/2014 as it forms part of UK law, a full breakdown of the individual trades made by Investec on behalf of the Company as part of the Programme is detailed below:

Date and time of each trade	Number of shares purchased	Price (pence per share)	Trading Venue	Transaction Reference Number
11 March 2025 08:09:46	594	262.00	XLON	00326712916TRL01
11 March 2025 08:12:45	180	264.50	XLON	00326715059TRL01
11 March 2025 08:12:45	201	264.50	XLON	00326715060TRL01
11 March 2025 08:12:45	218	264.50	XLON	00326715061TRL01
11 March 2025 08:12:45	245	264.00	XLON	00326715062TRL01
11 March 2025 08:12:45	401	264.00	XLON	00326715063TRL01
11 March 2025 08:13:00	647	265.00	XLON	00326715221TRL01
11 March 2025 08:13:10	519	265.00	XLON	00326715278TRL01
11 March 2025 08:13:10	103	265.00	XLON	00326715279TRL01
11 March 2025 08:13:11	303	265.00	XLON	00326715289TRL01
11 March 2025				

11 March 2025 08:17:58	308	265.00	XLON	00326718903TRL01
11 March 2025 08:20:00	117	263.50	XLON	00326720017TRL01
11 March 2025 08:27:30	310	265.00	XLON	00326723847TRL01
11 March 2025 08:29:10	155	265.00	XLON	00326724905TRL01
11 March 2025 08:30:03	245	265.00	XLON	00326725321TRL01
11 March 2025 08:30:03	68	265.00	XLON	00326725322TRL01
11 March 2025 08:30:03	270	264.50	XLON	00326725323TRL01
11 March 2025 08:30:03	43	264.50	XLON	00326725324TRL01
11 March 2025 08:30:08	302	264.00	XLON	00326725365TRL01
11 March 2025 08:46:03	300	265.00	XLON	00326735555TRL01
11 March 2025 08:46:03	164	265.00	XLON	00326735556TRL01
11 March 2025 08:46:03	203	265.00	XLON	00326735557TRL01
11 March 2025 08:56:13	305	264.00	XLON	00326740723TRL01
11 March 2025 08:56:13	308	263.50	XLON	00326740724TRL01
11 March 2025 08:59:47	309	263.00	XLON	00326742635TRL01
11 March 2025 09:10:15	308	263.00	XLON	00326748008TRL01
11 March 2025 09:18:32	315	262.50	XLON	00326752882TRL01
11 March 2025 09:21:55	306	262.00	XLON	00326755662TRL01
11 March 2025 09:23:39	302	261.50	XLON	00326756674TRL01
11 March 2025 09:27:02	636	262.50	XLON	00326758712TRL01
11 March 2025 09:27:18	610	262.00	XLON	00326758893TRL01
11 March 2025 09:27:19	216	262.50	XLON	00326758905TRL01
11 March 2025 09:27:19	149	262.50	XLON	00326758906TRL01
11 March 2025 09:27:19	324	262.50	XLON	00326758907TRL01
11 March 2025 09:31:38	602	262.00	XLON	00326761358TRL01
11 March 2025 09:34:55	411	261.50	XLON	00326763048TRL01
11 March 2025 09:34:55	187	261.50	XLON	00326763049TRL01
11 March 2025 09:48:54	601	262.00	XLON	00326772683TRL01
11 March 2025 10:00:59	650	261.50	XLON	00326776586TRL01
11 March 2025 10:03:54	621	261.00	XLON	00326776707TRL01
11 March 2025 10:03:56	544	261.00	XLON	00326776710TRL01
11 March 2025 10:03:56	71	261.00	XLON	00326776711TRL01
11 March 2025 10:09:02	912	261.00	XLON	00326776897TRL01
11 March 2025 10:27:12	309	262.00	XLON	00326777475TRL01

