

12 March 2025

## Mears Group PLC

### Transaction in Own Shares

Mears Group PLC ('Mears' or the 'Group') announces that, in accordance with the terms of its share buyback programme announced on 30 January 2025 (the 'Buyback Programme'), the Group has purchased the following number of ordinary shares of 1 penny each (the 'Ordinary Shares') through Deutsche Numis.

|                                           |                      |
|-------------------------------------------|----------------------|
| <b>Date of purchase</b>                   | <b>11 March 2025</b> |
| Number of Ordinary Shares purchased:      | 90,000               |
| Highest price paid per share (GBp):       | 375.0000             |
| Lowest price paid per share (GBp):        | 372.5000             |
| Volume weighted average price paid (GBp): | 373.7593             |

The purchased Ordinary Shares will be cancelled. Since the announcement of the Buyback Programme on 30 January 2025, Mears has purchased 3,033,102 Ordinary Shares in aggregate for cancellation.

In accordance with Article 5(1)(b) of Regulation (EU) No 596/2014 as it applies in the UK (the Market Abuse Regulation), the table below contains detailed information of the individual trades made by Numis Securities Limited on behalf of Mears as part of the share buyback programme.

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#### Individual Transactions

| Number of ordinary shares purchased | Transaction price (GBp share) | Time of transaction (UK Time) | Transaction reference number | Trading venue |
|-------------------------------------|-------------------------------|-------------------------------|------------------------------|---------------|
| 10000                               | 375.00                        | 08:25:46                      | 00074161711TRLO0             | XLON          |
| 300                                 | 375.00                        | 08:38:00                      | 00074163363TRLO0             | XLON          |
| 726                                 | 375.00                        | 08:38:00                      | 00074163364TRLO0             | XLON          |
| 966                                 | 375.00                        | 08:38:00                      | 00074163365TRLO0             | XLON          |
| 838                                 | 374.50                        | 08:38:10                      | 00074163447TRLO0             | XLON          |
| 846                                 | 374.50                        | 08:38:10                      | 00074163446TRLO0             | XLON          |
| 624                                 | 374.50                        | 08:51:07                      | 00074165169TRLO0             | XLON          |