11 March 2025 10:27:14	377	263.00	XLON	00326777477TRLO1
11 March 2025 10:27:14	189	263.00	XLON	00326777478TRLO1
11 March 2025 10:27:14	216	263.00	XLON	00326777479TRLO1
11 March 2025 10:27:14	376	263.00	XLON	00326777480TRLO1
11 March 2025 10:27:36	600	263.00	XLON	00326777486TRLO1
11 March 2025 10:27:36	375	263.00	XLON	00326777487TRLO1
11 March 2025 10:27:36	1,500	263.00	XLON	00326777488TRLO1
11 March 2025 10:27:36	464	263.00	XLON	00326777489TRLO1
11 March 2025 10:27:37	975	262.50	XLON	00326777491TRLO1
11 March 2025 10:27:37	32	263.00	XLON	00326777492TRLO1
11 March 2025 10:27:37	1,500	263.00	XLON	00326777493TRLO1
11 March 2025 10:27:37	10	263.00	XLON	00326777494TRLO1
11 March 2025 10:27:37	56	263.00	XLON	00326777495TRLO1
11 March 2025 10:27:37	182	263.00	XLON	00326777496TRLO1
11 March 2025 10:27:37	204	263.00	XLON	00326777497TRLO1
11 March 2025 10:27:37	209	263.00	XLON	00326777498TRLO1
11 March 2025 10:28:13	181	263.50	XLON	00326777723TRLO1
11 March 2025 10:29:00	304	263.50	XLON	00326777743TRLO1
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11 March 2025 10:29:55	433	263.50	XLON	00326777754TRLO1
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11 March 2025 10:30:22	606	263.00	XLON	00326777765TRLO1
11 March 2025 10:32:27	635	262.50	XLON	00326778027TRLO1
11 March 2025 10:42:08	298	262.00	XLON	00326778279TRLO1
11 March 2025 10:42:08	297	262.00	XLON	00326778280TRLO1
11 March 2025 10:58:09	100	262.50	XLON	00326778716TRLO1
11 March 2025 10:58:09	4	262.50	XLON	00326778717TRLO1
11 March 2025 11:00:17	190	262.50	XLON	00326778840TRLO1
11 March 2025 11:00:17	311	262.50	XLON	00326778841TRLO1
11 March 2025 11:00:17	104	262.50	XLON	00326778842TRLO1
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11 March 2025 11:22:14	595	262.00	XLON	00326779615TRLO1
11 March 2025 11:22:14	268	262.00	XLON	00326779616TRLO1
11 March 2025				

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11 March 2025 11:22:14	400	262.00	XLON	00326779623TRLO1
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11 March 2025 11:22:14	90	262.00	XLON	00326779625TRLO1
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11 March 2025 11:22:40	328	262.00	XLON	00326779642TRLO1
11 March 2025 11:22:51	313	262.00	XLON	00326779647TRLO1
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11 March 2025 11:23:04	20	262.00	XLON	00326779655TRLO1
11 March 2025 11:23:04	212	262.00	XLON	00326779656TRLO1
11 March 2025 11:23:13	334	262.00	XLON	00326779657TRLO1
11 March 2025 11:23:29	66	262.00	XLON	00326779659TRLO1
11 March 2025 11:23:29	245	262.00	XLON	00326779660TRLO1
11 March 2025 11:23:43	1	262.00	XLON	00326779674TRLO1
11 March 2025 11:23:58	617	262.50	XLON	00326779688TRLO1
11 March 2025 11:24:36	644	262.00	XLON	00326779724TRLO1
11 March 2025 11:38:08	604	261.50	XLON	00326780473TRLO1
11 March 2025 11:38:08	301	261.50	XLON	00326780474TRLO1
11 March 2025 11:38:10	979	261.00	XLON	00326780475TRLO1
11 March 2025 11:38:45	382	261.00	XLON	00326780502TRLO1
11 March 2025 11:39:45	269	261.00	XLON	00326780531TRLO1
11 March 2025 11:39:45	382	261.00	XLON	00326780532TRLO1
11 March 2025 11:40:34	557	260.50	XLON	00326780567TRLO1
11 March 2025 11:40:34	89	260.50	XLON	00326780568TRLO1
11 March 2025 11:50:30	600	260.50	XLON	00326781031TRLO1
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11 March 2025 11:50:30	30	260.50	XLON	00326781034TRLO1
11 March 2025 11:50:30	175	260.50	XLON	00326781035TRLO1

11 March 2025 11:55:22	917	260.50	XLON	00326781227TRLO1
11 March 2025 12:02:25	638	261.50	XLON	00326781645TRLO1
11 March 2025 12:04:47	630	261.00	XLON	00326781685TRLO1
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11 March 2025 12:19:07	110	261.00	XLON	00326782040TRLO1
11 March 2025 12:19:07	72	261.00	XLON	00326782041TRLO1
11 March 2025 12:33:41	327	261.00	XLON	00326782420TRLO1
11 March 2025 12:33:41	326	261.00	XLON	00326782421TRLO1
11 March 2025 13:25:25	226	261.00	XLON	00326783874TRLO1
11 March 2025 13:25:25	208	261.00	XLON	00326783875TRLO1
11 March 2025 13:25:25	190	261.00	XLON	00326783876TRLO1
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11 March 2025 13:25:25	72	261.00	XLON	00326783880TRLO1
11 March 2025 13:25:25	360	261.00	XLON	00326783881TRLO1
11 March 2025 13:25:25	217	261.00	XLON	00326783882TRLO1
11 March 2025 13:25:25	1,500	260.50	XLON	00326783883TRLO1
11 March 2025 13:25:25	1,194	260.00	XLON	00326783885TRLO1
11 March 2025 13:30:11	918	259.50	XLON	00326784470TRLO1
11 March 2025 13:39:16	643	259.00	XLON	00326785135TRLO1
11 March 2025 13:39:16	321	259.00	XLON	00326785136TRLO1
11 March 2025 13:41:27	967	258.50	XLON	00326785226TRLO1
11 March 2025 13:46:43	238	258.50	XLON	00326785462TRLO1
11 March 2025 13:46:43	1,022	258.50	XLON	00326785463TRLO1
11 March 2025 13:51:40	209	259.00	XLON	00326785709TRLO1
11 March 2025 13:51:40	421	259.00	XLON	00326785710TRLO1
11 March 2025 13:51:40	1,500	259.00	XLON	00326785711TRLO1
11 March 2025 14:01:55	4	259.50	XLON	00326786361TRLO1
11 March 2025 14:01:55	311	259.50	XLON	00326786362TRLO1
11 March 2025	20	259.50	XLON	00326786363TRLO1

14:01:55	39	259.50	XLON	00326786363TRLO1
11 March 2025 14:01:55	71	259.50	XLON	00326786364TRLO1
11 March 2025 14:01:55	71	259.50	XLON	00326786365TRLO1
11 March 2025 14:01:55	71	259.50	XLON	00326786366TRLO1
11 March 2025 14:01:55	71	259.50	XLON	00326786367TRLO1
11 March 2025 14:01:55	187	259.50	XLON	00326786368TRLO1
11 March 2025 14:01:55	88	259.50	XLON	00326786369TRLO1
11 March 2025 14:01:55	189	259.50	XLON	00326786370TRLO1
11 March 2025 14:01:55	214	259.50	XLON	00326786371TRLO1
11 March 2025 14:01:55	191	259.50	XLON	00326786372TRLO1
11 March 2025 14:01:55	219	259.50	XLON	00326786373TRLO1
11 March 2025 14:01:55	466	259.50	XLON	00326786374TRLO1
11 March 2025 14:01:55	161	259.50	XLON	00326786375TRLO1
11 March 2025 14:01:55	80	259.50	XLON	00326786376TRLO1
11 March 2025 14:01:56	424	259.50	XLON	00326786377TRLO1
11 March 2025 14:01:56	29	259.50	XLON	00326786378TRLO1
11 March 2025 14:01:56	199	259.50	XLON	00326786379TRLO1
11 March 2025 14:01:56	179	259.50	XLON	00326786380TRLO1
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11 March 2025 14:02:07	314	259.00	XLON	00326786392TRLO1
11 March 2025 14:02:07	294	259.00	XLON	00326786393TRLO1
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11 March 2025 14:17:17	95	257.50	XLON	00326787835TRLO1
11 March 2025 14:22:51	979	258.00	XLON	00326788295TRLO1
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11 March 2025 14:22:51	239	258.00	XLON	00326788297TRLO1
11 March 2025 14:27:30	84	257.50	XLON	00326788566TRLO1
11 March 2025 14:27:30	181	257.50	XLON	00326788567TRLO1
11 March 2025 14:27:30	685	257.50	XLON	00326788568TRLO1
11 March 2025 14:27:30	316	257.50	XLON	00326788569TRLO1
11 March 2025 14:32:03	387	257.50	XLON	00326788946TRLO1