|      |        |          |                  |      |
|------|--------|----------|------------------|------|
| 277  | 374.50 | 08:51:07 | 00074165168TRLO0 | XLON |
| 155  | 374.00 | 09:20:16 | 00074167519TRLO0 | XLON |
| 206  | 374.00 | 09:20:16 | 00074167518TRLO0 | XLON |
| 901  | 374.00 | 09:20:16 | 00074167517TRLO0 | XLON |
| 191  | 374.00 | 09:20:16 | 00074167522TRLO0 | XLON |
| 829  | 374.00 | 09:20:16 | 00074167521TRLO0 | XLON |
| 564  | 374.00 | 09:20:16 | 00074167520TRLO0 | XLON |
| 974  | 374.00 | 09:41:05 | 00074168744TRLO0 | XLON |
| 970  | 374.00 | 10:05:07 | 00074170206TRLO0 | XLON |
| 73   | 374.00 | 10:06:26 | 00074170267TRLO0 | XLON |
| 617  | 374.00 | 10:10:06 | 00074170489TRLO0 | XLON |
| 486  | 374.00 | 10:10:06 | 00074170488TRLO0 | XLON |
| 325  | 374.00 | 10:10:06 | 00074170487TRLO0 | XLON |
| 119  | 374.00 | 10:10:06 | 00074170491TRLO0 | XLON |
| 280  | 374.00 | 10:10:06 | 00074170490TRLO0 | XLON |
| 489  | 374.00 | 10:10:09 | 00074170492TRLO0 | XLON |
| 100  | 374.00 | 10:10:09 | 00074170493TRLO0 | XLON |
| 207  | 374.00 | 10:10:09 | 00074170494TRLO0 | XLON |
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| 391  | 373.50 | 10:18:54 | 00074171070TRLO0 | XLON |
| 320  | 373.00 | 10:18:58 | 00074171078TRLO0 | XLON |
| 744  | 373.00 | 10:20:09 | 00074171177TRLO0 | XLON |
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| 255  | 374.00 | 11:28:48 | 00074175791TRLO0 | XLON |
| 270  | 374.00 | 11:28:48 | 00074175793TRLO0 | XLON |
| 416  | 374.00 | 11:28:48 | 00074175792TRLO0 | XLON |
| 212  | 374.00 | 11:43:31 | 00074176477TRLO0 | XLON |
| 200  | 374.00 | 11:43:31 | 00074176476TRLO0 | XLON |
| 600  | 373.50 | 11:50:22 | 00074176802TRLO0 | XLON |
| 2367 | 374.00 | 12:14:44 | 00074177865TRLO0 | XLON |
| 231  | 373.50 | 12:14:47 | 00074177876TRLO0 | XLON |
| 928  | 373.50 | 12:14:47 | 00074177875TRLO0 | XLON |
| 698  | 373.50 | 12:14:47 | 00074177880TRLO0 | XLON |
| 601  | 373.50 | 12:14:47 | 00074177879TRLO0 | XLON |
| 166  | 374.00 | 12:14:47 | 00074177878TRLO0 | XLON |
| 142  | 374.00 | 12:14:47 | 00074177877TRLO0 | XLON |
| 627  | 373.50 | 12:19:00 | 00074178160TRLO0 | XLON |
| 318  | 373.50 | 12:19:00 | 00074178159TRLO0 | XLON |
| 890  | 373.50 | 12:19:00 | 00074178158TRLO0 | XLON |
| 608  | 373.50 | 12:19:00 | 00074178161TRLO0 | XLON |
| 374  | 373.50 | 12:19:00 | 00074178162TRLO0 | XLON |
| 156  | 373.50 | 12:19:00 | 00074178165TRLO0 | XLON |
| 238  | 373.50 | 12:19:00 | 00074178166TRLO0 | XLON |
| 200  | 373.50 | 12:19:13 | 00074178173TRLO0 | XLON |
| 559  | 373.50 | 12:20:14 | 00074178279TRLO0 | XLON |
| 226  | 373.50 | 12:20:14 | 00074178280TRLO0 | XLON |
| 175  | 373.50 | 12:20:18 | 00074178283TRLO0 | XLON |
| 434  | 373.50 | 12:20:18 | 00074178284TRLO0 | XLON |
| 117  | 373.50 | 12:33:27 | 00074179140TRLO0 | XLON |
| 309  | 373.50 | 12:51:02 | 00074179974TRLO0 | XLON |
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| 85   | 374.00 | 13:10:32 | 00074181147TRLO0 | XLON |
| 682  | 374.00 | 13:10:32 | 00074181146TRLO0 | XLON |
| 31   | 374.00 | 13:10:32 | 00074181145TRLO0 | XLON |
| 65   | 374.00 | 13:10:32 | 00074181144TRLO0 | XLON |
| 819  | 374.00 | 13:10:32 | 00074181143TRLO0 | XLON |
| 609  | 374.00 | 13:10:33 | 00074181151TRLO0 | XLON |
| 583  | 374.00 | 13:22:43 | 00074181822TRLO0 | XLON |
| 100  | 374.00 | 13:22:43 | 00074181821TRLO0 | XLON |
| 189  | 374.00 | 13:22:43 | 00074181823TRLO0 | XLON |
| 882  | 374.00 | 13:31:43 | 00074182575TRLO0 | XLON |
| 879  | 373.50 | 13:38:17 | 00074183169TRLO0 | XLON |
| 650  | 373.50 | 13:38:17 | 00074183168TRLO0 | XLON |
| 422  | 373.50 | 13:38:17 | 00074183167TRLO0 | XLON |
| 626  | 373.50 | 13:38:17 | 00074183173TRLO0 | XLON |

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| 439  | 373.50 | 13:38:17 | 00074183175TRLO0 | XLON |
| 692  | 373.50 | 13:38:17 | 00074183174TRLO0 | XLON |
| 2012 | 373.50 | 13:38:17 | 00074183177TRLO0 | XLON |
| 685  | 373.50 | 13:38:17 | 00074183176TRLO0 | XLON |
| 300  | 373.50 | 13:38:17 | 00074183178TRLO0 | XLON |
| 300  | 373.50 | 13:38:17 | 00074183179TRLO0 | XLON |
| 286  | 374.00 | 13:38:17 | 00074183172TRLO0 | XLON |
| 535  | 374.00 | 13:38:17 | 00074183171TRLO0 | XLON |
| 200  | 374.00 | 13:38:17 | 00074183170TRLO0 | XLON |
| 24   | 373.50 | 13:38:17 | 00074183180TRLO0 | XLON |
| 231  | 373.50 | 13:38:17 | 00074183181TRLO0 | XLON |
| 393  | 373.50 | 13:38:18 | 00074183182TRLO0 | XLON |
| 36   | 373.00 | 13:38:19 | 00074183185TRLO0 | XLON |
| 476  | 373.50 | 13:38:19 | 00074183184TRLO0 | XLON |
| 43   | 373.50 | 13:38:19 | 00074183183TRLO0 | XLON |
| 236  | 373.50 | 13:45:41 | 00074183984TRLO0 | XLON |
| 600  | 373.50 | 13:45:41 | 00074183983TRLO0 | XLON |
| 1338 | 373.00 | 13:48:20 | 00074184125TRLO0 | XLON |
| 310  | 373.00 | 13:48:20 | 00074184124TRLO0 | XLON |
| 74   | 373.00 | 14:02:58 | 00074185925TRLO0 | XLON |
| 826  | 373.00 | 14:02:58 | 00074185924TRLO0 | XLON |
| 914  | 373.00 | 14:09:58 | 00074186954TRLO0 | XLON |
| 102  | 373.00 | 14:09:58 | 00074186955TRLO0 | XLON |
| 447  | 372.50 | 14:11:59 | 00074187228TRLO0 | XLON |
| 823  | 373.00 | 14:20:25 | 00074188111TRLO0 | XLON |
| 476  | 373.00 | 14:20:28 | 00074188112TRLO0 | XLON |
| 108  | 373.00 | 14:23:12 | 00074188319TRLO0 | XLON |
| 151  | 373.00 | 14:23:12 | 00074188318TRLO0 | XLON |
| 276  | 373.00 | 14:23:12 | 00074188320TRLO0 | XLON |
| 941  | 373.00 | 14:24:12 | 00074188370TRLO0 | XLON |
| 160  | 373.00 | 14:24:12 | 00074188369TRLO0 | XLON |
| 346  | 373.00 | 14:24:12 | 00074188372TRLO0 | XLON |
| 6    | 373.00 | 14:24:12 | 00074188371TRLO0 | XLON |
| 236  | 372.50 | 14:27:32 | 00074188658TRLO0 | XLON |
| 75   | 372.50 | 14:27:32 | 00074188660TRLO0 | XLON |
| 822  | 372.50 | 14:27:32 | 00074188659TRLO0 | XLON |
| 765  | 372.50 | 14:32:00 | 00074189195TRLO0 | XLON |
| 175  | 372.50 | 14:32:01 | 00074189204TRLO0 | XLON |
| 40   | 372.50 | 14:32:01 | 00074189203TRLO0 | XLON |
| 28   | 372.50 | 14:36:17 | 00074189579TRLO0 | XLON |
| 152  | 372.50 | 14:37:35 | 00074189821TRLO0 | XLON |
| 928  | 372.50 | 14:38:53 | 00074190125TRLO0 | XLON |
| 679  | 372.50 | 14:38:53 | 00074190124TRLO0 | XLON |
| 718  | 373.00 | 14:53:00 | 00074191383TRLO0 | XLON |
| 279  | 373.00 | 14:53:07 | 00074191387TRLO0 | XLON |
| 777  | 373.00 | 14:55:28 | 00074191618TRLO0 | XLON |
| 100  | 373.00 | 14:55:28 | 00074191617TRLO0 | XLON |
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| 1028 | 373.00 | 15:02:28 | 00074192245TRLO0 | XLON |
| 1043 | 373.00 | 15:06:28 | 00074192691TRLO0 | XLON |
| 280  | 373.00 | 15:11:28 | 00074193382TRLO0 | XLON |
| 498  | 373.00 | 15:11:29 | 00074193383TRLO0 | XLON |
| 338  | 373.50 | 15:15:18 | 00074193854TRLO0 | XLON |
| 247  | 373.50 | 15:15:18 | 00074193853TRLO0 | XLON |
| 200  | 373.50 | 15:15:18 | 00074193852TRLO0 | XLON |
| 309  | 373.50 | 15:15:18 | 00074193851TRLO0 | XLON |
| 914  | 373.50 | 15:20:19 | 00074194230TRLO0 | XLON |
| 36   | 373.50 | 15:20:19 | 00074194229TRLO0 | XLON |
| 470  | 374.00 | 15:26:35 | 00074194783TRLO0 | XLON |
| 523  | 374.00 | 15:26:35 | 00074194782TRLO0 | XLON |
| 938  | 373.50 | 15:28:03 | 00074194976TRLO0 | XLON |
| 841  | 373.50 | 15:28:03 | 00074194975TRLO0 | XLON |
| 894  | 373.50 | 15:28:03 | 00074194977TRLO0 | XLON |
| 250  | 373.50 | 15:28:03 | 00074194979TRLO0 | XLON |
| 319  | 373.50 | 15:28:03 | 00074194978TRLO0 | XLON |
| 742  | 373.50 | 15:28:03 | 00074195427TRLO0 | XLON |