11 March 2025 14:32:58	180	258.00	XLON	00326789140TRLO1
11 March 2025 14:32:58	213	258.00	XLON	00326789141TRLO1
11 March 2025 14:32:58	218	258.00	XLON	00326789142TRLO1
11 March 2025 14:33:19	929	258.00	XLON	00326789166TRLO1
11 March 2025 14:33:20	404	258.00	XLON	00326789171TRLO1
11 March 2025 14:36:12	207	258.50	XLON	00326789343TRLO1
11 March 2025 14:36:48	371	258.50	XLON	00326789379TRLO1
11 March 2025 14:36:48	188	258.50	XLON	00326789380TRLO1
11 March 2025 14:36:48	113	258.50	XLON	00326789381TRLO1
11 March 2025 14:36:48	212	258.50	XLON	00326789382TRLO1
11 March 2025 14:36:48	207	258.50	XLON	00326789383TRLO1
11 March 2025 14:36:49	200	258.50	XLON	00326789384TRLO1
11 March 2025 14:36:49	212	258.50	XLON	00326789385TRLO1
11 March 2025 14:37:29	177	258.00	XLON	00326789439TRLO1
11 March 2025 14:37:29	83	258.00	XLON	00326789440TRLO1
11 March 2025 14:37:29	600	258.00	XLON	00326789441TRLO1
11 March 2025 14:37:29	71	258.00	XLON	00326789442TRLO1
11 March 2025 14:37:33	313	258.00	XLON	00326789468TRLO1
11 March 2025 14:39:23	374	258.00	XLON	00326789648TRLO1
11 March 2025 14:44:07	22	259.00	XLON	00326790044TRLO1
11 March 2025 14:44:07	218	259.00	XLON	00326790045TRLO1
11 March 2025 14:44:07	186	259.00	XLON	00326790046TRLO1
11 March 2025 14:44:07	632	259.00	XLON	00326790047TRLO1
11 March 2025 14:44:07	250	259.00	XLON	00326790048TRLO1
11 March 2025 14:44:23	227	259.00	XLON	00326790080TRLO1
11 March 2025 14:44:23	1	259.00	XLON	00326790081TRLO1
11 March 2025 14:44:23	95	259.00	XLON	00326790082TRLO1
11 March 2025 14:44:36	106	259.00	XLON	00326790094TRLO1
11 March 2025 14:44:36	187	259.00	XLON	00326790095TRLO1
11 March 2025 14:44:36	25	259.00	XLON	00326790096TRLO1
11 March 2025 14:44:49	168	259.00	XLON	00326790106TRLO1
11 March 2025 14:44:49	168	259.00	XLON	00326790107TRLO1
11 March 2025 14:45:01	31	259.00	XLON	00326790112TRLO1
11 March 2025	210		XLON	00326790113TRLO1