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|-----|--------|----------|------------------|------|
| 713 | 373.50 | 15:33:00 | 00074193437TRLO0 | XLON |
| 60  | 374.00 | 15:41:19 | 00074196237TRLO0 | XLON |
| 216 | 374.00 | 15:41:19 | 00074196236TRLO0 | XLON |
| 675 | 374.00 | 15:41:19 | 00074196235TRLO0 | XLON |
| 265 | 374.00 | 15:42:26 | 00074196321TRLO0 | XLON |
| 706 | 374.00 | 15:42:26 | 00074196320TRLO0 | XLON |
| 406 | 374.00 | 15:45:26 | 00074197591TRLO0 | XLON |
| 545 | 374.00 | 15:45:26 | 00074197590TRLO0 | XLON |
| 920 | 373.50 | 15:47:19 | 00074197776TRLO0 | XLON |
| 315 | 373.50 | 15:47:19 | 00074197775TRLO0 | XLON |
| 416 | 374.00 | 16:01:38 | 00074199847TRLO0 | XLON |
| 29  | 374.00 | 16:01:38 | 00074199846TRLO0 | XLON |
| 442 | 374.00 | 16:01:38 | 00074199845TRLO0 | XLON |
| 256 | 374.00 | 16:04:38 | 00074200227TRLO0 | XLON |
| 183 | 374.00 | 16:04:38 | 00074200226TRLO0 | XLON |
| 59  | 374.00 | 16:04:38 | 00074200225TRLO0 | XLON |
| 345 | 374.00 | 16:04:38 | 00074200224TRLO0 | XLON |
| 226 | 374.00 | 16:04:46 | 00074200242TRLO0 | XLON |
| 626 | 374.00 | 16:04:46 | 00074200241TRLO0 | XLON |
| 250 | 374.00 | 16:08:46 | 00074200876TRLO0 | XLON |
| 70  | 374.00 | 16:08:46 | 00074200875TRLO0 | XLON |
| 709 | 374.00 | 16:08:46 | 00074200874TRLO0 | XLON |
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| 605 | 374.00 | 16:08:56 | 00074200889TRLO0 | XLON |
| 901 | 374.00 | 16:13:56 | 00074201636TRLO0 | XLON |
| 837 | 373.50 | 16:14:37 | 00074201736TRLO0 | XLON |
| 815 | 373.50 | 16:14:37 | 00074201735TRLO0 | XLON |
| 37  | 373.50 | 16:14:37 | 00074201734TRLO0 | XLON |
| 849 | 373.50 | 16:16:17 | 00074201971TRLO0 | XLON |
| 270 | 373.50 | 16:21:44 | 00074203185TRLO0 | XLON |
| 42  | 373.50 | 16:21:44 | 00074203184TRLO0 | XLON |
| 472 | 373.50 | 16:21:44 | 00074203183TRLO0 | XLON |
| 206 | 373.50 | 16:21:44 | 00074203182TRLO0 | XLON |
| 76  | 373.50 | 16:22:44 | 00074203520TRLO0 | XLON |
| 67  | 373.50 | 16:22:44 | 00074203519TRLO0 | XLON |
| 165 | 373.50 | 16:22:44 | 00074203518TRLO0 | XLON |
| 155 | 373.50 | 16:22:44 | 00074203517TRLO0 | XLON |
| 123 | 373.50 | 16:22:44 | 00074203516TRLO0 | XLON |
| 3   | 373.50 | 16:22:44 | 00074203521TRLO0 | XLON |
| 28  | 373.50 | 16:22:44 | 00074203522TRLO0 | XLON |
| 505 | 374.00 | 16:23:59 | 00074203737TRLO0 | XLON |
| 203 | 374.00 | 16:23:59 | 00074203736TRLO0 | XLON |
| 88  | 374.00 | 16:23:59 | 00074203735TRLO0 | XLON |

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