14:45:01	410	259.00	XLON	00326790113TRLO1
11 March 2025 14:45:01	85	259.00	XLON	00326790114TRLO1
11 March 2025 14:45:17	600	258.50	XLON	00326790145TRLO1
11 March 2025 14:45:17	22	258.50	XLON	00326790146TRLO1
11 March 2025 14:47:23	303	258.50	XLON	00326790267TRLO1
11 March 2025 14:49:04	303	258.00	XLON	00326790348TRLO1
11 March 2025 14:49:55	312	258.50	XLON	00326790386TRLO1
11 March 2025 14:49:55	18	258.50	XLON	00326790387TRLO1
11 March 2025 14:52:26	197	258.50	XLON	00326790534TRLO1
11 March 2025 14:52:26	126	258.50	XLON	00326790535TRLO1
11 March 2025 14:53:30	206	258.50	XLON	00326790654TRLO1
11 March 2025 14:53:30	127	258.50	XLON	00326790655TRLO1
11 March 2025 14:53:51	59	258.50	XLON	00326790680TRLO1
11 March 2025 14:53:51	217	258.50	XLON	00326790681TRLO1
11 March 2025 14:53:51	63	258.50	XLON	00326790682TRLO1
11 March 2025 14:54:09	143	258.50	XLON	00326790699TRLO1
11 March 2025 14:54:20	206	258.50	XLON	00326790704TRLO1
11 March 2025 14:54:20	120	258.50	XLON	00326790705TRLO1
11 March 2025 14:56:20	645	258.00	XLON	00326790882TRLO1
11 March 2025 14:56:51	623	257.50	XLON	00326790896TRLO1
11 March 2025 15:01:26	188	258.00	XLON	00326791121TRLO1
11 March 2025 15:01:26	215	258.00	XLON	00326791122TRLO1
11 March 2025 15:01:26	200	258.00	XLON	00326791123TRLO1
11 March 2025 15:01:34	2	258.00	XLON	00326791132TRLO1
11 March 2025 15:02:13	88	258.00	XLON	00326791163TRLO1
11 March 2025 15:04:07	97	258.00	XLON	00326791274TRLO1
11 March 2025 15:04:07	35	258.00	XLON	00326791275TRLO1
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11 March 2025 15:05:05	71	257.00	XLON	00326791357TRLO1
11 March 2025 15:10:07	599	257.00	XLON	00326791731TRLO1
11 March 2025 15:12:29	203	258.00	XLON	00326791988TRLO1
11 March 2025 15:12:29	218	258.00	XLON	00326791989TRLO1
11 March 2025 15:12:29	122	258.50	XLON	00326791990TRLO1

11 March 2025 15:16:14	898	258.00	XLON	00326792271TRLO1
11 March 2025 15:16:14	299	258.00	XLON	00326792272TRLO1
11 March 2025 15:16:14	110	258.00	XLON	00326792273TRLO1
11 March 2025 15:27:58	600	259.00	XLON	00326793066TRLO1
11 March 2025 15:27:58	370	259.00	XLON	00326793067TRLO1
11 March 2025 15:36:27	315	259.00	XLON	00326793417TRLO1
11 March 2025 15:46:31	313	258.50	XLON	00326794112TRLO1
11 March 2025 15:46:31	313	258.50	XLON	00326794113TRLO1
11 March 2025 15:54:13	906	259.00	XLON	00326794692TRLO1
11 March 2025 15:59:25	490	259.00	XLON	00326795209TRLO1
11 March 2025 16:01:08	631	258.50	XLON	00326795401TRLO1
11 March 2025 16:01:08	315	258.50	XLON	00326795402TRLO1
11 March 2025 16:01:08	946	258.50	XLON	00326795403TRLO1
11 March 2025 16:07:24	918	258.00	XLON	00326795712TRLO1
11 March 2025 16:16:25	1,246	258.50	XLON	00326796513TRLO1
11 March 2025 16:16:43	1,191	258.00	XLON	00326796538TRLO1
11 March 2025 16:16:43	2,161	258.50	XLON	00326796539TRLO1
11 March 2025 16:16:43	648	258.50	XLON	00326796540TRLO1
11 March 2025 16:16:43	569	258.50	XLON	00326796541TRLO1
11 March 2025 16:16:43	850	258.50	XLON	00326796542TRLO1
11 March 2025 16:16:43	205	258.50	XLON	00326796543TRLO1
11 March 2025 16:16:43	181	258.50	XLON	00326796544TRLO1
11 March 2025 16:16:43	193	258.50	XLON	00326796545TRLO1
11 March 2025 16:16:43	43	258.50	XLON	00326796546TRLO1
11 March 2025 16:16:43	58	258.50	XLON	00326796547TRLO1
11 March 2025 16:16:43	325	258.50	XLON	00326796548TRLO1
11 March 2025 16:16:51	727	258.50	XLON	00326796561TRLO1
11 March 2025 16:17:02	4	258.50	XLON	00326796582TRLO1

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